3d
WEEKLY

OCTOBER 4, 1941

Nursing times

STUDENT NURSES' NUMBER

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One teaspoonful of Haliborange is equivalent in vitamins A and D to one teaspoonful of cod-liver oil, and in vitamin C to two teaspoonfuls of fresh orange juice.

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Journal of the Royal College of Nursing

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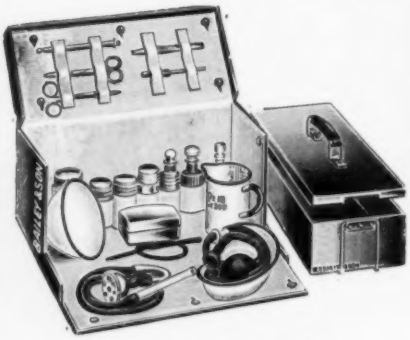

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Classified Advertisements

All advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by **12 noon Wednesday**, to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

10/- per inch; minimum charge, 8/-

CENTRAL MIDWIVES BOARD

ARRANGEMENTS are being made for the examinations for pupil-midwives to be held in November and December, 1941, as follows:—

(1) **First Examination.**
Written: 12th November.
Oral and practical:
19th November: Birmingham, Leeds.
20th November: Croydon.
21st November: London, Bristol, Manchester, Sheffield.
22nd November: Liverpool, Newcastle-upon-Tyne.
The examination will be held at other centres if necessary.

(2) **Second Examination.**
10th December: Birmingham, Leeds.
12th December. London, Bristol.
13th December: Liverpool.
Arrangements are subject to alteration at short notice.

L. FARRER BROWN,
Secretary.
(169)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION AND HERTFORDSHIRE COUNTY COUNCIL

HEALTH VISITOR'S SCHOLARSHIP

THREE **Scholarships** for Health Visitor's training to be awarded jointly by the Hertfordshire County Council and the Hertfordshire County Nursing Association, to Queen's Nurses willing to work in the County of Hertfordshire for a period of two years on completion of Health Visitor's training.

Minimum commencing salary on completion of training: £200 per annum plus £3 per annum uniform allowance, or according to Queen's scale, whichever is the higher sum.

Applicants must be already enrolled as Queen's Nurses and must be interested in combined work.

Application forms and further details on application to Miss A. Brown, County Nursing Superintendent, County Medical Office, County Hall, Hertford.
(218)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING

1a, HENRIETTA PLACE,
CAVENDISH SQUARE, W.1
REFRESHER COURSE FOR NURSES TAKING UP POSTS AS MATRONS AND SISTERS IN DAY NURSERIES
Arranged in conjunction with
The National Society of Day Nurseries

THIS course will start at 2 p.m. on Monday, 13th October, 1941, and will include:—

Lectures and demonstrations.
Visits of observation.

One week's practical work optional. The course is non-resident and students should make their own arrangements as to accommodation.

Fees are payable in advance to the Royal College of Nursing:—
Members of Royal College of Nursing, 4 guineas.
Members of Association of Sick Children's Nurses, 5 guineas.
Non-members, 6 guineas.

Application form for the course should be sent without delay to:
The Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W1.

Applications for **Bursaries** should also be sent by 6th October to the Director.
(54)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.
(10)

THE MOTHERCRAFT TRAINING SOCIETY

POST-GRADUATE Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.
Truby King methods.
Training school evacuated.
Combined course for Health Visitors with the Royal College of Nursing.
For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6.
(473/12)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.
Vacancies occur in March and September.
For full particulars apply to the Matron, General Infirmary, Leeds
(53)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1.
(8)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge 8/-

COUNTY BOROUGH OF CROYDON

MUNICIPAL MIDWIFE

APPLICATIONS are invited for the appointment of a **Municipal Midwife**, at the following salaries:—
S.R.N. and S.C.M., £200—£250 p.a. plus £10 p.a.
S.C.M., £190—£230 p.a. plus £10 p.a. (with uniform, travelling and other expenses.

Forms of application and further particulars may be obtained from the Medical Officer of Health, Town Hall, Croydon, by sending a stamped addressed foolscap envelope, and should be returned to him, accompanied by copies (not originals) of not more than three recent testimonials of recent date, not later than 11 a.m. on Monday, October 13th, 1941.

E. TABERNER,
Town Clerk.
Town Hall,
Croydon.
24th September, 1941.
(183)

COUNTY OF LINCOLN—PARTS OF LINDSEY

APPOINTMENT OF HEALTH VISITOR

THE County Council invite applications for the post of **Health Visitor,** to undertake Infant, School and Tuberculosis visitings. Candidates for the post must have had special experience in Tuberculosis and be State-registered Nurses, holding the Certificate of the Central Midwives Board. In adition applicants must have held a post as Health Visitor under a Local Authority, or possess either the new Health Visitors Certificate of the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919. Salary £200 per annum, with annual increments of £10, up to a maximum of £250, including War Bonus, subject to a deduction of 6 per cent. as contribution to the Superannuation Scheme, together with £10 per annum for uniform. Further particulars of the appointment and form of application, may be obtained from Dr. W. S. H. Campbell, County Medical Officer of Health, County Offices, Lincoln, by whom all applications must be received as soon as possible. (216)

RHONDDA URBAN DISTRICT COUNCIL

APPOINTMENT OF MIDWIVES

APPLICATIONS are invited from **Certified Midwives** who are also State-registered Nurses and will not be more than 35 years of age on the 1st October, 1941, to fill two vacancies (one permanent and one temporary) in the Council's whole-time midwifery service at a salary of £180, rising by annual increments of £10 to £200 per annum. An allowance of £8 per annum will be made for the provision of uniform, and there will also be paid a War Bonus which at present amounts to £18 16s. on the combined amount of commencing salary and uniform allowance.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Thursday, the 16th October, 1941.

D. J. JONES,
Clerk of the Council.
Council Offices,
Pentre, Rhondda.
27th September, 1941.
(208)

CUMBERLAND COUNTY COUNCIL

HEALTH VISITOR

APPLICATIONS are invited for the above post. The salary will be £225 per annum rising (subject to satisfactory service) by £12 10s. per annum to a maximum of £250 per anum plus allowance for uniform, travelling and subsistence expenses on the scales approved from time to time by the County Council. There is a temporary War Bonus.

Salary is subject to the provisions of the Local Government Superannuation Act, the successful candidate must pass the County Medical Examination. Candidates should be fully trained nurses possessing the C.M.B. Certificate and the new Health Visitors' Certificate of the Royal Sanitary Institute, or who have already served with the approval of the Ministry of Health as Health Visitor under a Local Authority.

Particulars and form of application may be obtained from the County Medical Officer, The Courts, Carlisle, on receipt of a stamped addressed foolscap envelope.

Completed applications must reach the County Medical Officer not later than mid-day on Monday, the 20th October, 1941.

C. W. ALLAN HODGSON,
Clerk of the County Council.
The Courts, Carlisle.
24th September, 1941.
(180)

HOLLAND COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF A COUNTY COUNCIL MIDWIFE AND HEALTH VISITOR

APPLICATIONS are invited for the combined post of **Midwife and Health Visitor** for the district comprising the parishes of Tydd St. Mary and Sutton St. James.

Applicants should be State-registered nurses and State-certified midwives. The salary will be £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to £250 per annum, together with uniform allowance of £10 per annum. At the present time an additional £20 a year is paid for undertaking midwifery in an adjoining area. Car allowance according to the Council's scale will be paid.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme

Forms of application may be obtained from the County Medical Officer of Health, Public Health Department, County Hall, Boston, Lincs., to whom they should be forwarded so as to arrive not later than the first post on Saturday, October 11th.

H. C. MARRIS,
Clerk of the County Council.
County Hall,
Boston.
26th September, 1941.
(193)

LANCASHIRE COUNTY COUNCIL

SCHOOL MEDICAL AND CHILD WELFARE DEPARTMENT

THE Lancashire County Council propose to appoint a **School Nurse** and **Health Visitor** and invite applications from persons possessing suitable qualifications for the combined post.

Applicants must not be over 40 years of age and must possess the following qualifications:—

(a) Full Hospital Training Certificate, General or Children's;
(b) Certificate of the Central Midwives Board;
(c) New Health Visitors' Certificate of the Royal Sanitary Institute; or
(d) The Board of Education's Certificate for Health Visitors.

In lieu of either of the latter two, evidence must be produced of efficient discharge of the duties of Health Visitor under a Local Authority.

The salary will be £172 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £242 per annum, plus cost of living bonus of 6 per cent. Successful candidates will be placed on the scale according to the years of similar service with other Local Authorities. In addition there will be paid an annual allowance at the rate of £15 for uniform; £13 for laundry; 3s. per day when engaged on duty away from home; and 3rd class travelling expenses.

The person appointed will be required to pass a medical examination and the usual deduction will be made from the combined salary, laundry, and uniform allowances for the purpose of the Council's Superannuation Scheme.

Applications must be made upon a form which can be obtained, together with further particulars, from the County Medical Officer of Health, School Medical and Child Welfare Department, County Offices, Preston, and to whom they must be forwarded, together with copies of two recent testimonials so as to reach this office not later than the 11th October, 1941.

All communications must be endorsed "School Nurse and Health Visitor." Canvassing is strictly forbidden and will disqualify.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
(128)

BOROUGH OF PENZANCE
SCHOOL NURSE

APPLICATIONS are invited for the appointment of **School Nurse.** Applicants must be qualified in accordance with the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, or approved by the Board of Education. The successful candidate will be required to pass a medical examination and to commence duty as soon as possible. The appointment will be subject to one month's notice on either side.

Salary £200 per annum, rising by annual increments of £10 to £250 per annum plus annual allowance of £10 in lieu of uniform.

Application forms which must be returned not later than the first post on Thursday, the 9th October, 1941, and endorsed "School Nurse," may be obtained on application to the undersigned.

R. C. E. AUSTIN,
Town Clerk and Clerk to the Local Education Authority.

Municipal Buildings,
Penzance.
25th September, 1941. (181)

HARROW URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited from duly qualified persons for the abovementioned appointment.

The salary will be at the rate of £240 per annum rising by annual increments of £10 to £280 per annum; a temporary adjustment of salary by way of a War Bonus equivalent to 6 per cent. of the first £300 of salary is also payable. In addition to salary, a uniform allowance of £10 per annum, and a car allowance of £25 per annum, or cycle allowance of £4 per annum, will be paid.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to the Council's Staff Service Conditions, a copy of which will be handed to applicants selected for interview.

Applications, accompanied by copies of not more than three recent testimonials, must be sent endorsed "Health Visitor" not later than the 11th October, 1941, to the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, from whom application forms may be obtained on receipt of an addressed envelope.

Canvassing, directly or indirectly, will be a disqualification.

VERNON YOUNGER,
Clerk of the Council.

Council Offices,
Stanmore, Middlesex. (141)

COUNTY BOROUGH OF ST. HELENS
SUPERINTENDENT HEALTH VISITOR

APPLICATIONS are invited for the post of **Superintendent Health Visitor.** Applicants must be fully trained nurses holding the Certificate of the Central Midwives' Board, and must have had previous experience as a Health Visitor, preferably in an urban area. Possession of the Health Visitor's Certificate of the Royal Sanitary Institute will be considered an additional qualification.

The salary will be at the rate of £250 per annum, rising by annual increments of £12 10s. to a maximum salary of £300 per annum, plus a temporary war cost of living bonus at present at the rate of 10 per cent. A uniform allowance and a motor car allowance at present at the rates of £8 per annum and £30 per annum respectively, are made.

The post will be subject to the Council's Conditions of Service governing such appointment, and to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Applications (on forms to be obtained from the Medical Officer of Health) accompanied by copies of three recent testimonials, to be forwarded to the undersigned not later than the 11th October, 1941.

Canvassing members of the Council or Committees of the Corporation will be a disqualification.

FRANK HAUXWELL,
Medical Officer of Health.

Town Hall,
St. Helens.
19th September, 1941. (109)

BOROUGH OF STRETFORD
SCHOOL NURSE AND HEALTH VISITOR

APPLICATIONS are invited for the appointment of **School Nurse and Health Visitor.**

Candidates must be State-registered nurses and must have obtained the Health Visitors' Certificate of the Royal Sanitary Institute and the Certificate of the Central Midwives Board.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination by one of the Council's medical officers.

The commencing salary will be at the rate of £225 per annum rising by two annual increments of £7 10s., one of £11 and a final increment of £11 10s. to a maximum of £262 10s. per annum, plus a temporary cost of living bonus (at present ten per cent. of the basic salary). Uniform will be provided.

Forms of application, which can be obtained from the Medical Officer of Health, Town Hall, Talbot Road, Stretford, must be returned to the undersigned not later than the first post on Saturday, 11th October, 1941.

C. TREWAVAS,
Town Clerk.

Town Hall,
Talbot Road,
Stretford. (105)

WILTS COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

THE Council invites applications for the appointment of **Emergency Midwife.**

Candidates must hold the Certificate of the Central Midwives Board and the S.R.N. Certificate and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the county area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £200 per annum, rising subject to satisfactory service by annual increments of £5 to a maximum of £240 per annum, plus War Bonus of 6 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superanuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall,
Trowbridge, Wilts. (99)

CITY OF NOTTINGHAM
HEALTH VISITOR

APPLICATIONS are invited for appointment as **Health Visitor and Child Protection Visitor** in the Maternity and Child Welfare Department.

Candidates must be fully qualified as nurses, midwives and health visitors.

Salary (subject to the provisions of the Corporation's Grading Scheme) £200 per annum, rising by increments of £10 to £250 per annum, plus War Bonus 10 per cent.—first increment January, 1943.

Previous experience with another authority in a similar position will be given consideration in fixing the commencing salary. Uniform is provided.

The post will be subject to the provisions of the Loca Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination and produce a birth certificate. She will also be required to reside within the city.

Canvassing directly or indirectly will disqualify.

Applications upon forms to be obtained from me, must be returned endorsed "Health Visitor" not later than the 11th October, 1941.

J. E. RICHARDS,
Town Clerk.

The Guildhall,
Nottingham.
September, 1941. (110)

BOROUGH OF PUDSEY
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the post of **Health Visitor** at a commencing salary of £220 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus a yearly allowance of £10 for the provision of uniform.

Applicants must be State-registered nurses holding the Certificate of the Central Midwives Board and the Health Visitors' Certificate of the Royal Sanitary Institute.

The post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, and endorsed "Health Visitor," should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Monday, the 13th October, 1941.

Canvassing, either directly or indirectly will be a disqualification.

W. R. CRUSE, Town Clerk.

Town Hall, Pudsey. (95)

BOROUGH OF BEDFORD
APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited from State-certified Midwives for the post of **Municipal Midwife.** The salary in the case of a midwife who is a State-registered nurse will be at the rate of £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to £240 together with uniform and laundry allowance of £15 per annum, bicycle, and equipment. In the case of a midwife who is not a State-registered nurse, the salary will be at the rate of £180 per annum rising, subject to satisfactory service, by annual increments of £10 to £220, together with allowances as above. The salary in either case is subject to a War Bonus (at present 10 per cent.).

Application forms, together with further particulars of appointment may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Bedford, and should be returned to him, endorsed "Municipal Midwife," not later than October 10th.

The apointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, and to the passing of a medical examination. Canvassing directly or indirectly will disqualify the applicant.

H. DARLOW,
Town Clerk.

Town Hall,
Bedford.
26th September, 1941. (101)

METROPOLITAN BOROUGH OF FULHAM
APPOINTMENT OF TEMPORARY HEALTH VISITOR

APPLICATIONS are invited for the position of **Temporary Health Visitor.** Salary £225 by £15—£390 per annum, plus cost of living bonus (at present 10 per ent.) and £10 per annum for uniform.

Candidates must possess the following certificates, viz.: (a) General Training and State-registration, (b) Central Midwives Board, and (c) Health Visitors.

Further particulars and an application form will be forwarded on request. Applications endorsed "Health Visitor." must be delivered to the undersigned not later than 18th October.

WILFRED TOWNEND,
Town Clerk.

Town Hall,
Fulham, S.W.6. (277)

COUNTY BOROUGH OF IPSWICH
APPOINTMENT OF HEALTH VISITORS

APPLICATIONS are invited for the appointment of **Health Visitors.**

Candidates must be fully trained nurses and possess the Health Visitor's Certificate issued by the Royal Sanitary Institute.

Salary £250 per annum, rising by annual increments of £10 to £325 per annum together with War Bonus at 6 per cent. on the first £260 of salary, and this figure includes allowance for uniform.

The person appointed will be required to pass a medical examination and contribute to the Superannuation Fund.

Forms of application may be obtained from the Medical Officer of Health, Elm Street, Ipswich, to whom completed applications, with copies of three recent testimonials must be forwarded not later than the 25th October, 1941. (297)

BOROUGH OF EALING
MIDWIFE

THE Council invite applications for the position of **Midwife** in connection with the domiciliary service of midwives under the Midwives Act, 1936.

Applicants must hold certificates as State-registered nurse and State-certified midwife.

Salary £200, rising to £300 by £10 per annum plus a bonus of £20 16s. The annual increments will be subject to a special recommendation by the Maternity and Child Welfare Committee. A reduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

A cycle allowance of £5 per annum and an allowance of £13 per annum in respect of the rent of a room for interviewing patients will be paid. Equipment, uniform, laundry and telephone will be provided.

Copies of the application form and terms of the appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications accompanied by copies of not more than three recent testimonials, must be delivered not later than 9th October, 1941.

R. H. WANKLYN,
Town Clerk.

Town Hall, Ealing, W.5. (167)

BOROUGH OF ILFORD
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

THE Corporation invite applications for the above-mentioned appointment, particulars of which are set out hereunder, viz:—

State-registered Nurses: £200 per annum plus a 10 per cent. temporary war cost of living bonus, rising on satisfactory service by £10 annually to £250, plus allowances.

Non-State-registered Nurses: £180 per annum plus a 10 per cent. temporary war cost of living bonus, rising on satisfactory service by £5 annually to £220, plus allowances.

Allowances: Uniform £10 per annum; equipment (provided by the Council); telephone, payment of rental and all official calls; cycle allowance according to scale.

The person appointed will carry out, under the direction of the Medical Officer of Health, work in connection with the Midwifery services of the Corporation and will be required to devote the whole of her time to the duties of the office.

Applicants must hold the certificate of the Central Midwives Board and the successful applicant will be required to reside in the Ward to which assigned; be subject to the staff regulations of the Council for the time being in force, and must be able and willing to cycle.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, and the Midwives Act, 1936, and the selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health.

Further particulars and forms of application may be obtained on application, accompanied by stamped and addressed foolscap envelope, to the undersigned, to whom completed forms must be returned with copies of not more than three recent testimonials not later than Monday, the 20th October, 1941.

Canvassing directly or indirectly will be a disqualification.

CHARLES N. ROBERTS,
Town Clerk.

Town Hall,
Ilford.
30th September, 1941. (283)

BOROUGH OF PUDSEY
ORTHOPAEDIC CLINIC

APPLICATIONS are invited from qualified persons for the appointment of a **Nurse Masseuse,** with knowledge of orthopaedic work, ultra violet ray, remedial exercises and gymnastics, to take charge of an Orthopaedic Clinic to be commenced within the Borough. Particulars of such Clinic can be obtained from the Medical Officer of Health, St. Lawrence House, Pudsey.

Applications, stating age, qualifications, experience and salary required should be forwarded to the undersigned not later than 9 a.m. on Wednesday, the 15th October, 1941, marked "Orthopaedic Clinic."

Canvassing, either directly or indirectly will be a disqualification.

W. R. CRUSE, Town Clerk.

Town Hall, Pudsey. (278)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
MIDWIFERY SERVICE

APPLICATIONS are invited from fully trained **Nurses** holding the Central Midwives Board Certificate, and with recent experience in midwifery to fill vacancies in the Municipal Midwifery Service. Applications are invited for temporary and permanent appointments. Marriage is not a bar to the former. There are also vacancies for **Teacher Midwives.**

Salary £200 per annum, rising by annual increments of £10 to £280 per annum, plus cost of living War Bonus, together with £20 annually for uniform and laundry. The salary of Teacher Midwives is extra to this scale.

The Corporation reserve the right to transfer midwives from one area of the City to another should it prove necessary.

Full particulars and forms of application may be obtained from the Medical Officer of Health, the Council House, Birmingham, 3, and applications, accompanied by three copies of testimonials should be returned at an early date. (285)

STAFFORDSHIRE COUNTY COUNCIL
VACANCIES FOR WHOLE-TIME
HEALTH VISITORS

APPLICATIONS are invited for the above-mentioned appointments. Candidates must hold the following qualifications:—

1 (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital.
(b) The Certificate of the Central Midwives Board.
(c) Hold the new Health Visitors' Certificate of the Royal Sanitary Institute.

or must either—

2. Hold the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months training in a hospital, and also the Certificate of the Central Midwives Board; or
3. Have been previously approved by the Ministry of Health as a Health Visitor.

A married woman would be eligible for temporary appointment for the duration of the war, and the undermentioned stipulations regarding superannuation would not apply.

Salary £200 per annum, plus war bonus, with annual increments of £10 up to a maximum of £250, together with £8 per annum uniform allowance, and £5 per annum for a bicycle. Each appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidates will be required to pass a medical examination and submit their birth certificates.

Application forms may be obtained from the undersigned and applications must be received not later than Thursday, 9th October, 1941. Candidates receiving no reply by the 31st October may assume the vacancies filled.

H. L. UNDERWOOD,
Clerk of the County Council.
County Buildings,
Stafford.
18th September, 1941. (106)

CITY OF NOTTINGHAM
MIDWIVES ACT, 1936

APPLICATIONS are invited from midwives for appointment as **City Midwife.**

Salary £190 per annum, rising subject to satisfactory service by increments of £10 to £230 per annum plus War Bonus 10 per cent. together with certain emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to provide her own residence within the city boundary and must live in a district to be selected by the Health Committee.

She must give her whole time to the service of the Corporation and carry out her duties under the instructions of the Medical Officer of Health.

Full details of duties and emoluments, together with forms of application, will be forwarded on request, and completed forms must be returned to me not later than the 11th October, 1941.

J. E. RICHARDS,
Town Clerk.
The Guildhall,
Nottingham.
September, 1941. (111)

HOSPITAL AND OTHER VACANCIES
10/- per inch ; minimum charge 8/-

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY, NEAR MANCHESTER
NORMAL BED COMPLEMENT, 232
APPOINTMENT OF MATRON

THE Board of Governors invite applications for the above appointment which will become vacant in January, 1942. Forms of application may be obtained from the undersigned which must be returned after completion not later than first post, Monday, October 20th.

By Order,
H. HEARDMAN,
General Superintendent and Secretary. (233)

HERTFORDSHIRE COUNTY COUNCIL
CELL BARNES COLONY, ST. ALBANS

MATRON required for this Certified Institution of 600 beds, near St. Albans. There are 300 beds on the female side and a war-time addition of 150 medical beds in an E.M.S. unit. Experience and qualifications in General and Mental Deficiency Nursing and experience in administration are essential. Salary £200 per annum rising by £6 to £230 per annum plus a temporary War Bonus. Emoluments of furnished quarters, board, laundry and uniform valued at £80 p.a. for purposes of pension under the Asylums and Certified Institutions (Officers' Pensions) Act.

Application forms can be obtained immediately from the Medical Superintendent, Cell Barnes Colony, St. Albans. (252)

YORK COUNTY HOSPITAL
(222 BEDS)

APPLICATIONS are invited for the post of **Matron** which falls vacant on 31st December, 1941, on the retirement of the present Matron, Miss Steele. Candidates must be State-registered nurses not over 40 years of age. Preference will be given to those who have previously held a high administrative post.

Salary will be at the rate of £350 per annum, rising by annual increments of £25 to £450. The Federated Superannuation Scheme is in force. The appointment will be subject to three months notice on either side.

Applications stating age, qualifications and experience with copies of three recent testimonials should be sent to the Secretary of the Hospital by 20th October. (314)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
SUPERINTENDENT NURSE

APPLICATIONS are invited from qualified persons for appointment as **Superintendent Nurse** at the Basford County Emergency Hospital, 121, Highbury Road, Nottingham. The hospital is a Training School for the training of Probationer Nurses, and a Home Sister—Sister Tutor is engaged.

Applicants must be S.R.N. and S.C.M., and have experience of a Sister Tutor's duties and must be capable of controlling nursing staff.

Salary, £150 per annum rising by annual increments of £20 to £190 per annum, together with residential emoluments and use of indoor uniform valued at £75 per annum. A cost of living bonus now at the rate of 10 per cent. is also payable on half the total of the cash salary and value of emoluments.

The appointment will be made on a temporary basis to conform to the County Council's decision in relation to appointments made in war-time.

Applications should be made by letter, stating age, qualifications and experience, and be accompanied by copies of two recent testimonials and forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council.
The Shire Hall,
Nottingham.
September, 1941. (286)

THE RADCLIFFE INFIRMARY, OXFORD

APPLICATIONS are invited for the post of **Sister-in-Charge** of the Didcot Hospital (12 beds) which is under the administration of the Radcliffe Infirmary, Oxford. Candidates should apply to the Matron from whom full particulars can be obtained. (176)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
TEMPORARY NURSING STAFF
APPOINTMENTS

1. At various Evacuation Nurseries in Somersetshire and Gloucestershire vacancies exist for the following residential appointments.

(a) **Assistant Matron.** Hospital trained and children's experience (i.e. not necessarily S.R.N.). Salary £105 per annum plus full residential emoluments.
(b) **Certificated Nursery Nurses.** Salary £65–£5–£85 per annum plus War Bonus and full residential emoluments.
(c) **Nursery Helpers.** Salary £50 per annum plus full residential emoluments.
(d) Wanted **Girls** aged 16 years of age and upwards.
(1) Those with some experience with children.
(2) Those prepared to undergo a short course of training in Bristol prior to being evacuated.

Salary £25–£10–£35 per annum.

Evacuation nurseries to be affiliated to the National Society of Day Nurseries. Nursery helpers, will, therefore be able to undergo a course of training in these nurseries which will enable them to take the examination set by the Society. Nursery helpers who are successful will attain the Society's diploma and will then be qualified to apply for posts as certificated nursery nurses.

2. Applications are invited for post of **Matron,** Residential Nursery for approximately 40 children under 2 years of age, at Wilkinthroop, Temple Coombe, Somerset.

Applicants should be S.R.N. and have experience with children under two years of age, and have had some administrative experience. Salary £125 per annum plus full residential emoluments.

3. **Non-resident appointments at Day Nurseries in Bristol.** Applications are invited for posts as **Sisters-in-Charge** of Day Nurseries to be established in various suburbs of the city.

Applicants must be S.R.N. and experienced with children. Salary £170–£190 per annum plus War Bonus.

Applications should be forwarded by the 11th October, 1941, to the undersigned stating which post they wish to be considered, giving details of age, training and experience.

R. H. PARRY,
Medical Officer of Health.
Public Health Department,
Kenwith Lodge,
Westbury Park,
Bristol, 6.
26th September, 1941. (188)

HULL ROYAL INFIRMARY

APPLICATIONS are invited for the post of **Assistant Matron and Home Sister** (combined post) at the Parent Hospital.

Candidates must be State-registered Nurses, have held the position of Ward Sister, and had administrative experience.

Salary £140–£10–£160 per annum, with board, uniform and residence. Federated Superannuation Scheme is in force.

Applications, stating age, qualifications and experience, together with copies of recent testimonials, to be addressed to the Matron. (224)

CITY MENTAL HOSPITAL, FULFORD, YORK

ASSISTANT **Matron** required. Candidates must possess Certificates in both general and mental nursing. Salary £185 per annum, which includes £13 bonus, and £10 uniform allowance, increasing by yearly increments of £5 to £200 per annum, with apartments, board, lodging, and attendance, valued at £73 per annum.

The appointment is subject to the provisions of the Asylums Officers Superannuation Act, 1909.

Applications, stating age, qualifications and experience, accompanied by three recent testimonials, to be sent to the Medical Superintendent. (211)

COUNTY MENTAL HOSPITAL, MICKLEOVER, DERBY

JUNIOR **Assistant Matron** required with R.M.P.A. and S.R.N. certificates and not **over** 35 years of age. Commencing salary £156 to £176 per annum, plus £5 for C.M.B. certificate, with board, quarters, uniform and attendance.

Applications, enclosing copies of two recent testimonials should be addressed to the Medical Superintendent. (179)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(TRAINING SCHOOL FOR NURSES)

APPLICATIONS are invited for the post of **Assistant Matron.** Salary £150–£170 per annum, with uniform, board and residence. Federated Superannuation Scheme in force. Candidates must be State-registered nurses holding C.M.B., and must have had experience in administrative and ward sisters' posts. Applications, stating age, education, training, experience, etc., with name of matron for reference, to be sent to the Matron by 8th October, 1941. (92)

HERTFORDSHIRE COUNTY COUNCIL
CELL BARNES COLONY, ST. ALBANS

SISTER **and Sister Tutor** required immediately for vacancy due to promotion, in modern colony of 600 beds near St. Albans. To supervise the medical and surgical part of nursing and the work of the theatre and to train nurses for State and R.M.P.A. Examinations in Mental Deficiency nursing.

Salary £135 per annum rising by £5 to £150 per annum plus a temporary War Bonus. Usual emoluments. Pensionable under A. & C.I.O. Pension Act.

Write with full particulars to Medical Superintendent as above. (253)

THE ST. HELENS HOSPITAL, ST. HELENS
(180 BEDS)

SISTER **Tutor required.** Salary £130–£150. Must possess a teaching certificate. F.S.S.H.O. in force. Uniform supplied. Application stating age, qualifications and experience, accompanied by three recent testimonials sent to the Matron. (113)

LINCOLN COUNTY HOSPITAL

TUTOR **Sister** required. Candidates must be State-registered and have had experience as Ward Sister. Salary £175 to £195 p.a. according to qualifications and experience.

Apply to Matron. (272)

EVELYN NURSING HOME, CAMBRIDGE

HOME **Sister** required with some experience of housekeeping, for middle of October.

Apply to the Matron. (281)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(402 BEDS)

TEMPORARY **Home Sister** required at once. Salary £130 per annum.

Apply to Matron with names for reference. (294)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL
RECOGNISED TRAINING SCHOOL

REQUIRED: **Assistant Home Sister and Tutor.** Must be State-registered, General and Fever trained and S.C.M., or first part certificated of the C.M.B. Salary £125 per annum. Board, lodging, uniform, superannuation.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk. (72)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(TRAINING SCHOOL FOR NURSES)

APPLICATIONS are invited for the post of **Home Sister—Sister Tutor.** Salary £140–£160 per annum, with uniform, board and residence. Federated Superannuation Scheme in force. Previous teaching experience essential. Apply immediately, stating age, training experience, etc., with name of matron for reference to Matron. (220)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

SISTER-IN-CHARGE required for Hospital Annexe of 80 beds.

Applicants must have held a Ward Sister's post and have had some administrative experience. Commencing salary £150, rising by annual increments of £5. F.S.S. in force. Uniform provided.

Apply Matron. (80)

ROYAL HALIFAX INFIRMARY
GENERAL AND MIDWIFERY
(PART I) TRAINING SCHOOL

SISTER **in Charge** required for Maternity Ward (24 beds). **Midwife** Teachers' Certificate desirable. Salary £140—£160 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (57)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

AN **Administrative Sister** required. S.R.N. Must have held an appointment as Ward Sister and be interested in Housekeeping and Teaching of Student Nurses. (Would probably suit a Sister who wishes to take a Nurse-Teachers' Course later on.)

Salary £145 p.a., plus War bonus.

Further particulars from the Superintendent Nurse. (151)

KENT COUNTY MENTAL HOSPITAL, CHARTHAM, NEAR CANTERBURY

SISTER required for Administrative work. Must be a State-registered General Nurse holding either the G.N.C. or R.M.P.A. Certificate for Mental Nursing. Age not over 40. Commencing salary £135 per annum, rising by £10 to £155 per annum, with board, lodging, laundry and uniform, valued at £64 10s. per annum. The appointment will be subject to the Asylums Officers' Superannuation Act, 1909, and a satisfactory medical examination. The person appointed will be required to do alternate day and night duty. Applications, stating age, experience, with names of persons from whom reference may be obtained, to be sent to the Matron not later than 14th October, 1941. (160)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
(INCORPORATING QUEEN'S HOSPITAL, 1841—1941)
THE MIDLAND NERVE HOSPITAL, BIRMINGHAM

SISTER required to take charge on night duty. Commencing salary £110 per annum, with usual emoluments.

Staff Nurse for day duty. Salary £90 per annum, and usual emoluments. F.S.S.N.H.O. in force.

Apply to the Matron of the Queen Elizabeth Hospital, Birmingham. (161)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

NIGHT **Sister** required at Cumberland House, Whitford Gardens, Mitcham.

Candidates should be State-registered Nurses and must have had experience as a Ward Sister.

Salary scale £100 by £5—£120, plus War Bonus, together with full residential emoluments valued at £77 16s. p.a.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
3rd October, 1941. (260)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

NIGHT **Sisters** required immediately. Candidates must be S.R.N. and S.C.M. Salary £115—£150 per annum (plus cost of living bonus) with usual residential emoluments.

Apply Matron, St. James's Hospital, Leeds, 9. (201)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

TRAINED **Nurse** required for night duty, and to relieve Night Sister, salary £95—£110, War Bonus £6 10s. per annum.

Probationer Nurses required, salary £50 rising £60. War Bonus £6 10s. per annum. In each case four weeks annual holiday with board allowance.

Maids also required, salary according to experience.

Apply with full particulars to the Matron. (240)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year; £42 10s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE,
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Probationer Nurses. Aged 18 years and over. Salary £40 first year; £42 10s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION,
2, QUEERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION,
CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-Natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £100 by £5 to £120 per annum.

Night Sister (Temporary). Salary £125 by £5 to £150 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION,
PATRICROFT, NEAR MANCHESTER

Staff Nurse (Night Duty). Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
27th September, 1941. (200)

HUNTINGDON COUNTY HOSPITAL, HUNTINGDON
(71 BEDS)

NIGHT **Sister** required. S.R.N., S.C.M. Salary £90 p.a. F.S.S. optional.

Apply Matron. (256)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals:—

ESSEX COUNTY HOSPITAL,
WANSTEAD

Staff Nurses. Salary at the rate of £95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £60—£5—£65 p.a.

Night Sister. Salary at the rate of £110—£7 10s.—£140 p.a.

OLDCHURCH COUNTY HOSPITAL,
ROMFORD

Staff Nurses. Salary at the rate of £95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and another in the Maternity Department.

Assistant Nurses. Salary at the rate of £60—£5—£65 p.a. Appointment at the branch Institution of Hainault Lodge, Dagenham.

Pupil Midwives. Salary £50 per annum plus residential emoluments. Applicants must be State-registered nurses.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL,
BROOMFIELD

Night Sister. Salary at the rate of £120—£7 10s.—£150 p.a.

Staff Nurses. Salary at the rate of £95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased by annual increments to £75 p.a.

ESSEX COUNTY HOSPITAL,
BLACK NOTLEY

Staff Nurses. Salary at the rate of £95 p.a. May be required to work in either the Sanatorium or Emergency Hospital.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
22nd September, 1941. (142)

COUNTY OF LINCOLN—PARTS OF LINDSEY
LOUTH COUNTY INFIRMARY

APPLICATIONS are invited for the post of **Night Sister.** Salary £105 per annum rising by three annual increments of £5 to £120 per annum. Candidates must be S.R.N., S.C.M.

This appointment will be subject to the terms of the Local Government Superannuation Act, 1937, and for this purpose the residential emoluments are valued at £65 per annum. Uniform will be provided.

Applications giving age, education, particulars of training, names of two persons to whom reference can be made, should reach the Medical Superintendent, County Infirmary, Louth, Lincs, as soon as possible. (90)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)
Orpington, Bridge and Lyminge Institutions

Salary £115 a year rising by £10 a year to £145 a year. Candidates must possess the C.M.B. Certificate.

NIGHT SISTER (Resident or Non-resident)
Eastry Institution

Salary £115 a year rising by £10 a year to £145 a year, resident. Salary £190 a year rising by £10 a year to £220 a year, non-resident.

STAFF NURSES (Resident)
County Hospital, Dartford, Blean and Bridge Institutions

Salary £95 a year rising by £5 a year to £110 a year.

County Hospital, Dartford
(Non-resident)

Salary £170 a year rising by £5 a year to £185 a year.

FEMALE MENTAL NURSES (Resident)
Blean and Sundridge Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Blean, Eastry and Sundridge Institutions
(Non-resident)

Salary £135 a year rising by £5 a year to £155 a year.

The commencing salary will be increased by £10 a year if the candidate holds the Medical-Psychological Certificate and/or the Mental Nursing Final State Certificate of the Joint Nursing Council for England and Wales.

ASSISTANT NURSES (Resident)
Lyminge, Coxheath and Cranbrook Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Coxheath Institution (Non-resident)

Salary £135 a year rising by £5 a year to £155 a year.

TEMPORARY MALE NURSES
(Non-resident)
Orpington Institution

Salary £170 a year rising by £5 a year to £185 a year. Applicants must possess some Nursing Qualification.

MALE ATTENDANT (Resident)
Single Man
Orpington Institution

Salary £65 a year, plus war addition.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone.** To be returned to him by not later than the 17th October, 1941.

The appointments are superannuable, and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

27th September, 1941. (246)

KING EDWARD VII HOSPITAL, WINDSOR
(200 BEDS, 75 E.M.S. BEDS)

NIGHT **Sister** required, S.R.N. and S.C.N., experience as Ward Sister essential.

Commencing salary £130 per annum, with material for uniform. Federated Superannuation Scheme in force. (214)

SURREY COUNTY HOSPITAL
PUBLIC HEALTH DEPARTMENT

NIGHT **Sister** (temporary) required at Farnham County Hospital, Hale Road, Farnham.

Candidates must be State-registered Nurses and State-certified Midwives and should preferably have had experience as a Ward Sister and in the Theatre.

Salary scale £100 by £5—£120, plus War Bonus, together with full residential emoluments valued at £77 16s. p.a.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
3rd October, 1941. (276)

ESSEX COUNTY HOSPITAL, BLACK NOTLEY, NEAR BRAINTREE

VACANCY exists for **Night Sister.** Applicants must possess C.M.B. Certificate and have experience in tuberculosis nursing. Commencing salary at the rate of £120 a year, together with board, lodging, uniform and laundry, rising, subject to satisfactory service, by £7 10s. to £150 a year. For further particulars apply Matron. (270)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL,
PARK LEE ROAD

APPLICATIONS are invited for the post of **Night Sister** at the above Hospital. Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £105 rising to £115 per annum, plus a War Bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme. Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 31st October, 1941.

Applications are invited for the post of **Ward Sister** at the above Hospital. Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £95 rising by a £5 increment to £110 per anum, plus a War Bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme. Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 31st October, 1941.

Assistant Nurses required. Must be well trained in the nursing of Infectious Diseases. Salary £65 to £70 per annum, plus 3 per cent. War Bonus. Uniform provided. Apply to Matron, Corporation Hospital, Park Lee Road, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn. (195)

KING EDWARD VII HOSPITAL, WINDSOR
(20 BEDS, 75 E.M.S. BEDS)

NIGHT **Sister** required, S.R.N. and **S.C.N.** Experience as Ward Sister essential. Commencing salary £130 per annum, with material for uniform. Federated Superanuation Scheme in force. (143)

COUNTY BOROUGH OF HALIFAX
THE HALIFAX GENERAL HOSPITAL
(400 BEDS)
APPOINTMENTS OF NURSING STAFF
PART I MIDWIFERY TRAINING

APPLICATIONS are invited for the undermentioned posts:—

Maternity Night Sister. Salary £125 per annum, rising by £5 per annum. Applicants must have had good experience in Midwifery and will be expected to help with the teaching of pupils. Off duty three nights per fortnight.

Junior Night Sister. Salary £120 per annum, rising by £5 per annum. Applicants must have had good experience as Ward Sisters in a training school. The person appointed will be required to do relief duty for the Night Superintendent and Maternity Night Sister, off duty as above.

Ward Sisters. Salary £110 per annum, rising by £5 per annum to £145 per annum if S.R.N. and S.C.M. Commencing salary according to experience. Salary commencing £105 if S.R.N. only.

Staff Midwives. S.R.N., S.C.M. Salary £105 rising £5 per annum.

Staff Nurses. Salary £95 rising by £5 annually. Additional £5 if Part I midwifery training.

Holidays: Sisters one months annually, others three weeks annually. 48-hour week in operation.

Board, lodgings, laundry, uniform in each case. Apply stating age and experience and sending copies of two recent references or address where one may be obtained, to the Matron.

Local Government Superannuation in force. (87)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT

NIGHT **Sister** required for Maternity Ward of 9 beds. Salary £95 to £130 according to experience. Uniform supplied. Federated Superannuation Scheme in force.

Apply to Matron. (307)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries). From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year.
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£40	£45	£50	£60
Children's Training (3 years)...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals:—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High Street, E.9
HAMMERSMITH	Ducane Road, W.12
HIGHGATE	Dartmouth Park Hill, N.1
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S, SIDCUP	Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

* Deputy Sisters only. No Probationer Nurses employed.

Full Residential Emoluments and Uniform provided Free.

(473/3)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments on the staff of the County Hospital at Farnborough, near Bromley:—

Sister to act as Night Superintendent (resident). Candidates must be State-registered Nurses, must possess the C.M.B. Certificate and have had hospital administrative experience.

Staff Nurses (non-resident). Candidates must be State-registered Nurses.

Female Mental Nurses (non-resident) Candidates must possess the Medico-Psychological Certificate and/or the Mental Nursing Final Certificate of the Joint Nursing Council.

The salary scales are as follow:—

Sister-Night Superintendent (resident), commencing salary £115 a year by annual increment of £10 to maximum salary of £145*.

Staff Nurses (non-resident), commencing salary £170 a year by annual increments of £5 to maximum salary of £185.

Female Mental Nurses (non-resident) commencing salary £145 a year by annual increments of £5 to maximum salary of £165.

* A further increment of £15 may be granted on specal recommendation. *The revision of the salary scale for this appointment is under consideration.*

† Includes a special increment of £10 a year for the Medico-Psychological Certificate and/or the Mental Nursing Final Certificate of the Joint Nursing Council.

Kent County Council—*contd.*

Uniform is provided, and in the case of resident appointments, full residential emoluments valued for superannuation purposes at £75 a year are in addition to the salary stated. Increments are subject to satisfactory service.

The appointments are superannuable.

Successful candidates will be required to pass a medical examination.

Application forms, together with full particulars regarding the appointments can be obtained from the Matron of the Hospital, and, when completed, should be returned to the Matron at the Hospital.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
29th September, 1941. (310)

GENERAL HOSPITAL, NOTTINGHAM
SELSTON ANNEXE
(127 BEDS)

NIGHT **Sister** required. Candidates must be State-registered nurses. Commencing salary £110 per annum with board, laundry and uniform.

The selected candidate will be required to join the Federated Superannuation Scheme.

Applications to be addressed to the Matron, General Hospital, Nottingham, on or before Tuesday, October 14th, together with copies of recent testimonials and photographs. (289)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL
(200 BEDS)

JUNIOR **Night Sister** required, S.R.N. and R.F.N. Salary £95—£115 p.a., plus bonus, with the usual emoluments and use of uniform. The successful candidate will be required to undergo a medical examination. The vacancy is a designated post under the Local Government Superannuation Scheme. Apply for application form, enclosing stamped, addressed foolscap envelope to the Matron. (112)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS
(214 BEDS)
FEDERATED SUPERANNUATION
SCHEME IN FORCE

THEATRE **Sister** required. Good experience in busy theatre essential. Salary £110—£135 per annum with uniform and usual emoluments.

Staff Nurses required. For Wards, Fracture Clinic and Private Ward Extension. Commencing salary £90 per annum with uniform and usual emoluments.

Probationer Nurses required. Salary £35 by £5 to £45 per annum. Resident Sister Tutor; three years training for State Registration.

Apply with full particulars, including matron's name for reference to the Matron. (77)

OLDHAM ROYAL INFIRMARY
(186 BEDS)

APPLICATIONS are invited for the post of **Senior Theatre Sister.** Candidates must have had considerable experience in the theatre of a large general hospital. Federated Superannuation Scheme is in force. Uniform provided. Salary commencing at £110 per annum. Apply giving particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving matron's name for reference to the Lady Superintendent of Nurses. (135)

HULL ROYAL INFIRMARY

THEATRE **Sister** required immediately. Salary £95 per annum, rising by £5 yearly to £120. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (225)

ESSEX COUNTY HOSPITAL, BLACK NOTLEY, NEAR BRAINTREE

VACANCY exists for **Theatre Sister** for general and orthopaedic work. Commencing salary £120 a year, together with board, lodging, uniform and laundry, rising, subject to satisfactory service, by £7 10s. to £140 a year. For further particulars apply Matron. (269)

MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL (112 BEDS)

REQUIRED, **Theatre Sister.** Must have held similar post. Salary £110 per annum, plus cost of living addition. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (322)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE, CLAYPONDS EMERGENCY HOSPITAL, SOUTH EALING
SISTER

APPLICATIONS are invited for the position of **Sister** at the Emergency Hospital, South Ealing. (154 beds).

Candidates must be State-registered and must hold a certificate of Fever Nursing and should be capable of training Probationers.

Salary £115 rising to £135 by annual increments of £5 together with board, washing and indoor uniform. A deduction will be made from the salary in accordance with the provision of the Local Superannuation Act, 1937 and the appointment will be subject to passing the medical examination in connection therewith.

Copies of application forms and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than 9th October, 1941.

THOMAS ORR, M.D.,D.Sc.
Medical Superintendent

Town Hall,
Ealing, W.5. (159

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointment:—

Ward Sisters (with C.M.B. Certificate) at St. Mary's Hospital, Colchester, Saffron Walden Institution, New Hall, Boreham, Lodge Hospital, Orsett, St. John's Hospital, Chelmsford. Salary £100—£7 10s.—£130 p.a. plus uniform and all residential emoluments.

Staff Nurses at Lodge Hospital, Orsett. Salary £95 p.a. plus uniform and full residential emoluments.

State-registered Male Nurse (non-resident) at Lodge Hospital, Orsett. Salary £153 10s.—£5—£183 10s. p.a. plus war bonus and uniform.

Assistant Nurses at Heath Hospital, Tendring, Saffron Walden Institution, New Hall, Boreham, St. John's Hospital, Chelmsford. Salary £60—£5—£65 p.a. plus uniform and full residential emoluments.

Junior Assistant Nurse at Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a., plus full residential emoluments.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (268)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD **Sister** required at Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames. Candidates must be State-registered nurses. Salary scale £95 p.a. rising by annual increments of £5 to £115 p.a. plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. p.a. The post is subject to the Local Government Superannuation Act, 1937. Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Wednesday, 8th October, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
3rd October, 1941. (261)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH

SISTER for children's ward required. Must be S.R.N. and S.R.C.N. Some knowledge of ophthalmic work an advantage. Salary commencing £120. F.S.S. in force.

Apply with matron's names for reference to the Matron. (154)

NOTTINGHAM CITY COUNCIL
CITY HOSPITAL

THE Health Committee of the Nottingham City Council require the services of **Maternity Ward Sisters** at their City Hospital, Hucknall Road.

Salary at the rate of £100 by £5 to £125 plus War Bonus, plus full Residential Emoluments, and use of Uniform.

Applicants must be State-registered Nurses and Midwives with recent labour ward experience.

The posts are designated, and the successful candidates will be required to pass a Medical Examination, and to contribute to the Local Government and Other Officers' Superannuation Act, 1922.

Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, the City Hospital, Hucknall Road, Nottingham. (153)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY.

Maternity Staff Nurses. Salary £75—£5—£90 per annum and emoluments.

(2) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD

***Theatre and Ward Sister.**—Salary £85—£5—£120 per annum and emoluments

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum and emoluments

(3) COUNTY HOSPITAL, OTLEY.

***Night Sister.** Salary £110 plus £75 emoluments per annum. Must be S.R.N. and Certified Midwife.

(4) MIDDLETON-IN-WHARFEDALE SANATORIUM, NEAR ILKLEY

***Ward Sister.** Must be S.R.N. Salary £85—£5—£120 per annum and emoluments plus £5 if in possession of Tuberculosis Association Certificate.

Staff Nurses. Must be S.R.N. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments.

Staff Nurses. Must have Tuberculosis Association Certificate or Fever or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.

Temporary Assistant Nurses. Salary £55—£5—£65 per annum, plus usual residential emoluments (urgently required.)

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments (urgently required).

(5) SCOTTON BANKS SANATORIUM, KNARESBOROUGH.

Staff Nurses. Must have Tuberculosis Association Certificate or Fever or Children's or Orthopaedic Certificate. Salary £70 — £5 — £80 per annum and usual residential emoluments.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

(6) CARDIGAN SANATORIUM, CARR GATE, Near WAKEFIELD

Staff Nurse.—Must have Tuberculosis Association Certificate or Fever or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.

A war bonus is payable in addition to all the above salaries. Forms of application can be obtained from the Matron of each hospital but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

J. CHARLES McGRATH,
Clerk of the County Council.

26th September, 1941. (276)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

APPLICATIONS are invited for the following appointments:

Ward Sisters. Salary £105 p.a. rising by annual increments of £5 to £135 p.a.

Staff Nurses (State-registered nurses). Salary £85 p.a. rising by £5 p.a. to £95 p.a.

There are also vacancies for **Probationer Nurses,** period of training 3 years, exclusive of 3 months trial period. Salary £40, £45 and £55 for 1st, 2nd and 3rd years respectively.

Board, residence, laundry and use of uniform provided in each case, plus a temporary War Bonus. (203)

ISLE OF WIGHT COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments at St. Mary's Hospital, Newport, I.W.:—

Ward Sisters (with C.M.B. Certificate). Salary £100 p.a. with uniform and full residential emoluments.

Assistant Nurses. Salary £40—£60 p.a. (by two increments of £5 and four of £2 10s.) with uniform and full residential emoluments.

Applications to be made on forms obtainable from the Public Assistance Officer, at the County Hall, Newport, I.W.

P. E. WHITE.
Clerk of the County Council.

26th September, 1941. (221)

CITY OF BIRMINGHAM
CITY MATERNITY HOME,
134, HEATHFIELD ROAD,
HANDSWORTH, 19

MATERNITY **Ward Sister** required. The Home is approved for Part II Midwifery Training. Applicants must be State-registered nurses, and hold the C.M.B. Certificate. Maternity Ward experience essential.

The appointment will be subject to the Local Government Superannuation Act, 1937. Salary £105—£5—£155 per annum plus board residence.

Applications should be forwarded to the Matron, not later than October 10th, together with copies of three recent testimonials. (187)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
GILSLAND MATERNITY HOME

APPLICATIONS are invited for the post of **Midwifery Sister** at the above Maternity Home.

Applicants must be State-registered nurses holding the Central Midwives' Board Certificate. Salary £135 per annum, together with board, residence and laundry.

Applications stating age, nationality, particulars of training, qualifications and experience, and accompanied by copies of two recent testimonials to be forwarded as soon as possible to the Matron, Gilsland Maternity Home, Gilsland, Cumberland. (190)

STAFFORDSHIRE COUNTY COUNCIL
SEDGLEY EMERGENCY HOSPITAL,
BURTON ROAD, DUDLEY

MIDWIFE (Junior Sister), S.C.M. for Maternity Wards. Salary if resident—£95 rising £5 annually to £110 per annum, plus War Bonus £6 10s. p.a. Full residential emoluments. Modern Nurses Home.

If non-resident, Salary £156 rising £6 10s. annually to £175 10s. per annum with uniform only, plus 5s. per week War Bonus. An allowance is made in lieu of rations during annual holidays. The successful candidate will be required to produce birth certificate and satisfactory health certificate.

Application forms obtainable from Mr. W. H. Marson, District Clerk, 7, St. James's Road, Dudley.

H. L. UNDERWOOD,
Clerk of the County Council. (199)

THURROCK URBAN DISTRICT COUNCIL

WARD **Sister** required, S.R.N., with good Fever experience. Salary £100 to £130 per annum by £5 annual increments. A further £10 will be paid to the successful candidate who is willing to help tutor probationers for the State Examinations. Usual emoluments. Holiday allowance 18s. 2d. per week. The post is an established post for the purposes of superannuation and a medical examination will be required. Reply to the Matron, Thurrock Isolation Hospital, Stifford Long Lane, Grays, Essex.

A. E. POOLE,
Clerk to the Council. (121)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

LOUGHBOROUGH INSTITUTION
Assistant Nurses.
Temporary Assistant Nurses.
LUTTERWORTH INSTITUTION
Assistant Nurse.
MARKET HARBOROUGH INSTITUTION
Assistant Nurse.
MELTON MOWBRAY INSTITUTION (E.M.S. HOSPITAL)
Sister. Annual salary £115.
Assistant Nurses.

The basic salaries payable in respect of Assistant Nurses are: without previous experience £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of £60 per annum to each nurse with not less than 6 months experience.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
24th September, 1941. (178)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

STATE-Registered **Sister** required for Orthopaedic and Pulmonary ward. Salary £115, rising by £10 to £165, plus war bonus, and uniform. Theatre or Light Therapy experience an advantage but not essential. Superannuation scheme in force.

Apply to Matron. (152)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD **Sister** (Children's Block) required at Redhill County Hospital, Earlswood Common, Redhill. Candidates must be State-registered Nurses and should be S.R.C.N.

Salary scale £95 p.a. rising by annual increments of £5 to £115 p.a., plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform), valued at £77 16s. p.a.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than the 9th October, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
3rd October, 1941. (265)

VICTORIA HOSPITAL,
PETTITS LANE, ROMFORD
(50 BEDS)
RE-OPENING OF OLD BLOCK

FEMALE **Ward Sister** required, 15 beds. Salary £95, with £5 uniform allowance.

Staff Nurse for new Theatre, willing to be trained for promotion to Junior Theatre Sister. Salary £90, with £5 uniform allowance.

Apply Matron. (114)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS
(230 BEDS)

WARD **Sister** required. S.R.N. Salary £110 rising to £120 p.a.

Assistant Night Sister required. S.R.N. Salary £100 p.a.

Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (102)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WALLINGFORD INSTITUTION

SISTER, non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Assistant Nurses, non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sisters, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Matron's Maid, resident. Salary £50 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum. Commencing salaries in each case according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

MAIDENHEAD INSTITUTION

Laundress (resident). Salary £60 per annum, rising by annual increments of £5 to £70 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (236)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the post of **Sister** for Out-Patient and Casualty Department. Salary £100 per annum. Uniform supplied. Applicants must be State-registered nurses. Federated Superannuation Scheme in force. Apply to the Matron.

Applications invited for the post of **Sister** for Ophthalmic Department, including Wards and Out-Patients. Salary £90 per annum. Uniform supplied. Applicants must be State-registered nurses and hold an Ophthalmic Certificate. Federated Superannuation Scheme in force. Apply Matron. (255)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL

APPLICATIONS are invited for the temporary appointment of a **Sister** for the female T.B. Wards (married nurses may apply) from nurses with experience of the work, at a salary commencing £110 4s. p.a. with the usual residential allowance valued at £65 p.a.

Applications in writing, giving age, appointment held, and details of experience to be sent to Matron, Nether Edge Hospital, Sheffield, 11. (244)

BURY INFIRMARY (LANCS)

TWO **Ward Sisters required.** One for Children's Ward (27 beds and cots) and one for Women's Surgical Ward (20 beds). Applicants must be S.R.N., S.C.M., and the former should have had experience in Children's nursing.

Salary £105—£5—£120 together with residential emoluments. F.S.S. in operation.

Applications giving Matron's name for reference, are to be forwarded to the Matron. (242)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOME
714, FOREST ROAD,
WALTHAMSTOW, E.17

SISTER required for Isolation Block (6 beds), S.R.N., S.C.M., Fever trained. Uniform provided. Salary £115 per annum inclusive of cost of living bonus.

Apply for form of application to Matron. (258)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to **the Matron "D" of the Hospital at which appointment is desired** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a., resident; for additional non-resident allowance, *see below*.

STAFF MENTAL NURSES

Central Middlesex County Hospital, Willesden, N.W.10

(1) S.R.N. (general and mental), resident or non-resident; salary £95 by £5 to £110 p.a. resident; for additional non-resident allowance, *see below*. (2) S.R.N. (mental) or R.M.P.A. certificate, non-resident. Salary £90 p.a. for two years, then £100 p.a.; for additional non-resident allowance, *see below*.

STAFF NURSES, S.R.N.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.

Salary £90 by £5 to £105 p.a.; for additional non-resident allowance, *see below*. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired).

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre, maternity and V.D. work; also for *Tuberculosis work* (preferably with Tuberculosis Association certificate, for which additional £5 p.a. is paid).

Chase Farm Hospital, Enfield, Middlesex.—Non-resident; theatre experience an advantage.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident.

Salary £85 by £5 to £100 p.a., resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for additional non-resident allowance, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.

Salary: With one or more years' training in recognised training school, £2 7s. by 2s. 6d. to £2 12s. per week. Without training salary begins at £2 4s. 6d. per week. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Indoor uniform, laundry thereof and meals on duty provided.

Central Middlesex County Hospital, Willesden, N.W.10—For Tuberculosis work one or more year's training required; additional £5 p.a. paid for Tuberculosis Association certificate.

Chase Farm Hospital, Enfield, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

West Middlesex County Hospital, Isleworth, Middlesex.

Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.

Non-resident. Salary: with one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

STUDENT NURSES.—Applicants must be strong healthy single girls or widows of 17 to 30 years.

TRAINING IN GENERAL NURSING at:—

Central Middlesex County Hospital, Willesden, N.W.10

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for November, 1941 and February, 1942.

Four year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State Register are accepted for a two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. 2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at—

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Four year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary: £50 p.a. for first three years, then £55 p.a. (including cost of living bonus).

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

FEMALE NURSES (resident) required at the **Middlesex Colony, Shenley, near St. Albans, Herts.,** an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated as above. (unless otherwise stated). *Resident staff* receive board, lodging laundry and uniform. *Non-resident allowance*: £70 p.a., Indoor uniform, laundry thereof and meals on duty provided. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable.

C. W. RADCLIFFE,
Clerk of the County Council. (254)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS

SENIOR **Ward Sister** required. Salary £105—£5—£155, plus 10 per cent. cost of living bonus, with the usual residential emoluments.

Staff Midwife required immediately for block of 27 beds. Commencing salary £90 per annum with the usual residential emoluments, plus 10 per cent. cost of living bonus.

These appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, accompanied by copies of two recent testimonials, should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (315)

COUNTY BOROUGH OF DARLINGTON
GREENBANK MATERNITY HOME

REQUIRED: **Sister,** S.R.N. and C.M.B., salary £120 per annum, also **Midwife,** S.R.N., salary £95 per annum. Alternate day and night duty in both cases, 48-hour week, usual emoluments including uniform after one month's satisfactory service, superannuation deductions required. Apply, stating age, qualifications, experience and references to the Matron.

G. A. DAWSON,
Medical Officer of Health. (168)

ROYAL MASONIC HOSPITAL, RAVENSCOURT PARK, LONDON, W.6

SISTER required for Matron's office. S.R.N., must be experienced in secretarial duties including shorthand and typewriting. Must also have held Sister's appointment.

Salary £140. Uniform provided. Federated Superannuation Scheme in force.

Apply, stating Training School with subsequent experience, age and date when free, to Matron. (159)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD **Sister** required at Epsom County Hospital, Dorking Road, Epsom. Candidates must be State-registered Nurses.

Salary scale £95 per annum rising by annual increments of £5 to £115 per annum, plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. per annum.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
3rd October, 1941. (259)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH ESSEX

WARD **Sister** required, must be general and Fever trained and on the General and Supplementary Fever Register of the General Nursing Council.

Salary £95 rising by three annual increments of £5 to £110 plus 10 per cent. War Bonus per annum. Uniform, board, lodging and a holiday board allowance of £4 is provided.

The post is superannuated and selected candidate must undergo a medical examination.

Apply, giving full particulars to Matron. (120)

CITY OF PLYMOUTH
DIDWORTHY SANATORIUM,
SOUTH BRENT, DEVON
INSTITUTION FOR TREATMENT OF PULMONARY TUBERCULOSIS, MEN AND WOMEN, 150 BEDS

APPLICATIONS are invited for the following posts: **Sister,** applicants must be State-registered nurses. Salary £110 rising by annual increments of £5 to £135 per annum together with use of uniform and usual residential allowances, valued for superannuation purposes at £100 per annum.

Assistant Nurses: Salary £75, rising to £80 per annum, together with use of uniform, and usual residential allowances valued for superannuation purposes at £65 per annum.

Applications for either of the above posts giving full particulars, should be sent to the Medical Superintendent. (104)

CITY OF LINCOLN
BURTON ROAD HOSPITAL
WARD SISTER

APPLICATIONS are invited for the post of **Ward Sister** at the Burton Road Hospital, Lincoln. Salary £100 rising by annual increments of £10 to £130. Emoluments £90 per annum. Cost of living bonus (at present 10 per cent.) paid on salary but not on emoluments.

Particulars of appointment and forms of application can be obtained from the Master, Burton Road Institution, Lincoln, and should be returned to him not later than 10th October, 1941.

G. H. BANWELL,
Town Clerk.

19th September, 1941. (107)

OSBORNE HOUSE, EAST COWES, ISLE OF WIGHT
OFFICERS' CONVALESCENT HOME AND E.M.S. HOSPITAL

SISTER required for general duties and to take theatre duty if required. Salary £105.

Apply, with matron's name for reference to Matron. (94)

NORWICH CORPORATION
WOODLANDS HOSPITAL,
BOWTHORPE ROAD

WARD **Sister** required. Salary £95 rising by annual increments of £5 to £105 plus War Bonus; and residential allowances and use of uniform valued for superannuation purposes at £80 per annum.

Applicants must be State-registered nurses and possess C.M.B. Certificates. 48-hour working week in operation.

For forms of application and particulars of post, send stamped addressed foolscap envelope to Superintendent Nurse as above. (89)

SOKE OF PETERBOROUGH COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ST. JOHN'S HOSPITAL

APPLICATIONS are invited for the following resident appointments:—

Ward Sister, S.R.N., C.M.B. an additional qualification. Salary £105—£5—£115.

C.MB Nurse, primarily (if not entirely) for maternity cases. Salary £85—£5—£95.

Assistant Nurses (5), with at least 12 months' experience. Salary £60—£5—£70.

Junior Assistant Nurses (2). Salary £45—50s.—£50.

Usual residential emoluments provided, valued in each case at £60 per annum, and at present a cost of living bonus of 5 per cent. is paid on the above salaries and such emoluments. The provisions of the Local Government Superannuation Act, 1937, apply and successful applicants will be required to pass satisfactorily a medical examination.

Application forms on receipt of stamped, addressed envelope from the undersigned, to whom they should be returned, duly completed, as early as possible.

WALTER AUTON,
Clerk to the Guardians Committee.
County Council Offices,
Bridge Street,
Peterborough. 30)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL

SISTER required for Female and Children's ward, must have held Ward Sisters post. Present salary £85 p.a. rising to £100 p.a.

Staff Nurse required. Salary £75 p.a. rising to £85 p.a. Both under revision. F.S. Scheme in force. Uniform provided.

Apply with full particulars to the Matron. (97)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

SISTER, S.R.N., required for Out-Patient Department, commencing salary £90. Uniform and Superannuation Scheme in force.

Sister, S.R.N., required for Surgical Landing, C.M.B. essential. Commencing salary £80, additional £5 for C.M.B. Uniform. Superannuation Scheme in force.

Apply Matron. (85)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Maternity Ward Sister for Isolation Cubicle Ward, £154 14s. 0d. to £165 1s. 0d. at the Withington Hospital, address as below.

Midwifery Training.—Vacancies exist for State-registered nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20—£77 4s. 3d

Midwifery Staff Nurses.—(senior positions), General and special trained £113 9s. 11d to £123 15s. 11d. Withington Hospital, address as above.

Assistant Nurses for Tuberculosis Wards, £65 0s. by £5 to £75 6s. Withington Hospital, address as above.

Student Nurses aged 18 years and over (two months in preliminary training school). Salary first year £40, second year £45, third year £50. Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8 and Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses,) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9

Student Nurses aged 18 years and over. Salary first year £40, second year £45, third year £50.

Junior Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate), NEWTON HEATH, MANCHESTER, 10

Student Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year £50, second year £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S. R. nurses to take Tuberculosis Association Examination if desired)

Ward Sister for Girls' Pulmonary Ward of 37 beds, £123 15s. 11d. to £144 8s.

Student Nurses.—Salary £45—£50—£45—£50. Training given for the Certificate of Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health)

Assistant Sisters.—General trained £108 6s. 11d. to £113 9s. 11d., if holding supplementary qualifications £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for Certificate of Tubercolosis Association.

Assistant Nurses.—Two years' nursing experience £65 6s. by £5 to £75 6s.

Assistant Nurses.—Holiday duties, £65 0s.

Student Nurses.—Aged 18 years and over. Training and certificate given. Salary £50 to £55.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses.—£65 6s. by £5 to £75 6s. State experience and send copies of two testimonials.

26th September, 1941. (473/10)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1.

OPHTHALMIC **Ward Sister** required end of October. Salary £110 per annum, rising to £130 per annum. Uniform material provided. The Federated Superannuation Scheme is in force.

Apply to Matron with Matron's name for reference. (304)

COUNTY BOROUGH OF WIGAN
WHELLEY INFECTIOUS DISEASES HOSPITAL, WIGAN

APPLICATIONS are invited for the post of **Ward Sister** (Temporary) at the above named hospital. Applicants must be State-registered—General and Fever.

Salary £110—£120, plus 10 per cent. war bonus with uniform and holiday allowance

Three recent testimonials or references are required.

Applications, stating age, qualifications and experience to be sent to Dr. H. Whitehead, M.O.H., Library Street, Wigan, not later than 13th October, 1941. (302)

CITY OF SHEFFIELD

WARD **Sister** wanted, must be fully trained. Tuberculosis nursing experience essential. Salary £105 per annum, rising by £10 per annum to £155, plus War Allowance. Board, laundry and uniform provided; 48-hour week.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, experience and when at liberty, to be forwarded to the Matron, Winter Street Tuberculosis Hospital, Sheffield, 3. (300)

ROYAL SALOP INFIRMARY, SHREWSBURY
(220 BEDS. 67 E.M.S. BEDS)

SISTER required for Maternity Unit. Salary £120 to £140 per annum. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (293)

BOROUGH OF KING'S LYNN
APPOINTMENT OF NURSE

APPLICATIONS are invited for the appointment of a State-registered **Nurse** for permanent duty at the Corporation's Isolation Hospital.

Salary £120 per annum with the addition of uniform, laundry and free board residence, such emoluments being estimated at £85 per annum. The person appointed will be required to pass a medical examination and contribute to the Corporation's Superannuation Fund.

Applications endorsed "Nurse," stating age and experience, and accompanied by two testimonials must reach tthe undersigned not later than 20th October. Canvassing directly or indirectly will disqualify.

FRANK G. REEVES,
Town Clerk.

Town Hall,
King's Lynn.
29th September, 1941. (273)

ROYAL HOSPITAL SCHOOL, HOLBROOK, SUFFOLK

REQUIRED inimediately, S.R.N. for appointment as **Sister** in house of 58 boys. Salary £110—£5—£130 with the usual emoluments. Superannuation Scheme in force. Apply stating age and experience to the Matron. (136)

PRISON AND BORSTAL NURSING SERVICE
SISTERS

APPLICATIONS are invited for immediate appointment from State-registered Nurses holding the Certificate of the Central Midwives Board Examination. Candidates who have passed only Part I and a limited number of candidates who do not possess any midwifery qualifications, but who are State-registered nurses, will be considered.

Candidates who have experience in Social Work or Mental Nursing and who would be likely to take an interest in difficult reformative work are particularly acceptable. In addition to the Institutions for female prisoners, there are vacancies for **Sisters** in male prisons and Borstal Institutions which are filled from the personnel of the Prison Nursing Service.

Salaries. General Trained and State-Certificated Midwife, £150 per annum, rising to £195. General Trained only, £135 per annum, rising to £180. The cost of living bonus on these salaries, at present, is £19 12s. per annum.

Furnished quarters, fuel, light, uniform, laundry, medical attendance and medicines are provided; a mess is run for the use of the Sisters, and the cost of food is paid for by them.

The age limits are 26 to 38 years of age. Candidates must be of good health and physique. Service is pensionable subject to certain conditions.

Further particulars with application forms may be obtained from the Nursing Matron in Chief, H.M. Prison, Holloway, London, N.7. (290)

GENERAL HOSPITAL, NOTTINGHAM
(432 BEDS)

SISTER required for Women's Surgical Ward. Candidates must be State-registered Nurses and State-certified Midwives. Commencing salary £100 per annum with board, laundry and uniform.

The selected candidate will be required to join the Federated Superannuation Scheme.

Applications to be addressed to the Matron on or before Tuesday, October 14th, together with copies of recent testimonials and photograph. (288)

CITY OF LEEDS
INFANTS' HOSPITAL,
KNARESBOROUGH HOUSE,
KNARESBOROUGH

SISTER

APPLICATIONS are invited for the post of **Sister** at the Infants' Hospital, Knaresborough (35 cots). The Hospital is pleasantly situated in the country.

Applicants must be fully trained and registered nurses and have had experience in the nursing of sick children.

The salary will be in accordance with qualifications and experience with a maximum of £135, together with board, residence, laundry and uniform. A cost of living bonus is at present payable under a Scheme adopted by the Council.

The hours of duty are 48 a week.

Apply Matron, Infants' Hospital, Knaresborough House, Knaresborough.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(325)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

WANTED: S.R.N., S.C.M. **Sister** for Midwifery District Apply personally any morning before 12, or by letter, to Matron. (187)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
(INCORPORATING QUEEN'S HOSPITAL, 1841—1941)

THE QUEEN ELIZABETH HOSPITAL

DISTRICT **Nurse Midwife** required. Salary £100 with usual emoluments. F.S.S.N.H.O. in force.

Apply to Matron, The Queen Elizabeth Hospital, Birmingham. (162)

QUEEN'S INSTITUTE OF DISTRICT NURSING
QUEEN'S NURSES

S.R. **Nurses** required to train in six months for Queen's Roll. Four months only for those holding Health Visitor's Certificate. Varied types of work in England or Wales including, in some areas, midwifery and health work. Salary during training with all found. Midwifery training to suitable Queen's Nurses.

Queen's Nurses also needed for work in North and South Wales—single districts. General nursing only in some South Wales areas.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (231)

WEST KENT GENERAL HOSPITAL, MAIDSTONE

X-RAY **Sister** required. Must be M.S.R. and S.R.N. Resident post. Salary £130 or £140 according to experience.

Apply the Matron. (115)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (9)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

RADIOGRAPHER wanted for Dudley Road Hospital, Birmingham. A lady who is a trained nurse preferred. Salary £125 per annum resident. Non-resident £200 per annum. Plus 6 per cent. War Bonus.

Apply immediately to the Matron, Dudley Road Hospital, Birmingham, 18. (76)

DONCASTER ROYAL INFIRMARY

185 BEDS AND 20 EMERGENCY BEDS

QUALIFIED **X-ray Sister** required preferably with M.S.R. Good salary to suitable candidate, superannuation scheme in force.

Uniform provided. 42-hour week.

Apply to Matron stating age and experience giving matron's name for reference. (119)

BIRMINGHAM AND MIDLAND SKIN HOSPITAL,
Out-Patient Department,
JOHN BRIGHT STREET, BIRMINGHAM, 1

REQUIRED: Experienced **Sister,** S.R.N., for X-ray Department. Commencing salary £110—£5—£150, according to qualifications and experience; board and uniform. Superannuation Scheme in force.

Applications, giving experience and names for reference, to Sister-in-Charge. (146)

COUNTY OF ESSEX
ESSEX COUNTY HOSPITAL, BLACK NOTLEY

THE County Council of the Administrative County of Essex invite applications for the temporary appointment of an experienced **Radiographer** at the above hospital. Salary (resident) £130—£10—£170 a year and emoluments (non-resident) £200—£10—£280 a year.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded upon application.

Further particulars with regard to the appointment may be obtained from the undersigned to whom applications for the appointment should be addressed. Applications should be received not later than 15th October, 1941.

JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall,
Chelmsford.
26th September, 1941. (271)

COUNTY BOROUGH OF SOUTHAMPTON
SISTER RADIOGRAPHER

APPLICATIONS are invited from State-registered Nurses for the post of **Sister Radiographer** (fully qualified and registered with the Society of Radiographers) for service at the Borough General Hospital, Southampton.

In addition to her duties in the X-ray Department, she will be required to act as a Relief Sister as occasion arises.

Salary £175 per annum, rising by anual increments of £12 10s. to £200 per annum, together with board, lodging, washing and uniform.

Application forms may be obtained from the Medical Officer of Health, Civic Centre, Southampton.

29th September, 1941. (291)

PRESTON ROYAL INFIRMARY, X-RAY DEPARTMENT

PUPIL **Radiographer** required. Candidates must be S.R.N. Salary £80 per annum, or with previous X-ray experience £90, uniform provided.

Apply Matron. (241)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

REQUIRED early November, 1941, **Housekeeping Pupil** for six months training. Applicants must be S.R.N. and have held a Sister's post.

Honorarium £10. Superannuation Scheme in force.

Apply to Matron. (149)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

PUPIL **Housekeeper** required at once for three months. Must be S.R.N., and have held a Ward Sister's post.

Apply to Matron. (56)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

HOUSEKEEPING **Pupil** required. Four months' course. Honorarium £1 per month. Further particulars from Superintendent Nurse. (150)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

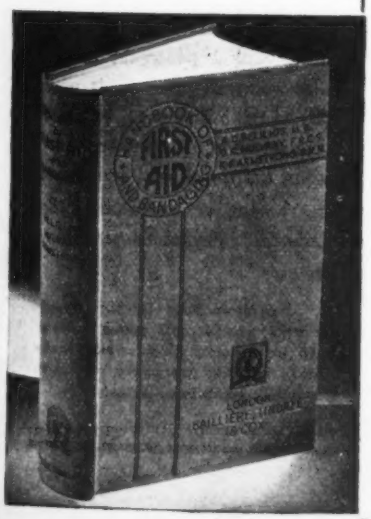
PUPIL **Housekeeper** required. Vacancy on December 1st. Four months course with an honorarium of £1 per week. Apply with full particulars to the Matron. (197)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

"Undoubtedly one of the finest books on first aid"

NURSING MIRROR

FIRST EDITION SOLD OUT IN 2 MONTHS



HANDBOOK OF FIRST AID & BANDAGING

by A. D. Belilios, M.B., B.S.; D. K. Mulvany, M.B., B.S.; K. F. Armstrong, S.R.N., S.C.M., Editor, Nursing Times; *with two chapters by C. W. Hipkins, A.R.P.S., Divisional Superintendent, St. John Ambulance Brigade.*

An entirely new and up-to-date book on First Aid, based on war experience and designed to provide a concise and complete training. It covers all the ground for training recommended by the British Red Cross Society, the St. John Ambulance Association, the Civil Nursing Reserve and the General Nursing Council.

Suitable for both advanced and elementary student nurses. General Principles, Diagnosis, Treatment, Anatomy and Physiology, the Nervous System, Psychological Ailments, first aid in Maternity Cases, Industrial Poisoning, and many other subjects included.

Here is an extract from the review in the *Nursing Mirror*:—

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Contains 640 pages and 240 excellent illustrations and costs only 4s. (plus 6d. postage)

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII. No. 1901 SATURDAY, OCTOBER 4, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Student Nurses Represented

LAST June the Student Nurses' Association sent forward an important recommendation to Council, asking for the formation of a central representative council for the association. The Council accepted the recommendation at its July meeting and we had hoped to be able to publish something concerning it in this Student Nurses' number of the *Nursing Times*. This is unfortunately not possible for the formation of such a council necessitates the drawing-up of its constitution, the arrangement of representation and many other matters. How often is the Council to meet ? How are the Council members to be elected ? How are different areas and groups of nurses to be represented ? All these matters must be decided and are being decided as day follows day.

The interesting point is, of course, that there has never been anything like it before. Never have student nurses in training all over the country had the opportunity of meeting to discuss their problems in a central council established for that special purpose. Now they will have it and be able to report direct to the Council of the College the opinions of the majority.

There have been units of the Student Nurses' Association in many hospitals. They exist at the moment in 136 voluntary hospitals, 56 hospitals under local authorities and in 21 special hospitals. It has been possible for the units to discuss matters in general meetings, and also to obtain information from them by the sending of questionnaires to them, but it has long been felt that this did not go quite far enough. More was essential.

One of the great values of the Royal College of Nursing to the nursing profession has lain in the fact that it has brought together nurses of different hospitals and different interests; it has helped them to understand one another's problems and enabled them to work together for the benefit of nurses as a whole. The Student Nurses' Association, since it consists of separate units in individual hospitals instead of local branches and sections, has not had quite the same effect. True there has been interchange, often of a social kind, between units in neighbouring hospitals, though sometimes these have proved disappointing to the would-be hosts, visitors from other units having been disappointingly few or even non-existent. Local branches have also invited members to attend their lectures and other meetings. The branches might well help here by arranging occasional meetings essentially for members of local student nurse units and inviting members of these units to speak and to suggest subjects for discussion.

Such meetings, essentially Student Nurses' Association meetings, should undoubtedly prove interesting to ordinary members. Here for example is a subject that might well be discussed. Some hospitals have already started introducing "hostels" under "wardens" who are not trained nurses; not a few correspondents in the press have made the same suggestion; various speakers have put the idea forward. Why should not the student nurses give their own opinions and debate the subject ?

Might they not be able to show that a home sister, who is a trained nurse—with a committee of the student nurses, a sub-committee of the nurses' representative council—could run a home with which the nurses found little fault. In community life there must be some restrictions to lick selfish and thoughtless persons into shape. The thoughtless nurse who runs baths late at night or works the lift and wakes the unfortunate occupiers of neighbouring rooms, the careless person who leaves her waste paper, orange skins, apple cores and the like in bath rooms, about gardens and common-rooms can better be taught manners by her colleagues who have had a better childhood training than by being "on the mat" in home sister's office. For their own sakes, they must be taught, or they will not be readily tolerated when they try to earn their living in the private house or the well-run community. Can they not be taught by the public opinion of a self-governing, self-disciplined body ?

Certainly our student representative councils ought to develop various facets, and sub-committees to deal with the nurse's home and recreations, as well as professional problems, ought to exist.

P.M.R.A.F.N.S. Matrons Decorated

Four matrons of the P.M.R.A.F.N.S. were among those decorated by the King at a recent investiture. Miss O. Suddaby, Miss B. Cargill, Miss C. Youngson and Miss L. Hardy all received the R.R.C.

AFTER THE INVESTITURE. **Left:** *Miss K. M. Cooper, A.R.R.C., superintending sister of Queen Alexandra's Royal Naval Nursing Service, with her brother.* **Above:** *matrons of the Q.A.R.N.N.S. who received decorations. Miss N. S. Garner, A.R.R.C., Miss M. H. Goodrich, R.R.C., and Miss I. H. Price, A.R.R.C.*

Topical Notes

Oxygen Laid on

An unique gift was informally presented by Colonel Steven J. L. Hardie, of Ballathie, Perthshire, chairman of the British Oxygen Company, to the board of managers of the Edinburgh Royal Infirmary recently. The gift, handed over in the Florence Nightingale nurses' home, was a complete installation of oxygen and nitrous oxide, understood to have cost about £7,000. It incorporates three miles of copper pipe-line and 342 points. The pipes carry oxygen and nitrous oxide separately to the operating theatres and oxygen to bed-sides in medical and surgical wards. There are two manifolds, one on the medical side and one on the surgical, where the big cylinders are housed in banks of four. Colonel Hardie said Edinburgh now led the world with such an installation, which he hoped would be the forerunner of many others.

More Raids: More Rations

Rations will be temporarily increased if there is a danger of people becoming increasingly tired as a result of night air raids during the winter. Lord Woolton gave this news when opening a food exhibition at Watford recently. So far as food was concerned the nation kept fit and well, and he was assured we had never been in better health for years. We were in a position that was unrivalled in Europe to-day of being able at the end of the second year of war to increase the rations. He was very anxious that the children should not suffer physically as the result of war. He had been advised by Lord Horder and Lord Dawson of Penn that it was of the greatest importance that our milk supplies should go first to nursing mothers and then to growing children. He had therefore taken every step to ensure this.

High Standard of Midwifery

The report on the midwifery cases attended by Queen's and village nurse-midwives during the year 1940 shows as usual a very high standard. The maternal mortality rate was 1.74 per 1,000 live births and 1.70 per 1,000 total births among the 85,242 cases they attended. This maintains the improvement obtained last year when the figures were 1.69 and 1.64 as compared with 2.16 and 2.10 in 1938. The deaths from puerperal sepsis reached the low figure of ·36 per 1,000 total births. Among the 145 deaths, 45 received medical aid before delivery and 31 cases were abnormal and would have been more suitably doctor's cases from the beginning. Twenty-three patients were in really poor circumstances or undernourished.

Miss Peacock's M.B.E.

Miss E. M. Peacock, a nurse of St. Olave's District Nursing Association, has been awarded the M.B.E. for a magnificent example of sustained courage. Miss Peacock refused to leave a young mother and her new baby when a block of flats was in danger from a time bomb and the police had ordered evacuation. The bomb exploded and the nurse protected her patients from falling debris with her own body. Happily all three are safe.

Night Duty Changes at the L.C.C.

At the meeting of members of the London County Council on September 23 it was considered advisable to abolish the grade of night superintendent in their hospitals making the position interchangeable with other grades of the nursing administrative staff. The existing basic scales of salary for night superintendents vary from £110—£10—£130 at hospitals with under 200 beds to £130—£10—£160—£10—£170 at hospitals with over 800 beds. When vacancies occur the L.C.C. proposes that the duties of night superintendent shall be undertaken by a home sister or by an administrative sister. Where a position of night superintendent is included in the fixed establishment of staff, it shall

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be replaced by one administrative sister. Special allowances were recommended for administrative or other sisters who are appointed night sister-in-charge for a period of three or more months. In hospitals of up to 600 beds administrative sisters will receive an extra £7 10s., and a sister, £15. In hospitals of over 600 beds the grant is £15 and £30 respectively. Existing night superintendents will receive the same scale of salary as home sisters. This will give existing staff, says the Council, a reasonable improvement in salary and will facilitate transfer to day duty without loss of salary. While the scheme has these advantages, we cannot but feel that possibly four changes of senior night sister in a year will have an unsettling effect upon a hospital. There is so much to be learned when taking charge on night duty for the first time that the patients might suffer and sister also might be so busy learning that she would have little time to teach.

Miss Riddell's Funeral

THE funeral of Miss Marian Scott Riddell, R.R.C., first Registrar of the General Nursing Council, took place on September 25 at 12 noon at the Church of St. Bartholomew the Less, E.C.1. The service, which was taken by the Rev. G. H. Salter, acting chaplain of St. Bartholomew's Hospital, was as follows:—Introduction—Sentences: Psalm XXIII; The Lesson, Revelations VII, 9 (read by the Rev. W. Brown, Congregational Minister); Hymn 221; The Prayers; Hymn 79, last two verses. This beautiful choral service was followed by cremation at Golders Green. There were many lovely flowers and wreaths. Among those present at the service were:—

Miss Margaret Riddell; Miss E. Edwardes; "Jessie"; Dame Ellen Musson; Dame Maude McCarthy; Dame Anne Beadsmore Smith; Miss Darbyshire, also representing Nation's Fund for Nurses; Miss Cox Davies; Miss Finch; Miss G. M. Davies and Miss Mackirdy, representing administrative staff of the General Nursing Council; Miss Upton, Mrs. Witts and Mrs. Gorton, representing the clerical staff of the General Nursing Council; Miss Dey, matron, Miss Baines, assistant matron, Miss Irvin, home sister, Sister Surgery, Miss James, Trained Nurses' Institute, Sister Watkin, nursing staff of Luke Ward and other members of the nursing staff, St. Bartholomew's Hospital; Miss Le Geyt; Mrs. de Segundo; Miss Maud Smith, representing League of St. Bartholomew's Hospital Nurses; Dr. Scowen; Miss O'Brien; Sister Atkin, representing University College Hospital and Nurses' League; Miss Hillyers, St. Thomas's Hospital; Miss Coode, representing Council of the Royal College of Nursing; Miss Goodall, Secretary, Royal College of Nursing; Miss Fletcher; representing London Branch of Royal College of Nursing; Miss Miller, 1930 Fund, and representing E. S. Cripps, Esq. chairman; Miss Blyde, King's College Hospital; and Miss Simms, representing Waterloo Hospital Nurses' League; and many friends.

THIS WEEK

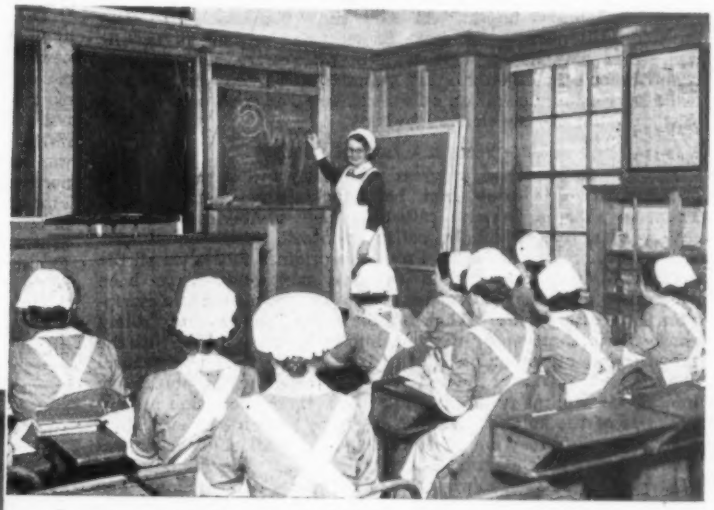
The Branches' Standing Committee is due on October 25. The Agenda goes out this week for discussion in the Branches.

A Tribute

THE great regard in which the nursing world held Miss Riddell was beautifully expressed by Dame Ellen Musson in her opening speech at the meeting of the General Nursing Council on September 26. Unfortunately, for lack of space, the full account of the meeting must be held over until next week. Special points raised during the ordinary business of the meeting included the recommendation of a war bonus for members of the Council's staff based on the new Civil Service rates.

The Teaching Department, Royal Infirmary, Edinburgh

Scotland has always been proud of the facilities she has provided for education. Her nurse-training schools are no exception. Spacious and plentiful classrooms are more common than south of the Border, as these pictures show.



Above: *Miss D. Ramsey, one of the sister tutors at the Royal Infirmary, Edinburgh, conducting a tutorial class for the junior State examination*

Below: *student nurses at work in one of the small studies in the nurses' home*

Below: *Miss A. I. Peterkin, D.N., London, another sister tutor, giving an anatomy lecture in the preliminary training school*

Penicillin: A Recent Advance in Chemotherapy

By C. M. FLETCHER, M.B.Camb., M.R.C.P., of the Radcliffe Infirmary, Oxford

IN Nature, evolution seems not to have proceeded in a smooth and steady progression of infinitesimal stages, but rather in abrupt and sudden advances. Such abrupt advances have also characterized the evolution of chemotherapy, which may be defined as the treatment of diseases due to infection with bacteria by means of chemical substances lethal to the infecting organism but not to the patient. The first compound of this nature to be used in medicine was quinine which, when given to a patient with malaria, destroyed the malarial parasite without poisoning the patient, but its use was founded on the empirical observation of its effect in malaria and was not due to any understanding of its action.

Ehrlich was the first deliberately to seek for a chemical substance of this nature, as anyone who saw that excellent film "The Magic Bullet" will remember. In 1906 he found that certain organic compounds of arsenic, when given to man in doses small enough to have no toxic effect, could still kill the spirochaete which causes syphilis. A few years later it was found that other compounds of arsenic could be used in a similar way in the treatment of sleeping sickness.

After this beginning it was to be expected that chemical substances capable of curing all diseases due to infection would soon be found, but no progress was made. Various substances raised temporary hopes. At one time mercurochrome was injected intravenously in cases of septicaemia, but its benefit was never established. Other antiseptics were also failures. A substance called bacteriophage, similar to a living virus, which could destroy organisms on culture plates, was tried only to find that it did not work in the human body.

Progress in Chemotherapy

For 20 years no real progress was made and it seemed that ordinary bacteria could not be attacked by chemotherapy. Then, in 1935, a German called Domagk announced the discovery of a dye, which he called prontosil, which could cure bacterial infections in mice. From this original substance all the sulphonamide compounds in common use today have been evolved by chemists. Their use is so well known that no description is necessary here. Their action is due, not to their killing the bacteria that cause infection, but to their interfering with the growth and reproduction of the bacteria so that the natural defence mechanisms of the body can overcome the now stationary infection. As many nurses know to their confusion, many varieties of the sulphonamide drugs have been introduced since their first discovery in 1936, but they are all slight chemical modifications of the same initial substance. The introduction of these drugs has revolutionized many parts of medicine. The outlook for cases of septicaemia, pneumonia and meningitis, for instance, has been dramatically improved. The number of lives saved by their use since 1935 must run into many hundreds of thousands.

They are not, however, without their disadvantages. They often make patients feel very miserable and even vomit intractably. They may have a severely poisonous effect on the blood-forming elements of the bone marrow, and if they crystallize out in the urine they may do serious damage to the kidneys. Though the discovery of these compounds marked a tremendous advance in chemotherapy in view of their harmful side-effects, no one could claim that they were ideal.

Though the search for chemotherapeutic drugs had rather flagged before prontosil was discovered in 1935, since that time the hunt began afresh with new hope. This renewed activity has produced various hopeful lines of research, one of which has culminated in the production of a drug called penicillin whose first trials in human beings have recently been reported in *The Lancet*, and whose use may mark the third major advance in the evolution of chemotherapy.

Penicillin was originally discovered by accident in 1929 by Professor A. Fleming. One of his bacteriological culture plates became contaminated by a mould and he noticed that where the mould had grown the bacteria had failed to grow. When this mould, called *penicillium notatum* (similar to common mildew that grows on jam), was grown in broth, it was found that a substance appeared in the broth which prevented the growth of many disease-causing bacteria. Fleming called this substance penicillin and suggested that it might be useful in bacteriology for separating out those organisms which were unaffected by it from mixed cultures. He also suggested that it might be used as an antiseptic, and even showed that it was harmless when injected into mice. It proved a difficult substance to isolate, however, and no serious attempts were made to use it for chemotherapy until the discovery of the sulphonamides renewed interest in the subject. Last year, Professor Florey and Dr. Chain, at Oxford, decided to try to see if enough of this substance could be grown and isolated for its use in medicine to be attempted. For this purpose a team of specialist researchers in various lines of medical sciences was organized; for several problems had to be solved. Suitable methods for growing the mould on a large scale had to be devised. The chemists had to work out methods for extracting and purifying the penicillin and lastly the substance had to be tried out on animals to see if it was effective against infections and to see that it was not poisonous in large doses.

Problems of Penicillin Production

The first problem, that of growing the mould, seemed easy at first, but there were many difficulties. Although it was easily persuaded to grow in a mixture of salts and glucose in water it would often refuse to produce any penicillin. This was in part explained by the discovery that some of the bacteria which are not affected by penicillin have the power of destroying it, so that if the broth became infected by these organisms the penicillin was destroyed as fast as the mould produced it. Thus it became necessary to grow the mould under strict aseptic precautions. Further it was found that very large quantities had to be grown in order to produce adequate amounts of penicillin (200 pints of broth are needed to produce enough to treat one case for one day). Eventually large special culturing bottles were designed which could be easily stacked for sterilizing and culture and which could be filled and emptied without risk of contamination from the air. A whole room was turned into an incubator to encourage the growth. Meanwhile chemists were working on methods of extracting the penicillin from the broth and purifying it, and eventually a large and complicated apparatus was designed and set up in a next-door room to the culture room, which automatically carried out the extraction process. At last, after a year of hard work, the first specimens of penicillin in an almost pure state were obtained. It proved to be a yellowish-brown powder which dissolved readily in water, had a bitter taste and a very slight, peculiar smell.

Advantages over the Sulphonamides

It was found to have an even more powerful effect against certain pathogenic bacteria than had been expected. Thus, in a concentration of 1 in a million, it completely prevented the growth of a culture of *streptococcus, staphylococcus, meningococcus, gonococcus* and several of the organisms of gas-gangrene. In a concentration of 1 in a quarter of a million it also prevented the growth of the *pneumococcus* and diphtheria bacillus. Further its action was not interfered with by the presence of pus. Thus there was theoretical reason to suppose that it might prove a more powerful chemotherapeutic drug than the sulphonamides; for these have no effect on bacterial growth in concentrations of less than 1 in 50,000, and their action is largely interfered with by the presence of pus. Moreover none of the sulphonamides are really effective against *staphylococcus aureus* (the germ that causes boils, carbuncles, osteomyelitis, and occasionally meningitis and brain abscess), whereas this organism was one of the most sensitive to penicillin. Later experiments showed that penicillin was much less toxic to human white cells (suspended in serum outside the body) and to animal cells growing in tissue culture than were the sulphonamides.

Animal trials were very encouraging. Many experiments were done of which the following is an example:—Forty-eight

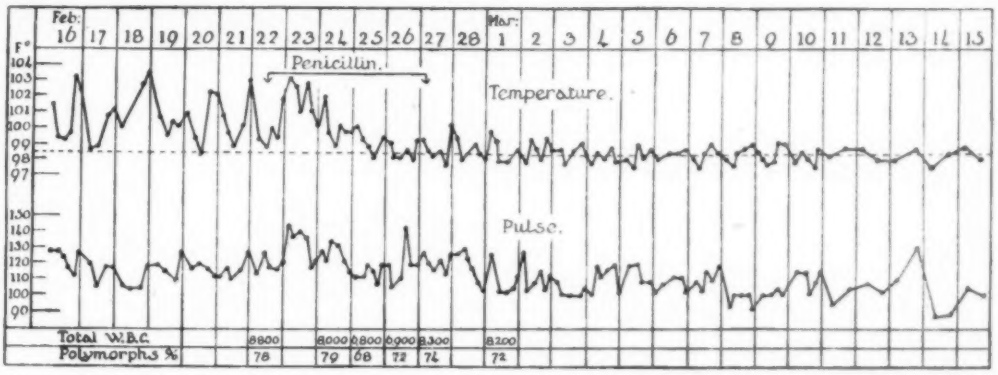


Figure 1: chart showing the effect of penicillin on temperature and pulse of a boy of 14 whose hip showed streptococcal infection after an operation for slipped epiphysis. Both sulphanilamide and sulphapyridine had failed to help him

mice were injected with cultures of a virulent *streptococcus*, and 48 with a virulent culture of a *staphylococcus*. Twenty-four of each group were given injections of penicillin every three hours for two days. All the untreated mice died within 24 hours, while all the treated mice except three survived and were none the worse so far as could be told. To make sure that there was no poisonous effect several animals were given doses many times that needed to cure infection but showed no change in their behaviour.

The time had now arrived to make the first trial on a patient. A carefully purified specimen was tested several times on mice and then injected intravenously into a woman. There was no serious ill-effect, but the patient had a slight rigor and a rise of temperature lasting a few hours. The question then arose whether the penicillin itself had caused the rigor or whether there was still an impurity present with it. A further process of purification was applied to the drug and another dose was given to a patient. This time there was no effect at all. After several further trials of test doses, a case of sepsis was chosen to be treated.

The method of administration chosen was by intravenous injection. This was done because penicillin was only available in small quantities and intravenous injection is the most economical method, since in the stomach penicillin is partially destroyed before it is absorbed. The dosage could only be guessed by analogy from the animal experiments and from the few preliminary test injections that had been given to patients.

The first case was a man of 43 who had staphylococcal pyaemia with multiple abscesses on the scalp, in both orbits and lungs, and an osteomyelitis of the humerus. Sulphapyridine had been given in large doses without any effect and the patient was desperately ill. There was enough penicillin available to give injections of 200 mg. three-hourly for three days. To facilitate repeated intravenous injections an intravenous drip of saline was set up and kept running at a very slow rate. The drug was injected into the tubing of the infusion and flushed in by increasing the rate of flow of saline for a few moments. After the three days' treatment, during the last of which a blood transfusion was also given, the patient was vastly improved. All his superficial abscesses, from which pus had hitherto been pouring, had almost completely cleared; he had regained his appetite and looked a different man. But the osteomyelitis persisted and there was still a little discharge from some of the abscesses. The patient's urine had all been collected during the three days and it was found to be full of penicillin. This was taken over to the laboratory and quickly extracted. Enough was recovered to continue the treatment for another 24 hours, the patient receiving during this time part of the drug he had already been given once during the previous three days. The penicillin was found to be in an absolutely pure state passing through the patient's kidneys. Unfortunately the supply was now exhausted and further treatment was impossible. The patient maintained his improvement for a week, but then began to relapse and died a month later. It is now known that the dose he was given was entirely inadequate.

After an interval, during which more penicillin was being made, a second case was treated. This was a boy of 14 whose hip had become infected with a *streptococcus* after an operation for slipped epiphysis. He had had a high temperature for four weeks and both sulphanilamide and sulphapyridine had failed to help him. He was given the same dose of penicillin for five days as the first case, in the hope that the dose which had been inadequate for a man would suffice for a boy. The effect can be seen from *figure 1*. His temperature fell to normal and stayed there. Three weeks

BEFORE AND AFTER TREATMENT WITH PENICILLIN

Figure 2: showing (left) a child suffering from meningitis, from whose cerebro-spinal fluid staphylococcus aureus was cultured, and (right) the same child after treatment with penicillin. *See page 800.*

Penicillin : A Recent Advance in Chemotherapy

later a further operation was done which resulted in a recrudescence of the infection. This probably meant that in this case, too, the dose of penicillin had been inadequate to overcome the infection entirely.

The next case chosen was that of a man of 48 with a carbuncle of the back measuring four-and-a-half inches across. He was ill with fever, and had bronchitis and a nasal discharge as well. There were, by this time, adequate supplies available for really vigorous treatment. He was given 200 mg. hourly for five doses (by the same intravenous method) and then 100 mg. hourly for four days (more than three times the dose of the first case), 100 mg. two-hourly for two days and three-hourly for one day. After the week's treatment the carbuncle had almost disappeared, there was no pain or tenderness and the temperature was normal. There had at no time been more than a trace of discharge. The patient left hospital after 12 days and a fortnight later there was hardly any mark on his skin to show where the carbuncle had been. Anyone familiar with the usual course of large carbuncles will know how remarkable this result was.

In Staphylococcal Meningitis

The next case was an almost desperate one. The patient was a boy of four-and-a-half who had been ill for a fortnight with an abscess of the orbit which had spread back into the skull and resulted in a cavernous sinus thrombosis, which is nearly always a fatal condition. He had been given large doses of sulphapyridine without effect, and was comatose and apparently moribund. He also had a meningitis and *staphylococcus aureus* was cultured from the cerebro-spinal fluid. He was given 50 mg. of penicillin hourly for six days and then 50 mg. three-hourly for four more days. During this time there was dramatic improvement. The boy became conscious began to talk and play with his toys. The gross swelling of his eyes subsided though a paralysis of one eyelid remained. The cerebro-spinal fluid became sterile. An impression of his improvement can be derived from *figure 2*. For four days after the treatment had been stopped the improvement continued, but disaster then suddenly came. The boy had a cerebral haemorrhage from which he died. The post mortem examination showed that the haemorrhage had come from a vessel in his brain whose wall had been weakened by the original infection, but the infection had not recurred. Thus the penicillin had overcome the infection, but had not been started before fatal damage had already been done to a cerebral blood-vessel.

The last case of sepsis to be treated was that of a boy with a staphylococcal osteomyelitis of the left hip which had spread to the hip joint. He had been very ill and in great pain with a temperature swinging up to 101°F. to 104° each evening for five weeks. He had had large doses of sulphathiazole (M. & B. 760) without any benefit. He was given penicillin in the form of a continuous drip of a 1/1000 solution of the drug in saline at the rate of a pint in 12 hours. Thus about 1,000 mg. were given each day. The infusion was given for 10 days. Throughout this time his temperature fell, he lost all pain and his general condition improved dramatically from a whining misery into a normal mischievous boy. The treatment was continued by three-hourly injections of 100 mg. into a saline drip for a further 48 hours and was then stopped. The boy remained well and was discharged five weeks later with good function of his hip.

Some Conclusions

Of these five cases two were wholly successful and three produced favourable results at least temporarily. It is obvious that no sure conclusion as to the merits of penicillin can be derived from so few cases, but certain facts stand out. Firstly, all the cases (except the carbuncle) were ones in which all possible forms of treatment at present known had been tried without success, and in all penicillin proved of immediate benefit. Secondly, in no case was any unpleasant effect caused by the penicillin. One of the serious disadvantages of the sulphanilamide drugs is their unpleasant and even dangerous side effects, and there is good reason to suppose that penicillin is free from these dangers and inconveniences. Thirdly, penicillin is lethal to the *staphylococcus* which is so often resistant to the sulphanilamides.

What of its disadvantages ? The chief one lies in the difficulty of its production. Under war-time conditions no commercial firm in this country has been able to undertake its manufacture by growth from the mould, and so far chemists have failed to discover its chemical constitution and so make its synthesis possible. Until the problems of its production on a large scale have been overcome it will not be available for general use. The other disadvantage is that it is rather an unstable substance. Several common bacteria are capable of destroying it, so that it must be kept in sealed containers and if possible kept in a refrigerator until it is used. It is also partially destroyed by the acid in the stomach which makes oral administration difficult. If large quantities become available this might not matter; large enough doses could then be given to ensure that sufficient escaped the acid, either by giving it with alkalis or in capsules which would pass through the stomach undigested. In one case oral administration has been tried. This was in a six months old baby with an obscure blood disease complicated by a staphylococcal infection of the urine which had proved resistant to sulphapyridine and mandelic acid. He was given 10 mg. every three hours with ½ drachm of soda bicarbonate for seven days. This was a minute dose compared with the other cases but was given because the patient was so small and because penicillin is excreted in the urine in high concentration. The result was that the urine became sterile and remained so.

A further possible use of penicillin was suggested by some cases of infection of the eye which were treated by local application. The patients had had conjunctivitis which had not responded to routine treatment. In two severe cases a special eyebath was made with oiled silk and sticking plaster, applied to the eye and filled with a penicillin solution so that constant application was achieved. In three others drops were put into the eye at hourly intervals. In all there was rapid resolution of the inflammation. Penicillin is so powerful in its action against bacteria and yet so innocuous to the tissues that it could be applied to the eye in effective concentration without causing any irritation.

Nursing Co-operation Needed

Much of the clinical work that has been described was only possible with the close co-operation of the nurses in charge of the patients. The maintenance of a constant, steady intravenous infusion over a period of days is only made possible by frequent attention to the apparatus, and yet in none of the cases was any difficulty encountered on this account. The treatment was also complicated by the necessity for frequent injections and for keeping the penicillin scrupulously free from contamination. If, however, penicillin comes into general use, when the problems of its manufacture have been overcome, the problems of nursing cases of sepsis should be greatly simplified. Rapid convalescence should be achieved and the nauseated, irritable patient under sulphonamide therapy should no longer be seen.

Only further investigation and trial can show whether penicillin can be brought into widespread use and whether it will justify its early promise. At present it can be said that it may well prove to be the most powerful and least toxic chemotherapeutic drug yet known. In any case the story of its discovery, the mystery of its production from a mould, and the elusive nature of its chemical constitution make it an unusually fascinating substance whose future value to mankind may be immense.

What will the next advance be ? It is, of course, impossible to guess, but the most important organism still immune to chemotherapy is the tubercle bacillus. Let us hope that it will be the next victim.

RECOGNIZING SHOCK

Those who have been teaching or examining first-aiders in recent months are well aware of the recurrent faults of candidates and of doctrine. The avidity with which tourniquets are applied, the unpadded splint hard on the malleolus, the single (proprietary) disinfectant of which they have heard, the fumbling for pressure-points, the incompetent Schafer's method—how familiar they are. Most dangerous of all, perhaps, is ignorance about shock. A correspondent writes : " The first candidate who knows when shock appears and that its effects can be explained from the reduction of blood-volume wins a bottle of beer or a box of chocolates—but we have not had to present a prize in two years." Those who have lectured to nurses know that it is not until the second year that facts learned in the first year become everyday equipment in the student's mind. Only by working with new knowledge over a period of time can we convert it into a familiar tool.—' *The Lancet.*'

The Civil Nursing Reserve

Address by K. C. WATT, C.B.E., R.R.C., Chief Nursing Officer, Ministry of Health, to the Hospital Matrons' Associaton

"One of the greatest difficulties in connection with the Civil Nursing Reserve has been to secure as even a distribution as possible of personnel," said Miss Watt, to the Hospital Matrons' Association, after outlining the history of the Reserve and the Emergency Hospital Scheme and acknowledging the valuable work that members of the Reserve had done. "Any attempt at securing more even distribution is often frustrated by the immobility of the members themselves. The proportion of immobile members enrolled has in fact greatly exceeded that of mobile members. The result has been that many immobile members whose services we badly needed are standing by, owing to their reluctance to go where they are needed. From figures available at the end of June, 1941, of a total of 48,627 whole-time C.N.R. members, 12,139 were mobile and 36,488 immobile.

More Mobility Needed

"We realise that there are often circumstances which make it essential that a member should live at home, but I am afraid that in many instances this immobility is to suit the member's convenience, and we must appeal to these immobiles not yet employed and ask them if they cannot find some way of making their services available where they are most needed. If they could do this they would be active in the best interests of their country.

"It is for this reason that it has now become necessary for the present to limit recruitment for C.N.R. mostly to mobile members.

"The demand for nurses increases, both for civil and war purposes. Nurses are needed in the Services, in civilian hospitals, in the public health services, nurseries, hostels for evacuees, first aid posts, rest centres, industry, medical aid posts in reception areas, and in shelters, for the midwifery service for hostels, and for the nursing services of the Dominions and Crown colonies. We must therefore increase by every means the number of student nurses of a good type entering the profession. We must *not* be content with things as they are. At the Ministry we are fully aware of the magnitude of the problem which is in front of us. Returns received show there is a large number of vacancies for both trained nurses and student nurses, in general hospitals and special hospitals up and down the country. It is very difficult to find staff, especially for isolation hospitals and more especially for sanatoria and for the nursing of the chronic sick, and I would stress the fact that the care of these patients is just as important as the more straightforward work in the modern hospital.

At Pre-war Level

"Our care of the sick has always been a matter of pride with all of us and there must be no lowering of our standards. I would like to stress the great importance of maintaining the training of our student nurses as far as possible at its *pre-war level*. I know that the difficulties in this respect are often very real, and it has needed much thought and adaptation to overcome them. Nurses have had to be transferred to hospitals where no previous training existed and where it has not always been easy to convince the authorities that training must go on. Equipment and accommodation for teaching have had to be provided and sister tutors allocated to the best advantage. Their task has been no light one, and they deserve great credit for the splendid way in which they have tackled their problems and kept up the interest of their student nurses.

"We all realise that the well-being of nursing in the future lies with the matrons, sister tutors and sisters of to-day, for it is they who by precept and their fine example instruct the new entrants to our profession and maintain the high standard of the British nurse.

"I am very sure that the nursing staffs have played a very great part in the smooth running of the emergency hospital services, and I am sure, too, that we were all deeply touched by the gracious tribute to nurses paid by Her Majesty the Queen.

"You all know that the question of salaries is receiving active consideration at the moment; at the Ministry of Health we are reviewing the position very closely and the setting up of the Salaries Committee is now under active discussion with interested bodies. There are gaps between the increased salaries announced by the Government for the Civil Nursing Reserve and those lately suggested by the British Hospitals Association. Superannuation contributions, however, are, as you know, not included in the salaries for the Civil Nursing Reserve, and a member who wishes to maintain her superannuation rights has to pay both employer's and employee's contributions. I am afraid trained nurses in the Civil Nursing Reserve do not always keep up these payments, but it is advisable they should do this and matrons should tell them so. We do want to safeguard the financial future of every nurse.

The Domestic Problem

"*Shortage of domestic staff* has been a problem for many years and is one which is becoming more acute than ever and the situation is causing great anxiety not only to the matron but to everyone concerned. We at the Ministry and our counterparts at the Ministry of Labour and National Service are fully alive to this increasing difficulty. A poster has been designed by the Ministry of Labour and is being circulated to hospitals. We are arranging visits to the various regions to examine the position and stimulate recruitment for this Service and we are also getting into touch with the various voluntary bodies and women's organisations, to enlist their help to obtain the necessary domestic help for hospitals from those women who can give, if not whole time, at least part time service. A special national service badge has been designed for hospital domestic workers.

"I think we all realise that the time has come when we shall have to adjust our ideas and adapt our routine to part-time service. It is obvious that we cannot rely on a supply of resident maids owing to the greatly increased demand for women labour and the attraction of other services and war work. There is no doubt these changes will be difficult and even cause preliminary discomfort and certainly extra work for the supervisors of the domestic staffs, but in the end the result will be worth it. The name 'domestic' is said to be unpopular with many women. You may find it helps if you call the staff 'hospital helpers' or by some similar name.

"One of the great drawbacks to domestic work in hospital is that such low wages are paid in comparison with the other branches of women's work. This has been brought to my notice frequently, as well as the fact that there is no shortage in districts where higher rates of pay are in force. One such district recently reported that, though it was situated in an industrial area, there was no serious shortage of hospital domestics owing to the fact that they were paid adequate wages.

In Accordance with Tradition

"I will end on a personal note. I would like the matrons to realize how their courage has been admired and how grateful we are for the unfailing help they have given right from the early days. Even before the outbreak of war, when we were all preparing for evacuation, I remember the calm way in which they faced the setting up of a war-time hospital organisation with all its differences. I was in one of the hospitals when the message came to clear the hospital—we were having tea and I shall never forget the calm way in which Matron received this message and gave us our tea as if nothing had happened although we all realized the blow had fallen. Yet the hospital had to be prepared for the reception of several hundred new patients, for casualties, for doctors, nurses and domestic staff to correspond. During the course of my many visits to hospitals of all types throughout the country, some still smouldering after bombing, I have been greatly struck by the bearing of the matrons, sisters and nurses and the way in which they have conducted themselves in all the altered circumstances and conditions of nursing in war-time. Especially have I been proud to notice their behaviour under bombardment. Their heroism and devotion to duty under the most trying conditions have been in accordance with the best traditions of our profession."

War Time Expan

at Addenbroke'

Right : *Miss C. H. Alexander, matron, who leaves the hospital this week to return, as matron, to "the London"*
Left : *in the main building student nurses attend a lecture by one of the dietetic staff. The hospital is équipped with a special diet kitchen to cater for special patients*
Below : *a view of one of the women's wards in the main building*

IN many hospitals in England opportunities for student nurses to gain knowledge through practical experience, have been lessened through war circumstances necessitating a reduction in the numbers of patients admitted, but in the university town of Cambridge, Addenbrooke's Hospital, with its war-time extensions, has an increase from 315 to over 700 beds.

The early history of Addenbrooke's is an interesting one, like so many great enterprises it had a small beginning, being founded in pursuance of the will of John Addenbrooke, M.D., who died in 1719. He left £4,500 to trustees on the death of his widow "to hire, fit up, purchase or erect, a building for a small Physical Hospital for poor people in any Parish or any County." In 1728, eight years' after the death of his widow, land was purchased and in 1740 the building of the hospital was commenced on the site of St. Anne's Chapel.

Above left : *a women's ward improvised in the school house in what was once the boys' theatre*

Left: *the examination hall of Cambridge University, where many famous men have sat for their examinations, has been transformed into a ward to accommodate over one hundred patients*

Right : *patients enjoying the sunshine on the lawns in front of Ley's School*

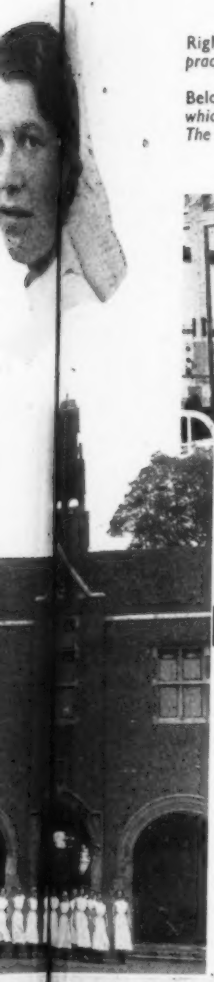
Expansion

enbroke's Hospital, Cambridge

Right : *nurses wearing protective clothing and respirators practising gas decontamination in the special gas centre that has been erected in the front of the hospital*
Below: *some of the little patients in the children's wards which is one of the most recent additions to the hospital. The glass has been removed from the partitions as a war-time precaution*

The hospital was administered by the trustees until 1766, when they found their funds insufficient for the completion and upkeep of the building. In that year, as the result of a meeting of "the principal gentlemen of the County, University and Town," an Act of Parliament was obtained for "establishing and well-governing a General Hospital to be called Addenbrooke's Hospital in the town of Cambridge."

To-day Addenbrooke's gives hospital treatment to people from a large area of the surrounding country, and is fully equipped to do so.



Left : *the members of the preliminary training school leaving through the main entrance of Ley's School where they are quartered*

Right : *nurses at tea in their new dining room, formerly the school refectory*

Below : *sisters having a break for tea in their sitting room which was once the head-master's study*

Right below : *members of the nursing staff round the big fire-place in their room, formerly the masters' common-room*

Interesting Case

Umbilical Hernia Complicated by Pulmonary Infarct

By M. M. TALBOT,
Student Nurse, General
Hospital, Newcastle-upon-Tyne

The following case history is recorded from personal observation. The patient, aged 50 years, was admitted to the hospital ward on August 5, 1941, at 7 p.m. Her own doctor had diagnosed an umbilical hernia. On admission the patient did not appear to be in pain, but the discomfort due to an enormous lobular hernia must have been intense. Her past medical history revealed that she had had the hernia for 17 years. It had definitely increased in size during the two days prior to her admission. She had vomitted all food and fluid since August 1, and on August 5 the vomit was faecal in character. Her temperature was normal, 97°F., but her pulse rate was 108 beats per minute. There was a normal bowel action on August 4 and no flatus was passed.

On examination the patient was obese, appearing older than her fifty years. The large umbilical hernia was lobular, tender and irreducible. The patient had a blood pressure of 150/110. No abnormalities of heart or lungs were found. The urine was amber in colour, acid, with a specific gravity of 1020, and with no abnormal contents.

The Operation

Immediate treatment being necessary the patient was transferred to the theatre at 8.15 p.m. Premedication consisted of a hypodermic injection of Omnopon, gr. ¼, scopolamine, gr. 1/100. Percaine was given as a spinal anaesthetic, and Veritol, 1 c.c., to minimise the fall in blood pressure and to counteract post spinal anaesthetic headache. During the operation adhesions were divided and a Mayo's repair for an umbilical hernia was then completed. The bowel was found to be congested but not gangrenous. When the patient returned to the ward at 10.15 p.m. her condition was very poor; the skin was cold, the radial pulse almost imperceptible, the colour poor and the respirations shallow. Veritol, 1c.c., was given intramuscularly and the foot of the bed was blocked. As all signs of post-operative shock were exhibited and the patient's blood pressure had decreased, the giving of a vacolitre of plasma intravenously was begun at 10.45 p.m. Strangely enough the patient's temperature was not subnormal; taken rectally it reached 100.6°F.

August 6.—At 1 a.m. the plasma had been given and intravenous treatment continued by setting up a vacolitre of dextrose. The pulse rate, which was charted half-hourly, varied between 100 and 128. The patient had a slight rigor at 12.45 a.m. but she responded to an application of heat. An injection of morphia, gr. ¼, was given at 2.30 a.m.; at 4 a.m. there was a marked improvement in her general condition: she passed urine, took sips of water and she did not vomit. The bed blocks were removed at 4.15 a.m. At 6.45 a.m., when the patient was recovered enough to co-operate, a Ryle's tube was passed and the stomach contents aspirated. Two ounces of brown fluid were withdrawn—the gastric residue. The vacolitre of dextrose was discontinued at 12 noon. The temperature subsided; the pulse was rapid but of good volume. This improvement was maintained until August 10.

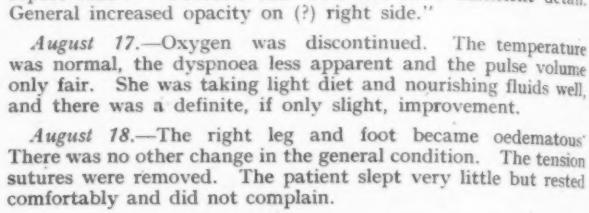
August 10.—At 5.15 a.m. the patient became cyanosed and breathless, with profuse perspiration. She was given half an ounce of whisky and heat was applied externally. The temperature was subnormal and the pulse volume good. Digitalin Nativelle, gr. 1/240, three times daily was ordered by her surgeon who suspected a pulmonary infarct. This opinion was confirmed by a physician. The pulse rate decreased, the volume improved and a slight improvement was noted during the next four days.

August 14.—At 1 a.m. the patient complained of general malaise but she had no pain. Breathing became distressed, and respirations were rapid and shallow; the pulse rate quickened and the strength and volume decreased; the skin was cold and clammy. The giving of continuous oxygen intra-nasally was begun and 1.7 c.c. of Coramine was given intramuscularly at 1.15 a.m. Radiant heat was applied at 1.20 a.m. until the patient perspired freely at 2.15 a.m., and the radiant heat was discontinued. The pulse and respiration rates were recorded quarter-hourly; the pulse rate was between 126 and 144; the respiratory rate from 36 to 48. Digitalin Nativelle was discontinued at 10 a.m., and the skin sutures removed.

August 16.—An X-Ray of the patient's chest was taken. The report read:—"Portable film does not show sufficient detail. General increased opacity on (?) right side."

August 17.—Oxygen was discontinued. The temperature was normal, the dyspnoea less apparent and the pulse volume only fair. She was taking light diet and nourishing fluids well, and there was a definite, if only slight, improvement.

August 18.—The right leg and foot became oedematous. There was no other change in the general condition. The tension sutures were removed. The patient slept very little but rested comfortably and did not complain.



The temperature chart

August 19.—At 6 p.m. the patient's temperature rose to 101°F.

August 20.—Her condition appeared to be deteriorating and as she was unable to sleep, Veganin, tablets ii, were given with slight effect. Breathing was shallow and at times stertorous. The oedema of right foot and leg persisted. At 6 a.m. the temperature subsided to 97.6°F., but at 6 p.m. it had risen to 103° F. Tepid sponging reduced the temperature to 102° F., (pulse 120 and respirations 32). A course of M. and B. 693 tablets was begun at 6 p.m.

August 21.—The patient continued to take sulphanilamide tablets. She was given nicotinic acid, 50 mg., in tablet form to relieve the nausea of which she complained.

August 22.—The patient was gravely ill. She did not vomit but the nausea persisted, and she was incontinent of urine and faeces. At 2 p.m. the temperature reached normal for the first time since sulphapyridine had been given but her mental condition became irrational and disorientated.

August 23.—The M. and B. 693 tablets were continued but taken very reluctantly. An injection of Omnopon, gr. ½, was given at 1 a.m. and the patient dozed intermittently. At 2 p.m. M. and B. 693 was discontinued as the course was completed. The colour was poor, the tension of the pulse was low, respirations were shallow, and the temperature was slightly raised. Omnopon, gr. ½, was given at 11.30 p.m.

August 24.—The patient's condition was moribund, and her temperature was raised. She died at 7.50 p.m. on August 25.

A Nurses' Representative Council At Work

By M. F. ROBERTSON,
Student Nurse, Booth Hall
Hospital, Manchester

THE movement towards self-government for student nurses in hospitals is one of the most promising of modern developments for the improvement of conditions in the nursing profession and for attracting the right type of candidates to it. The following account, written by a student nurse, illustrates how the formation of a unit of the Student Nurses' Association of the Royal College of Nursing in a hospital can encourage self-government and develop character among new recruits to the profession. The student nurses are 100 per cent. members and therefore the executive committee is the student nurses' representative council for the whole nursing staff.

The executive committee of our Student Nurses' Association unit has, in addition to the honorary officers, seven other members—two representing the student nurses in each year of training, and one representing junior trainees, *i.e.*, girls under eighteen years of age. Matron is president, and our sister tutor, the treasurer.

Until the spring of this year the committee met on the first Friday of the month, the subjects for discussion being matters brought forward by each year's representative on behalf of the nurses of her year. These were thrashed out among ourselves and points of importance which we knew could only be dealt with by Matron were put forward in the form of minutes, and read at the next general meeting of the unit, which was usually arranged for the second Friday after a new "school" had entered, to introduce the new students and initiate them to the purpose of the Student Nurses' Association.

Difficulties Remedied

Matron knew the contents of these minutes before the meeting, and so was prepared to deal with each item on its merits. By this method several improvements were obtained, *e.g.*, a recognized place in the recreation room was obtained for juniors; additional commodities were added to the shop stock; suggestions for sports and recreation were made. On one occasion the hon. secretary, with our president's knowledge, wrote to the Town Hall about the great difficulty and inconvenience we experienced at our work and in the home because of the ineffectual "black-out" arrangements, over which hospital officials had no control. We also protested about the compulsory order to go to shelters which were damp and cold. Action was taken at once to remedy these difficulties. The monthly meetings were discontinued when the only matters being brought forward were those which could have been easily settled by the home sister and dining-room sister.

I think it may be of interest for me to describe the procedure at our last annual meeting. It will demonstrate the usefulness of these meetings when Matron has us all together to give us advice and the benefit of her own experiences when a nurse in training.

On our agenda appeared the following items:—(1) Minutes of last annual meeting. (2) Election results, hon. officers' and executive committee. (3) Annual report. (4) President's talk to members. (5) Discussions on activities in view.

Before the business of the meeting the president warmly welcomed the student nurses who had entered since the last general meeting, and gave them advice about their early impressions in hospital and of the need to hold tightly to ideals and ignore bad examples. After the reading of the minutes, for the interest and information of new members, Matron commented on some of the items therein.

She welcomed the new officers and committee and thanked those retiring for the work they had done for the unit. She pointed out that there was honour and other advantages to balance the work and responsibility undertaken by the honorary officers, but reminded them of the need to foster enthusiasm among the ordinary members and see that they took their share in supporting all efforts.

In her talk the president explained, for the benefit of new members, that the purpose of the Student Nurses' Association was to encourage self-government, to hold regular meetings, and to discuss among other things matters that should be brought to Matron's notice. It also had authority to discuss misdemeanour of members and the penalty due. She explained that wholehearted participation in such an organization helped the development of character, courage, sense of duty and pride in the training school, and developed a fine *esprit de corps* which would be a sure means of preventing disloyalties among members, such as the breaking of rules which govern happy and comfortable community life or the abuse of privileges. A united stand by the majority could quickly end such infringements, should they occur.

For Her Own Success

An interest in lectures, as keen as that of university or evening school students, and equal enthusiasm for private study were essential for satisfaction and success in a nursing career, as well as conscientious work in the wards on the patients' behalf. These were vital both for the nurse's own success and for the good name of her training school. Matron stressed very strongly the need for punctuality whether in the giving of treatment or medicines, the carrying out of nursing and other duties on the ward timetable, attendance at meals and lectures, coming to or from duty, all of which was most important in the good-habit forming process. She explained why attention to personal hygiene was so important, explaining, for example, how the wearing of wristlet watches while nursing is a potential source of infection to both patients and nurses and why regulation shoes and stockings should be worn.

In the discussion which followed members indicated that it was the genuine wish of most that organized events should be continued and that they themselves were willing to take a more active part in the organization; also that the committee would see that the business under discussion at their meetings was dealt with constructively and the points raised brought forward for discussion at the first general meeting. Our latest arrangement is that there will be a regular meeting of committee on the last Friday of alternate months when each year's representative will bring up for consideration any points raised by her 'year.' A general meeting will be held on the last Friday of the alternate months, with the president in the chair, and all debatable points will be discussed. If required, a special meeting of committee will be called during the preceding week to arrange who will take part in the discussions.

State Examination Questions (September) England & Wales

PRELIMINARY EXAMINATION, PART I

Anatomy and Physiology and Hygiene

(*Candidates entering for both parts of the examination on the same occasion and candidates entering for Part I only must answer four questions, and not more than four. Questions 1, 3 and 5 are compulsory. Candidates re-entering for anatomy and physiology only (i.e., candidates who have been previously credited with hygiene and nursing) are required to answer three questions, and not more than three. Questions 1 and 3 are compulsory and the third question must be taken from Section A or B. Time allowed two hours.*)

Section A—Anatomy

1. Describe the bones comprising the shoulder girdle.
2. Describe the anatomy of the urinary tract.

Section B—Physiology

3. Describe the various ways in which waste products may be excreted from the body.
4. Describe the physiology of the eye.

Section C—Hygiene

5. Why is it necessary for a nurse in training to maintain a high standard of health and cleanliness?
6. What do you understand by the following terms: (*a*) surgical cleanliness; (*b*) asepsis; (*c*) antisepsis; (*d*) disinfection?

Correspondence

This Changing World

In the *Nursing Times* of September 13 appeared an article "This Changing World" in which this passage occurred: "It is not possible in war time to be always in good spirits, but we may learn a lesson for the health of to-day and tomorrow from the war if we can discover what the healer is and where it can be found." May I suggest that the healer is a new attitude towards life and living—a sense of service to the community. Why cannot we foster this spirit in peace time? Can we not give the people an ideal to work for in peace? Can we not make them feel they are necessary and important to the country? The old cry has been, "Everyman for himself." The new cry must be, "Each for all." It is the feeling of frustration and being just a "cog in the wheel" which causes so much ill health and misery. War takes people out of themselves, gives them something to think about; yes indeed, but are we so spiritually poverty-stricken in peace time that we have no incentive equal to war to offer to our people?

BARBARA WILBE, S.R.N., S.C.M., (*née* Greig).
College Member, 33530.

War a Disease

War is a disease, and a most infectious one. It is rapidly becoming pandemic. The germs which cause it are already within each one of us. They are fear, pride, selfishness, greed, hate, impurity, and so on. We know them only too well. In some they have complete domination and the disease is at its height; in others the germs are still in the incubation period. There is no natural immunity. This can only be achieved in innoculation with the Spirit of Christ. Immunity is not always instant, it takes time to acquire.

The signs and symptoms of the disease are selfishness, dishonesty, worry, self-will, resentment, self-complacency and self-indulgence. The only cure is to introduce a Powerful Agent that will overcome and utterly destroy these germs, conquering them with "love, joy, peace, long suffering, gentleness, goodness, faith, meekness, self-control." Are we immune? Dare we refuse protection?

I wonder if these thoughts on war in any way answer your leading article of September 13, "This Changing World." The Healer is Jesus Christ: He is the source of health, and is "the Way, the Truth and the Life." He is wherever we are because He has said "Lo, I am with you always." When we put our patients in touch with Him they lose their burdens, and find freedom from worry and anxiety; and they may find they are at health's door.

QUEEN'S NURSE, S.R.N., S.C.M.,

Manner and Nurses

Miss T. Eve Collingwood's letter published in your paper last month voices what must be the feeling of many peopl who are interested in the nursing professio . One paragraph puts forward the crux of the matter as regards many difficulties. It is this: "Nursing would attract many more of the type of women required if qualified and experienced women in the nursing profession were accorded the status which other professional women enjoy." I must point out that no nurse will ever enjoy that professional status as long as "bad manners" are the rule and not the exception in the nursing world. By this I mean *bad manner* from those above to those below, in all grades. Why is it necessary for some matrons to be rude in their manner to sisters, nurses and probationers or for some sisters to speak rudely to those who are working under them?

It is manner rather than the manners that is the by-word of disgust of so many who have worked in hospitals. Decent speaking from the senior ranks to those below is all that is needed. Until some definite alteration is made the nursing profession will never attract the many who can not put up with ill-bred behaviour in spite of a probable love for the work of nursing.

The rude manner is noticeable at once. This is an example: a girl in mufti called to give some papers for the patients to the matron (unknown to her). Matron rose politely and brought forward a chair. Conversation was pleasant and quite charming. When the visitor said she was a nursing auxiliary, however, Matron's face and manner changed. She became quite uninterested and evidently regretted her friendly manner. By quoting this experience I am giving only one of many instances.

M. A. HATHWAY.

BODILY CLEANLINESS

The Health and Cleanliness Council has issued a leaflet on "Bodily Cleanliness" and writes:—"We also have posters in two sizes bearing the same wording. We will gladly send specimen copies of these publications to any of your readers who write to us mentioning your journal," Aldwych House, Aldwych, W.C.2.

INCREASE IN PRICE

Messrs. Baillière, Tindall & Cox regret that owing to wartime costs and difficulties they have been obliged to increase the price by 6d. on Baillière's Nurses' Complete Medical Dictionary, (3s. to 3s. 6d.); Belilios' Handbook of First Aid and Bandaging, (3s. 6d. to 4s.); on each of the volumes in the Nurses' Aids Series (3s. 6d. to 4s.); and on each of the volumes in the Students' Aids Series according to the price.

Prize-Giving

The principal speaker at the nurses' prize-giving held recently at St. Mary's Hospital, Whitworth Park, Manchester, was Miss J. M. Calder, S.R.N., S.C.M., who is local secretary of the War Emergency Committee for the nursing profession. Miss Calder said that not only should the pay and conditions of nurses be improved but also the method of recruitment to the profession. The following awards were made:—*Nursing prizes.*—Miss Bosomworth (*first*); Miss Kay (*second*). *Matron's prize for good fellowship.*—Miss M. Coates. *Sister tutor's 'study' prize.*—Miss Wilson.

Crossword Puzzle No. 501

Prizes will be awarded to the senders of the two correct solutions first opened on October 8; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, October 8, addressed to "Crossword Puzzle No. 501," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d, in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

3. Where the cow secretes her milk.
8. The heart that never won fair lady.
9. Alternative ends with a personal pronoun.
10. S. African province recalls a birthday.
11. These ceremonies sound all correct.
12. Taken food.
13. With a circle this makes a railway.
14. Finish can be turned into a lions' lair.
15. Disused and abbreviated form of relative.
18. He passes judgment.
20. Game implement starts with a street.
21. Pertaining to the ovary.
22. Part of the face can make a measure.
23. Diet to become this.
24. Muchly or, shall we say, loftily.

Clues Down

1. The rising of gas bubbles from a liquid.
2. Went places, with site central.
3. A kitchen vessel holds a number.
4. Fate is a well known waltz.
5. Heavy stormy waves.
6. Utterly confused; a grain concealed in French style.
7. Associations and societies.
16. Not the right way to take your tea.
17. Abundance conceals little Leonard.
19. To desire ardently has a maniacal end.
20. Slightly damp.

Solution to Puzzle No. 500

Across.—2, Essential. 7, Arena. 9, Element. 11, Tael. 12, Reverent. 14, Native. 15, Strand. 19, Stirring. 21, Stun. 23, Anglers. 24, Parse. 25, Expedited.

Down.—1, Hearten. 3, Seat. 4, Nieces. 5, Liege. 6, Octet. 8, Erect. 10, Events. 13, Averse. 16, Actor. 17, Dungeon. 18, Unused. 19, Stain. 20, Ingle. 22, Spot.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss M. A. Harris,
Talgarth, Brec.;

and a book prize to:—

Miss A. Anderson,
Whittingham, nr. Preston, Lancs.

Their solutions to Puzzle No. 499 were respectively the first and second correct ones opened on September 24.

Name.....

Address.....

"An Honourable Wound"

Sheffield Donor Campaign

Testing South Yorkshire miners at an ambulance depot

THE Blood Transfusion Campaign held in Sheffield from May 19 to May 31, 1941, was a great success, and secured the enrolment of 42,000 voluntary blood donors. It was organized by the Blood Transfusion Service from Leeds. Preliminary instructional lectures were given to those willing to help.

The scheme provided for the setting up of centres at first aid posts throughout the city and district. Notices and pamphlets were distributed informing the public of the scheme and instructing volunteer donors to go to the nearest centre to enrol. Nurses from the hospital were appointed to the various centres and attended daily from 9.30 a.m. to 8 p.m. The permanent first aid staff were also in attendance. Equipment was brought to the post and collected by the mobile A.R.P. service.

In addition nurses were asked to go to factories and workshops where many hundreds of people were employed. The managers of the firms were interviewed and a suitable time when the workpeople would be on the premises was chosen for the collection of specimens.

The nurses appointed to be on duty at the factories collected the necessary equipment each day from the University (which was the central office for the campaign). Equipment consisted of: (*i*) enrolment forms; (*ii*) racks, each holding 51 test tubes; (*iii*) test tubes containing sodium citrate; (*iv*) Hagedorn needles in methylated spirit; (*v*) cotton wool; and (*vi*) collodion.

Arrangements were made at the factory for the workers to attend a special room—usually the first aid room. In almost every case valuable assistance was given by a member of the staff who did the clerical work. This saved considerable time.

The volunteers from each department came in turn, at the convenience of the department, so that a steady stream of donors passed through the room continuously all day. They were not kept waiting and thus delay and interference with production was avoided.

As they entered the room the enrolment form was filled in and signed. Then they passed along to have a small puncture wound made in the lobe of the ear with a Hagedorn needle. A few drops of blood were collected into a test tube and the puncture sealed with collodion. The number of the test tube and rack, *e.g.*, O.B.27, was filled in on the form by the nurse, and the donor was given a flag bearing the letters B.T.S. and told that he would be informed if he was required; the collection of blood would be taken at his and his firm's convenience.

The whole procedure took only two or three minutes per person. As the racks were filled they were collected together with the corresponding forms and taken to the University where typing was being done all day. Fresh supplies were brought as required.

As the workers were employed on eight or 12 hour shifts it was not possible to see them all in one day, so in many cases another visit was paid during the second week when the night workers were on day work. Towels proved extravagant and expensive because of the laundering, so tissue paper squares were substituted as protection for the collars of the donors, and to protect the hands of the collector from the dust and grime covering many of the workers.

There was a great response to the appeal among this group of the community. Both old and young came forward to become donors. When asked why they volunteered the reply was, in Sheffield dialect, "Us es to do us duty," and "It's least we can do." Many of the workers had been blood donors previously, and some who had been recipients of blood or plasma were enthusiastic supporters of the cause.

Towards the end of the first week of the campaign two emergency ambulances were stationed in the centre of the city, one equipped with tables, chairs and blood collection materials, staffed by two nurses, and the other furnished for the clerical work which was done by members of the Women's Voluntary Services. Attracted by the ambulances and the sight of nurses, a crowd quickly gathered round and, by means of the microphone used by the medical students and the large posters clearly displayed, the public was quickly acquainted with the scheme and many came forward as volunteers. An additional mobile scheme was arranged during the second week. Ambulances suitably equipped were sent to various busy thoroughfares in the city where they stopped for short periods and enrolled several donors.

Every effort was made to make things easy for the donor. Nurses from first aid posts went to the cinemas and theatres and the patrons were informed either by slide or announcement that volunteers for the Blood Transfusion Campaign could enrol and have the sample of blood taken in an ante-room as they left the theatre. In all cinemas a film was shown after the news-reel advertising the campaign.

These were the methods employed to ensure the success of the Blood Transfusion Service in Sheffield, which resulted in so many hundreds of people going to and fro with a wisp of cotton-wool adhering to the ear lobe, "bearing" (to quote the Lord Mayor, who was the first volunteer in the city) "the sign of an honourable wound."

M. L.

G.N.C. Final State Examination Pass List (*Contd.*)

England and Wales, April, 1941

FEVER NURSES

London Fever Hospitals

City Hosp. and Dawber Sanatorium, Lincoln.—Baxter, G. A.; O'Riordan, M.; Walker, G. E. **Liverpool City Hosps., Group I.**—Asbery, M. M.; Beeley, E.; Fleming, J. M.; Fleming, P.; Jones, G.; Kennedy, D.; O'Callaghan, M. A.; Pendlebury, J.; Robertson, I. L. B.; Walker, M.; Watkins, W. **Liverpool City Hosps., Group II.**—Bannister, E.; Boyle, R. A.; Canavan, M.; Connor, A.; Draycott, M.; Hesketh, V.; Jenkins, L. D.; Kennedy, M.; Mason, P.; Mitchell, M. E. J.; Roberts, S. E.; Shipley, T. C.; Smith, E.; Sweetnam, M.; Tighe, W.; Williams, B.; Williams, E. **Monsall Hosp., Manchester.**—Bassett, E.; Beaumont, L.; Beston, J.; Carter, E. N.; Croasdell, A.; France, A.; Griffin, M. E.; Johnstone, M.; Loftus, K.; MacRae, I. C.; Preston, B.; Roddy, S. A.; Russell, C. C.; Sanders, C. O.; Walsh, E. M. **Mardy Isolation Hosp., Merthyr Tydfil.**—Wathan, S. M. **West Lane Hosps., Middlesbrough.**—Ayre, L. M.; Clune, E.; Kidd, C. H. **Wandle Valley Isolation Hosp., Mitcham, Surrey.**—Ashton, C.; Baldwin, F. G.; Fewtrell, F. N.; Gallacher, H. E.; Harris, V. H.; Joslin, E. E.; Lillie, C. F.; Muir, M. F.; Sherwin, M. M.; Taggart, E. **City Hosp. for Infectious Diseases, Newcastle on Tyne.**—Bendelow, M.; Cassidy, D.; Dodds, E.; Kelly, I. M.; Lees, E.; Mowbray, D.; Pearson, E. D.; Watkin, M. **Allt yr yn Hosp. for Infectious Diseases, Newport, Mon.**—Coleman, I. M. **Isolation Hosp., Norwich.**—Elmer, M. M.; Shapland, V. M. **Westhulme Infectious Diseases Hosp., Oldham, Lancs.**—Bevins, J. M.; Jones, E.; Parker, D. M. **City Isolation Hosp., Plymouth.**—Austin, W. M. N.; Ball, B. E.; Cox, F. V. M.; Rawkins, J. B. **Infectious Diseases Hosp., Portsmouth.**—Hillyar-Russ, C. M.; Hurley, H.; Mangan, H. M.; Palmer, V. G.; Paul, F. J.; Pennington, L. C. M.; Rumbold, V. P. M. **Marland Isolation Hosp., Rochdale.**—Barber, A.; Coupe, K. C.; Walker, A. **Ilford Isolation Hosp., Romford, Essex.**—Barbier, M. F.; Binnie, M. I.; Habiby, R. L.; Keelty, A. T.; Lilley, E.; Miles, L. M.; Moore, M. C.; Speere, M.; Woolliams, S. M. **Isolation Hosp., Rush Green, Romford.**—Davies, M.; Evans, G.; Keane, M.; Thomas, M. K.; Tully, H. M.; Walters, D. M.; Watson, N. **Ladywell Sanatorium and Isolation Hosp., Salford.**—Bowes, H.; Finnerty, A. J.; Fox, A. M.; Gleave, F. A.; Higson, T. D.; Hodgson, E. **Lodge Moor Hosp., Sheffield**—Ballance, E. M.; **Bee, D. L.**; Haigh, V.; Musk, M. J.; Smith, E. B.; Stevenson, J.; Watmough, H. **The County Borough Isolation Hosp. and Sanatorium, Millbrook, Southampton.**—Bizley, V. A.; Colbert, M. J.; Gough, N.; Maton, I. A.; Porter, D. I.; Sheward, A. M. C.; Slater, H. **Borough Isolation Hosp., Stockport.**—Bradley, M.; Cullinan, S. J.; Heenan, N.; Lonsdale, N. M.; Murphy, T. **Hosp. for Infectious Diseases, Sunderland, Co. Durham.**—Byers, F. L.; Coxon, J. **Hill House Isolation Hosp., Sketty, Swansea.**—Griffiths, R. M.; Jones, C. M.; Morris, M. H. **Tolworth Isolation Hosp., Tolworth, Surrey.**—McCarthy, A.; Woods, L. E. **Mill Lane Hosp., Wallasey.**—Evans, M.; Nolan, T. **Isolation Hosp., Warrington.**—Robertson, M. T. **Isolation Hosp., Watford, Herts.**—Henigan, M.; Rubython, G. J.

Affiliated Fever Hospitals

Caerphilly Isolation Hosp., Energlyn, and Cardiff City Isolation Hosp.—Arthur, M. J. **City Isolation Hosp., Over, Gloucester, and City Hosp., Little Bromwich, Birmingham.**—Lucas, P. D. **Southgate Isolation Hosp., London, and Plaistow Fever Hosp., London.**—Macphail, M. G. E. **Wharfedale Isolation Hosp., Menston in Wharfedale, Yorks., and Killingbeck Isolation Hosp., Leeds.**—Stainthorpe, M.

Suggested Answers to the C.M.B. Questions

First Examination, August, 1941

QUESTION 3.—*Describe in detail your conduct of a normal third stage of labour. Give your reasons.*

As soon as the baby has been expelled from the uterus the third stage has begun. The child should be cleaned with a sterile swab, so that no vaginal secretion on its body may be carried into its eyes. The cord should be ligatured and cut, and then the baby should be wrapped in a warm sterile cloth, in such a way that the hands are kept away from the face. To make the mother happy and reassured, the baby should be given to her to hold for a moment, then laid flat in a warmed cot placed in such a position as to remain under observation by the midwife. The mother should be turned on to her back as in this position the condition of the uterus can be observed more readily, and because the occurrence of air embolism is said to be less likely. Blankets should cover the patient as far as is feasible, as shock is always present to some degree, but the area from waist to knees must generally be left exposed. The mother should be told to relax her whole body and to aid this she should bend her knees slightly, holding them well apart. A sterile kidney dish should be put between the legs to receive the dependent end of the umbilical cord and any blood and liquor that may escape from the vagina. The midwife may wrap her left hand in a sterile towel and place it, palm downwards on the fundus. This hand must remain *perfectly still*, its object being to appreciate any change in the contour of the uterus that would indicate that it was filling up with blood unduly, or that the placenta had separated from the uterine wall.

The length of the third stage varies considerably, and no attemps to hurry it should ever be made so long as it is proceeding normally, otherwise a partially-detached placenta may result. The signs that indicate that the placenta has become detached are as follows :—(1) The fundus becomes rounder and more mobile, and rises in the abdomen. (2) Permanent lengthening of the cord outside the vulva may be observed. (3) There may be a sudden gush of blood from the vagina.

When once the placenta has separated from the uterine wall it may be expressed with safety if the uterus is contracted. If no good contraction is present the termination of the stage should be delayed for a few minutes until a contraction comes. The mother then may push the placenta out for herself, or the midwife may express it by pushing the contracted uterus in the axis of the pelvic canal, *i.e.*, backwards, downwards and forwards. The placenta should be received in the right hand, and great care should be taken to exert no traction on the membranes, for unless they are allowed to slip out slowly they are likely to tear off and leave some portion behind. The vulva should be swabbed down and examined for lacerations, then a sterile pad should be applied. If the uterus is contracted the mother may be covered up, given a drink, such as tea, and left to rest. The midwife must slip her hand under the bedclothes to feel the condition of the fundus at frequent intervals. If, after expulsion of the placenta there is any tendency on the part of the uterus to relax, the midwife should rub the uterus, and hold the fundus firmly until retraction and contraction are well established.

Book Reviews

PSYCHOLOGY AND MENTAL DISORDERS FOR NURSES.—*By J. W. Fisher, M.R.C.S., L.R.C.P., D.P.H., D.P.M. (Edward Arnold and Co., London; price, 4s.)*

It is a good sign that more books on psychology and mental disorders are being written for nurses. This one is a useful introduction to the subjects which it treats. The section on psychology inevitably over-simplifies the subject but on the whole it is well balanced, and easy to grasp. Difficulties are more in the subject matter than in the presentation. Certain statements, however, invite comment. For instance, "The instincts are our masters'," on page 14. The habit of forming a concept such as instinct, and then personifying it leads inevitably to confusion. What am I, if instincts are my master ? Similar to this is the habit of using metaphorical language which does not always clarify the point, such as, "Introspection . . . is a two edged sword." This does not convey quite the same meaning as the next sentence which rightly says that introspection is either helpful or dangerous according to the way it is used. "Reasoning . . . in a sense . . . is a trial and error process." Surely the trial and error type of behaviour is characteristic of those incapable of reasoning. The section on mental disorders is good. In each case there is an account of the disorder, its causes, where possible, the symptoms, nursing requirements, and, in several instances, the description of a typical case. Alliteration and mnemonics tend to be irritating. Though some are good others are far-fetched.

Other chapters are on occupational therapy, admissions and discharges, mental nursing hints and laboratory tests. Descriptions of nursing procedures are wisely avoided as the author is a doctor; the one exception, directions for cleaning dirty heads on page 94, would be better omitted than described so perfunctorily. The section on mental nursing hints is written by a nurse and contains much useful though disjointed information. In writing this book the author has kept well to his aim; he has avoided using too many technical terms on the one hand, and a patronising manner on the other. The result is a book which should be appreciated both by nurses working in mental hospitals and by those in general hospitals who realise how closely mind and body inter-act.

O. G., S.R.N., R.M.N.,
Diploma in Nursing, University of London.

Books in Brief

The North Star
By Laurence Binyon (Macmillan, 4s.)
The North Star and other new poems contained in this volume reveal Mr. Binyon's faith in, and sensitiveness for, things that are spiritually lovely.

This Little Hand
By Pamela Kellino. (Hale, 8s.).
The story of the 'rake's progress' of a London slum child, a knowing, impudent, tough little East End product, Flo Parker, told in the first person.

A Capital Crime
By Leslie Ford. (Collins, 7s. 6d.)
A tale told by a born story-teller who makes her readers thirst for the blood of her destined victim but gloat all the more when the murderer is unmasked. The setting is the famous pleasure centre, Yellowstone Park.

Speak No Evil
By Mignon G. Eberhart. (Collins, 7s. 6d.)
The heroine is an heiress married to a drunken, ruthless husband. They are refugees in Jamaica. A former wife, an elegant secretary, a pretty maid and a London detective on sick leave, all play their part.

Murderer's Holiday
By Donald Henderson Clarke. (Werner, Lawrie, 8s. 6d.)
A story that keeps its secret well. The son of a rich, reformed bootlegger wants to meet murderers at close quarters. So does a beautiful rich girl. Their ambition is abundantly satisfied.

PREVENTING GAS-GANGRENE

One difficulty with local chemoprophylaxis in treatment of wounds is that it is usually not attempted until the patient is being dealt with surgically, by which time gas gangrene may be in its incipient stage and beyond drug control. The insufflation of a sulphonamide powder should be supervised by a surgeon and as a rule must be done under anaesthesia; in a shocked patient resuscitation must come first. Gas-gangrene antitoxin, on the other hand, can readily be given intramuscularly along with tetanus antitoxin as soon as the patient is attended medically.—'*The Lancet*.'

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SURGICAL NURSING AND AFTER TREATMENT
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So let's talk about health-protecting FOOD

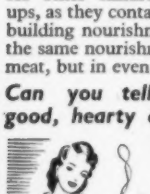
About this time last year doctors were expecting there would be a lot more illness than usual. But it just didn't happen. This is a tribute to the way in which you fed your families. To a great extent, too, it was due to the good, plain home-grown foods that we had to fall back upon. And here they are again — health-protecting carrots; our old friend, the warming, satisfying potato; green and root vegetables in abundance. Make the most of them and keep your families well during this winter also.

QUESTIONS YOU ASK

Has condensed and powdered milk the same food value as fresh milk?

For all practical purposes, yes; if they are Full Cream. They may contain slightly less Vitamin C than fresh milk, but even fresh milk contains very little of this vitamin. Half Cream condensed and powdered milk suit some babies, but should be given only on doctor's orders. Skimmed condensed and powdered milk though not suitable for babies, are very valuable foods for other children and grown-ups, as they contain all the body-building nourishment of milk — the same nourishment you get in meat, but in even better form.

Can you tell me of a good, hearty cold-weather dinner?



Here's a splendid one for you — steak and haricot hot-pot. To 1 lb. of skirt of beef (liver may be used instead if preferred) take 2 teacupfuls of haricots; 2 lb. of carrots; 1 teaspoonful of mixed sweet herbs and powdered sage mixed; a little onion flavouring, either dried tops, onion or chives. Salt and pepper. Soak the haricots overnight. Cut the carrots into ½ inch thick slices. Put layers of carrot, steak cut in small pieces, and haricots mixed with the herbs in the casserole; season each layer with salt and pepper. Finish with a layer of seasoned haricots. Pour in enough water to cover the ingredients. Cook in a slow oven for about 3 hours. Watch the casserole while it is cooking and if it looks dry, add a little more water or stock.

I have tried some of my salted runner beans but they are tough.

Perhaps the beans you chose were rather old; young fresh beans were recommended. Or you may have given them prolonged soaking before cooking. Do not soak the beans for more than two hours; then bring them to the boil; drain away the first water; cook in fresh water as usual. You should find them quite tender. Do not, of course, add any salt in cooking.

Are cooked carrots as health-giving as raw carrots?

Yes; but because cooking does reduce the protective value of most vegetables, you should eat a certain amount of raw vegetable every day. The inclusion in salads of raw carrot, which is a good health protector, makes an appetising looking dish. Here is a winter salad which is novel and nice: Mix together 2 teacups grated raw cabbage heart, 2 teacups grated raw carrot and 1 teacup grated raw swede. Decorate with green celery tops and a little grated raw cauliflower.

Do you listen to the Kitchen Front on the wireless at 8.15 a.m.?

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Left: *Miss Rosser, of Carmarthenshire, and Miss Marmion at a party held by the Royal Society of St. George at a Park Lane hotel for 313 George Cross and George Medal recipients. They are wearing red roses of St. George*

Below: *Miss Ethel M. Peacock who has been awarded the M.B.E. for her courage when she stayed with a mother and new born baby although the house they were in was threatened by an unexploded bomb*

News in Brief

Cerebro-spinal Fever Mortality Rate

THE mortality in the civil population from cerebro-spinal fever was 30 per cent. in 1939. In 1940 mortality had dropped to 20 per cent. In the Services, mortality was five per cent.

Ten New Members

THE most recent increase in membership of the Society of Registered Male Nurses is 10. Seven of these were recruited from the Leicester City Mental Hospital, the other three are serving with the Forces.

Increase for Staff Nurses

STAFF nurses' salaries at Manchester voluntary hospitals are under revision. For the present they are to receive an increase of £20 a year, and possibly more after a Ministry of Health inquiry.

Sheffield Salaries Raised

Salaries of all members of the trained staff of Sheffield Royal Infirmary have been raised by £20 a year. Student nurses' salaries have also been raised and the nurse in her fourth year will receive £70 from the date of passing the Final State Examination.

PRESENTATION

Miss M. Pilkington

A presentation to the matron, Miss Marion Pilkington, who is leaving to get married, was made at the nurses' home at Hackney Hospital on September 26, when many of Miss Pilkington's friends and past and present associates had gathered to wish her good luck and happiness. The presentation from the medical, nursing and massage staffs took the form of a grandmother clock, and in addition there were gifts from the radiographers and almoners, the domestic staff, and from patients. Amongst those present were the Mayor of Hackney, Alderman Goodrich, chairman of the hospital committee, and Dr. J. I. P. Wilson, the medical superintendent. In thanking everybody for their good wishes and presents, Miss Pilkington said that in 28 years of nursing in different parts of England she had been very happy all round, but she had been extremely happy at Hackney. She would think of them all often, especially of the work they had done and were doing in these war days; to those who were in training she wished every success, and to them all she would leave the motto "I serve."

Put to Good Use

THE winner of one of our cross-word puzzle prizes is using it to buy some extra equipment for her first-aid post.

Indian S.N.A.'s Enterprise

THE Student Nurses' Association, Presidency General Hospital, Calcutta, produces its own magazine—"The Quarterly Tonic."

Conference at Bristol

A PUBLIC Health Conference will be held at Bristol, Saturday, October 11. Further information from Miss I. Gook, 4, Eastfield Road, Redland, Bristol, 6.

Lectures on Dietetics

MISS ROSE SIMMONDS, S.R.N., dietitian, Hammersmith Hospital, is giving a series of lectures on "Dietetics in Relation to the Class Room," to sister tutors at Lambeth Hospital.

Red Cross Award

An award, to be known as the Distinguished War Service Certificate, has been instituted by the British Red Cross Society. It will be given to those members who, in the present war, have carried out acts of gallantry or given specially meritorious service.

Hot Springs Laid On

MEMBERS of the Territorial Army Nursing Service in Iceland are moving to new premises built for them by the Army and heated by Iceland hot springs laid on by miles of piping.

Coming Events

Croydon General Hospital.—The annual re-union will be held from 3 to 6 p.m. on Saturday, October 18, when St. Luke's Day service will be held in the chapel at 3.30 p.m., the Bishop of Croydon officiating. This will be followed by tea in the nurses' home. All past members of the staff are cordially invited. R.S.V.P. to Matron.

Morley College.—Miss Ruth Thomas, educational psychologist to the Central Association for Mental Welfare, is to give a course of six lectures at Morley College under the title of "Understanding our Children's Upbringing." The lectures will be held on Thursdays from 6 to 8 p.m. beginning on October 9. The fee for the course is 5s. including registration fee. Particulars from the secretary, Morley College, 61, Westminster Bridge Road, S.E.1.

From Scotland

Presentation at Greenock

MISS FILLEY, who has retired after 27 years' service as matron at Greenock Royal Infirmary, was recently presented with a silver salver and a cheque.

New Appointment

MISS E. M. BALLANTINE, assistant matron of Coathill Fever Hospital, Coatbridge, has been appointed matron in place of Miss Gilbert who has resigned.

Pre-fabricated Nursery School

VISITORS to Edinburgh's Nursery School Exhibition will see an interesting model of a pre-fabricated nursery school which, it is stated, costs £700 to erect and equip. The whole job can be done in 10 hours by 10 men.

Vitamins from Rose Hips

ROSE hips are 20 times as rich in vitamin C as oranges, states the Ministry of Health and the Department of Health for Scotland. The rose hips collected this week are to be converted into syrup.

No Shortage in Aberdeen

AT Aberdeen Royal Infirmary no difficulty is being experienced in getting nurses. Mr. Frederick Martin, convener of the public health committee of Aberdeen County Council, said there was no shortage in the county.

PRESENTATION

Miss M. O. Robinson

It was with regret that the staff at the Royal Hospital for Sick Children, Yorkhill, Glasgow, said goodbye to Miss M. O. Robinson, who left to take up duties at the Division of Nursing in the Department of Health for Scotland. Miss Robinson had been matron of the Royal Hospital for Sick Children for the past six years and her consideration, sympathy and understanding had endeared her to her staff. She received a handbag with a note case of saving certificates from the nursing staff; a pretty tea-set from the domestic staff; a slipper-box from the pathological and maintenance staff; a clock from the visiting medical and surgical staff and a piece of furniture and a cheque from the directors of the hospital. These gifts were tokens of appreciation of the useful work Miss Robinson had done during her tenure of office.

Student Nurses' Association

Scottish and Western Area Reports

Belvidere Hospital, Glasgow

The opening of our activities at Belvidere Hospital this year was in the form of a spelling bee in which members of the medical, administrative, and nursing staffs all took part. The result was in favour of the medical staff, who—might I add—were not themselves quite word perfect, a fact which led to great hilarity on the part of the vast audience. At Christmas we enjoyed a delightful party, which in the opinion of numerous members of the staff surpassed those of former years. Throughout the year, we have endeavoured to form rambling and swimming clubs—so far with no great degree of success, but we still have not given up hope. Last, but by no means least, let me mention our concert at which we were honoured by the presence of the Lord Provost. Despite the great difficulties and setbacks under which our rehearsals were carried on, the concert was a great success, and as a result of it we were able to donate £45 10s. 5d. to the Clydeside Air Raid Distress Fund. At the end of October we intend to have a Hallowe'en party, and perhaps another concert, which, we hope, will be even more remunerative than the last.

Camborne, Redruth Miners' and District Hospital

We are a very young and small unit—12 members at present—and we were recognized as a unit in June of this year. Miss C. W. Wilkinson was our inaugurator and first vice-president. Our president is Matron. Miss Wilkinson left us in July and Miss D. Matchett, our home sister and sister tutor, is our present vice-president. Our unit activities have been limited by reason of our numbers but we have organized a lecture, a dance and two raffles up to date and, by other means, have raised about £7 in funds. We are buying extra equipment for the classroom and are at present working for a Bedford doll. We are now organizing blackberry expeditions and have already started jam making. No inter-unit activities have been possible as we are the only student nurses' unit in Cornwall but we hope that other units will become organized in this district. As our numbers increase we are sure we shall become more active members of the Student Nurses' Association.

Cossham Memorial Hospital, Kingswood

The summer season has not been as active as we would have liked it to be, owing to the nurses' holidays which caused a shortage of staff so that many were not free to take part in any activities which arose. Another disappointment has been that we have not been able to arrange with some of our neighbouring units to come to us for a social afternoon tea. We are not, however, discouraged, and we hope to make a great success of the choir formed by the unit and we are determined to produce a concert for the patients and remainder of the nursing staff at Christmas time.

Homoeopathic Hospital, Bristol 6.

The unit was formed on November 24, 1940, Matron, Miss Seth-Smith, being elected president. During last winter our activities were rather cramped owing to enemy action, but we managed to entertain Possham Hospital's student nurses' unit on February 8, and Possham nurses entertained us on February 12.

During the summer months social evenings were held frequently, treasure hunts being arranged in the hospital grounds, with picnic supper and dancing and the like following. The methods of collecting funds for the unit are varied and include shoe cleaning, sewing, manicuring and hair dressing. We hope to be able to do far more this winter, adding such activities as knitting, blankets (patch work), for a neighbouring air-raid shelter, and more social activities.

We now have 16 members, and hope to enrol more in the near future.

Dorset County Hospital, Dorchester

It was decided to start a unit of the Student Nurses' Association at the Dorset County Hospital. This was inaugurated by a social which all the hospital staff attended; dancing, games and competitions made a very jolly evening. Some members have been picking blackberries, giving the money thus obtained to the unit funds. We hope to have many more events during the year and already have 26 members.

King's Cross Hospital, Dundee

So far 1941 has been a successful year for our unit both socially and financially. We have had two prize-drawings and the proceeds provided a 'Jock's Box' for the troops. Our war effort is a mobile unit staffed by eight members of the student nurses' unit. The unit is a well equipped van which transports us to the scene of bombings to render first aid. So far our services have not been required. We hold weekly practices and the nurses have become most efficient and enthusiastic in the workings of the unit. Owing to petrol restrictions, we were unable to hold our usual summer outing; we have, however, made several visits to places of entertainment. We also held a tennis tournament and there were many entrants. Unfortunately, it was found impossible to hold the usual inter-hospital tournament, therefore the Corporation Cup remains in our possession for another year. Our staff dance which is usually held in March, was postponed due to hospital conditions; and it is now to be held at the end of October. A whist drive is also to be held to give our members a chance to welcome members from other hospitals. I am glad to say our unit is flourishing, even under war conditions, and our membership is increasing.

Royal Infirmary, Edinburgh

The Royal Infirmary of Edinburgh unit is able to report a very successful year's activities in spite of war-time difficulties. The number of members has increased and support has been much keener. The knitting brigade has been continuing its good work and Christmas parcels were sent to 20 sailors. An allotment has been started in the grounds and is already making profit. Several salvage campaigns were also organized. Two representatives were sent to London to attend the Student Nurses' Association annual meeting. The unit was fortunate to get talented speakers on many subjects, including: "Anaesthetics," "Nursing in America," "Florence," "Malaya," "Travels in Far East and North America," "and "Journey down the Rhine in 1933." 'Light' evenings included a Hallowe'en party, games nights, hat nights, beetle drives, charades, *ceilidh* (Gaelic social evening), a debate and a supper picnic. The tennis season was quite a full one. A dance in the nurses' home was organized and £40 raised for the Nurses' Benevolent Fund in Scotland.

Royal Infirmary, Glasgow

The activities of our unit have been somewhat curtailed this year. However, our monthly social evenings last winter and spring were held as usual—including whist, games and dancing—the proceeds going to the Air Raid Distress Fund. During the summer months, a tennis tournament was held for the nursing and medical staffs which met with considerable success. "Swim" nights have been started and members are attending the baths weekly. Our committee had a special meeting to which Miss Stewart, our Area Organizer, was able to come. Many items were discussed and we hope our future activities will bear the fruit of this meeting. A membership drive is being launched at present and a dramatic club is being formed. We hope to make our unit a success and endeavour to help unite the student nurses into a strong body to give the support that is needed now and in the future.

Royal Gwent Hospital, Newport

The unit has become increasingly active during the past few months. Miss Fox gave an interesting talk on "Public Health as a Career," and Miss Adams has visited us twice. Two delegates were sent to the Annual Meeting, and some members spent an interesting afternoon at Llanfrechfa Maternity Hospital, by kind invitation of Miss Robson (matron). Four successful dances have been held. Profits from these were devoted to funds of the unit, comforts for the troops, and a piece of equipment for the new orthopaedic department.

Radcliffe Infirmary, Oxford

This unit has increased its membership considerably in the last few months. The new sets coming in from the training school are 75 per cent. enthusiastic. The chairman and committee give a welcome evening to each set when its members sign on for their three years' training. We have a series of talks in progress when heads of departments in which the nursing staff do not work, speak to the unit on their day's work, the difficulties they encounter, and the ways in which the

Prizewinners at the West Norfolk and King's Lynn Hospital with Matron, Miss G. Charlton, and Mrs. Stocken, Secretary of the Student Nurses' Association, who presented the prizes

SAFE AND CERTAIN

BIOLOGICAL THERAPY

* ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

* OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

INDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

* RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, colds and other nasopharyngeal infections.

* ENTEROFAGOS (ORAL)

polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.

RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administration. No reactions. No shock.

* DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS : High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM:

MEDICO-BIOLOGICAL LABORATORIES, LTD., CARGREEN RD., SOUTH NORWOOD, S.E.25

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

The following tutorials have been arranged in connection with coaching for the Diploma in Nursing of the University of London: *general psychology*, at 4 p.m. on Tuesdays, October 7 and 14; *hygiene*, at 5 p.m. on Tuesdays, October 7 and 14; *anatomy*, at 4 p.m. on Thursdays, October 9 and 16; *physiology*, at 5 p.m. on Thursdays, October 9 and 16: Fee: 3s. 6d. per class for College members; 5s. for non-members. Applications to the Director in the Education Department.

Public Health Section

The Public Health Section monthly luncheon which was to have been held on October 4 has been cancelled as not enough members have booked their tickets in advance.

Branch Reports

Brighton and Hove Branch.—A general business meeting was held at 7.15 p.m. on Wednesday October 1, at the Sussex Throat and Ear Hospital, Church Street, Brighton, to consider the agenda of the next Branches' Standing Committee meeting and to receive the report of the branch representative on the last quarterly meeting. Miss Christie, Area Organiser, addressed the meeting. A successful whist drive was held at the New Sussex Hospital on September 20. Tea was served by Miss Saunders in the very charming garden. The sum of £3 16s. 9d. was raised for branch funds. Miss Hyslop expressed our thanks to Miss Saunders and the members of her staff.

Bristol Branch.—A lecture on "Blood Transfusion" by Colonel Whitby, of the Army Blood Transfusion Service, will be held at 6 p.m. on Tuesday, October 7, at Southmead Hospital. Trained nurses and members of the Student Nurses' Association invited. Non-College members 1s. each.

London Branch.—A general meeting will be held at 2.30 p.m. on Saturday, October 11. The agenda of the Branches' Standing Committee, and the questionnaire circulated to members of the Edinburgh branch with reference to the assistant nurse, will be discussed.

Manchester and East Lancashire Branch.—A general meeting of members of the above branch will be held at St. Mary's Hospital (Ward 2, which is approached from the main entrance in the courtyard) Whitworth Street, Manchester, at 2.30 p.m. on Saturday, October 11. The agenda will include general College business, including the branch effort in recognition of the College Silver Jubilee.

Norfolk and Norwich Branch.—A general meeting will take place at 6.30 p.m. on Thursday, October 9, at the Norfolk and Norwich Hospital. Miss Goodall, S.R.N., Secretary of the College, will be the speaker. Members should not miss this meeting. Please bring any prospective members.

Sheffield Branch.—At a well attended meeting held last Friday at the Royal Infirmary, Sheffield, Miss Armstrong, Editor of the *Nursing Times* spoke of the many important subjects with which the Royal College of Nursing is concerned at the moment. She told the members about the salaries committee which the Ministry of Health is setting up to consider nurses' salaries, the negotiating machinery for nurses, on Whitley Council lines, which the College would like to see set up with a 50 per cent. membership of nurses to give the profession self government, and the new reconstruction committee which the Royal College of Nursing is setting up with Lord Horder as its chairman. Discussion concerning the assistant nurse followed.

Miss Maureen E. Bickham, of King Edward's Memorial Hospital, Ealing, one of the five winners of the bursaries offered by the Student Nurses' Association. In the pictures of winners published on September 20, those of Miss Olive K. Sutcliffe and Miss Winifred Griffiths unfortunately appeared in the wrong order

Yorkshire Branch at Leeds.—A hike has been arranged for Sunday, October 5. Hikers should meet at bus for Ilkley, Cookridge Street at 10 a.m., weather permitting. A general meeting will be held at 6.30 p.m. on Thursday, October 9, at the General Infirmary to discuss the Branches Standing Committee Agenda. This will be followed by a beetle drive by kind invitation of Miss Burbury. R.S.V.P. to Miss Burbury, Leeds General Infirmary, by October 3. Miss Dykes, matron, has invited members to visit the new extensions and have tea at St. James' Hospital at 3 p.m. on Saturday, October 18. Please meet at main entrance of hospital *en-route* for training school. R.S.V.P. Miss Dykes, by October 12.

MEETING AT SWINDON

The answer to the question so often asked, "What does the Royal College of Nursing do for nurses?" was "What do you *want* it to do?" said Miss Thompson, matron of Swindon and North Wilts Victoria Hospital, Swindon, at a meeting of the local branch held at the hospital on September 26. Nurses with constructive ideas for the improvement of nursing, she said, should join their professional organisation and push from within to bring about the reforms they wanted. The meeting, the first held by the branch for some time, was well attended. Miss Adams, Western Area Organiser, spoke of the activities of the College since war started, and gave a most vivid impression of the importance of the work being done at Headquarters. It was decided to revive branch activities. Miss Thompson was elected chairman, a committee was formed, and from now on the Swindon and District branch will hold a meeting monthly, which will be advertised in advance in the *Nursing Times*.

Nation's Fund for Nurses

Our faith in your generosity has been justified once again and we feel most grateful to everyone who has enabled us to attain that £5,800, not only by the end of September, but before the end of the month. On behalf of the old and ailing nurses who benefit by this help, we thank you all very sincerely. To them it is so much more than a donation; it means new life and fresh hope for the future and renewed courage to face the many difficulties which these days inevitably bring. We have many to help and we know that you will not forget them.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1.

Donations for Week Ending September 27

	£	s.	d.
Senior ladies' committee, the Victoria Hospital for Burnley and District	5	0	0
Matron and nursing staff, Bolton Royal Infirmary	1	0	0
A 'New Year' gift from an alien, Jewish nurse at the Chelsea Hospital for Women		10	0
	£6	10	0
Total to date	£5,800	10	3

We are grateful to "An Old Leeds Nurse" and four anonymous donors for helpful parcels of *tinfoil*.

Student Nurses' Association Reports (*continued from page 812*)

nursing staff can help to secure better co-operation between the department and staff. Speakers to date have been the almoner, the dispenser, a member of the catering staff and the steward. An informal discussion on the reconstruction of the nursing profession as set out in the nursing periodicals was held. Plans are in hand for the winter's programme of talks, debates and lantern lectures.

Perth Royal Infirmary

A very enjoyable dance was held on September 29, 1940. It was a great success financially, the proceeds going towards the Scottish Nurses' Benevolent Fund. Another dance was held on February 28, 1941, as a farewell dance for the large number of trained nurses due to leave the hospital at that time. Despite its sentimental origin it was a happy affair, the proceeds also going towards the Scottish Nurses' Benevolent Fund. In aid of the same fund, a whist drive and dance was held on June 25. In spite of the summer season, this was fairly well attended and we were able to increase our contribution towards this fund a little this year. Another dance took place on July 22, the proceeds this time going towards a new wireless set for the nurses' home. This was well attended and a very enjoyable function. At the moment, a concert is being organized for the winter.

The Prince of Wales's Hospital, Greenbank Road, Plymouth

The National Savings Group has collected over £1,100 during the past year, an average collection of £80 per month being maintained. Part of the garden has been successfully planted with lettuces, cabbages and tomatoes by the nurses. Our night nurses have also gathered blackberries for jam. The shop, although run under great difficulties, still provides various necessities such as studs, mending materials, etc., and some few luxuries occasionally such as chocolate. Owing to the war, our tennis and swimming activities have been much curtailed. We hope, however, to resume our sports in the near future.

Plymouth City Hospital

Our weekly meetings have included rambles, swimming parties, blackberrying, gardening, 'keep-fit' classes, beetle drives, ring ball and social evenings. Our unit is also responsible for a plot of land on which we are growing vegetables and flowers for our dining room. A parcel has been sent to each member of our staff now on active service, the members collecting a penny a month from all members of the staff for this purpose. Christmas parcels are also being sent to these members. Proceeds from our waste paper collection are this month being forwarded to the Lord Mayor of Plymouth for the Services' buffet.

Swansea General and Eye Hospital

Our student nurses held a very successful garden party in July and friends were invited. Unfortunately it rained most of the day but in spite of this everyone seemed to enjoy the gathering. Tea was provided indoors, and there were competitions, darts and table-tennis for those who were interested. The white elephant stall was very popular and everything was sold. The Swansea Amateur Operatic Society kindly gave us a programme to conclude the party. Among the singers was Miss Hazel Thomas, who is training at the Royal Academy of Music. Two of our nurses have been successful in winning bursaries. The Swansea branch of the Royal College of Nursing offered a bursary worth £30 to enable one of our student nurses to take a public health course. This was won by Miss Elizabeth Evans. Miss W. Griffiths obtained one of the five £20 bursaries offered by the College each year. Miss Fox, secretary to the Public Health Section, addressed our unit on October 2 on "Underground Life in London Shelters."

Royal Hampshire County Hospital, Winchester

Our unit has been somewhat dormant during the summer, but with the approach of the winter months we are planning various activities. We have formed a dramatic society which, we hope, will bring to light unknown talent among our nurses in training. The County Educational Department have very kindly offered to give 'keep fit' and dancing classes for us in the nurses' home. These should be popular activities. We have also started a branch of the Nurses' Christian Movement, and are hoping to have occasional lectures from outside speakers during the winter.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

PUPIL **Housekeeper** required for 29th December, 1941. Candidates must be State-registered and have held a Sister's post. For application form and particulars apply to Matron. (287)

MATERNITY HOME, COLNE, LANCS

STAFF **Nurse** required for alternate day and night duty, S.R.N., S.C.M. Salary £85—£95 plus 5 per cent. War Bonus. Superannuation Scheme in force. Apply with references to Matron. (298)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(402 BEDS)

STAFF **Nurses** required. Salary £90 per annum. £95 if holding C.M.B. certificate. Superannuation Scheme in force. Part uniform provided.

Apply to Matron with matron's name for reference. (295)

COUNTY BOROUGH OF SOUTHPORT

STAFF **Nurse,** C.M.B., required for Christiana Hartley Maternity Hospital, Curzon Road, Southport.

Salary £85—£95 plus £7 15s. per annum cost of living award. Full holidays and uniform provided.

Applications stating age and experience to be sent to the Matron. (292)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—

SALISBURY INSTITUTION

Charge Nurse (under direction of Head Nurse). Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent. paid on cash salary of above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge. (279)

ELTHAM AND MOTTINGHAM COTTAGE HOSPITAL, ELTHAM, S.E.9

STAFF **Nurse** required, S.R.N., S.C.M. Salary £90 p.a. plus 10 per cent. War Bonus. F.S.S.N. Uniform. Apply, stating age, experience and matron's name for reference to the Matron. (323)

CAMERON HOSPITAL, WEST HARTLEPOOL

STAFF **Nurse,** S.R., required. Theatre experience preferred. Salary £90 p.a. with use of uniform.

Superannuation Scheme in force.

Apply stating age, with full particulars to the Matron. (324)

BIRMINGHAM MATERNITY HOSPITAL

STAFF **Nurse** required. Must be fully trained and hold the C.M.B. certificate Salary according to experience. Federated Superannuation Scheme in force. Facilities given for attending Course for Teachers of Midwifery. Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (303)

SALISBURY GENERAL INFIRMARY

225 BEDS. VOLUNTARY HOSPITAL

STAFF **Nurses** required, S.R.N. essential, one for Theatre nurse. Salary commencing £90 per annum.

Staff Midwives required, S.R.N., S.C.M. essential. Commencing salary £95 per annum. Federated Superannuation Scheme in force.

Apply with full particulars and names of Matrons for reference, to the Matron. (299)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes, are additional to the salary stated; War bonus in addition to salaries shown.

MATERNITY STAFF NURSES at:—

Warren Road Hospital, Guildford, Surrey
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Shabden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—

Surrey County Sanatorium, Milford
Redhill County Hospital, Earlswood Common, Redhill.

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames.
3rd October, 1941.

DUDLEY AUKLAND,
Clerk of the Council.
(263)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY
SISTERS AND NURSES

APPLICATIONS are invited for the following appointments on the Staff of the Kettlewell Hospital, Swanley, for the Treatment of Pulmonary Tuberculosis.

Staff Nurse. Must be a State-registered Nurse with general training.

Assistant Nurses. Must be Sanatorium trained and the possession of the Certificate of the Tuberculosis Association will be considered an additional recommendation.

Untrained Assistant Nurses. Candidates should be well educated.

The salaries payable are as follows:—

Staff Nurse, commencing salary £100 by annual increment of £10 to maximum salary £120.

Assistant Nurses, commencing salary £75, by annual increment of £5 to maximum salary £85.

Untrained Assistant Nurses, commencing salary £60 by annual increment of £5 to maximum salary £70.

In all the above-mentioned posts emoluments consist of full board, residence, laundry and uniform valued at £60 a year and are additional to the salary stated. The salary increments are subject to satisfactory service.

The successful candidates will be required to pass a medical examination.

Application forms, together with full particulars regarding the appointment can be obtained from the Matron of the Hospital and when completed, should be returned to the Matron at the Hospital.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
29th September, 1941. (308)

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD

REQUIRED, **Two Staff Midwives** for ward of 12 beds. Salary £95, uniform provided Federated Superannuation Scheme.

Apply with references to Matron. (317)

NORTH RIDING COUNTY COUNCIL
NORTHALLERTON EMERGENCY HOSPITAL

APPLICATIONS are invited from State-registered Nurses for the appointments of **Staff Nurse** at the above Hospital.

Salary £105 per annum, plus full residential emoluments and uniform.

Applications, with copies of not more than three recent testimonials and Matron's reference should be sent to the undersigned.

HUBERT G. THORNLEY,
Clerk of the County Council.

County Hall,
Northallerton.
30th September, 1941. (321)

ISLE OF ELY COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEEE
STAFF NURSES

THE Isle of Ely Public Assistance Committee invite applications for the appointment of **Staff Nurses** at the Ely and Wisbech Poor Law Institutions.

Salary £75 per annum, rising by annual increments of £5 to a maximum of £85 per annum, together with the usual residential emoluments. Candidates must possess Certificate of General training.

The persons appointed will be required to provide their own uniforms.

A cost of living bonus at the rate of 10 per cent. is at present payable, calculated on the salary received plus that portion of the emoluments for which a cash value allowance is made, viz., 12s. 6d. per week.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to submit to a medical examination.

Applications, on forms obtainable from the undersigned, must be received at this office not later than the 16th October, 1941.

G. W. PARVIN,
Public Assistance Officer.

Public Assistance Department,
County Hall,
March, Cambs. (192)

GAYWOOD HALL NURSING HOME, KING'S LYNN

STATE-REGISTERED **Nurse** required. Salary £85—£5—£95. F.S.S. if required.

Apply with references to Matron. (185)

THE GENERAL HOSPITAL, LOUGHBOROUGH
(84 BEDS)

TWO **Staff Nurses** required, S.R.N., Male Surgical Ward and Children's Ward respectively. Salary £95. Pension Scheme in force. Uniform provided.

Apply stating age and particulars of training to Matron. (297)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)

STAFF **Nurses,** State-registered fully trained required for work in Casualty and out-patient departments, day and night, also for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (227)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT STAFF MIDWIFE AND ASSISTANT NURSES, AND NON-RESIDENT MALE NURSE, ST. PETER'S HOSPITAL, BEDFORD.

APPLICATIONS are invited for the undermentioned appointments at St. Peter's Hospital, Bedford:—

Resident Staff Midwife, S.R.N. and S.C.M. Salary £95 per annum, rising subject to satisfactory service by one increment of £10 to £105 per annum and the usual residential emoluments valued at £65 per annum together with a cost of living bonus of 5 per cent. on salary and emoluments.

Resident Assistant Nurses. Salary £65 per annum rising, subject to satisfactory service, by two increments of £5 to £75 per annum and the usual residential emoluments valued at £65 per annum together with a cost of living bonus of 5 per cent. on salary and emoluments. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

Non-resident Male Nurse. Salary £3 15s. per week, rising subject to satisfactory service to £4 per week, together with a cost of living bonus of 8s. weekly.

Candidates must have certificated qualifications.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street,
Bedford.
29th September, 1941. (222)

CITY OF PLYMOUTH
MOUNT GOLD PULMONARY TUBERCULOSIS HOSPITAL

STAFF **Nurse** required. If S.R.N., salary £90 per annum, rising by £5 to £100. If Tuberculosis Certificate or Fever Certificate only, salary £70 per annum, rising by £5 to £80.

Apply with full particulars of training to Matron.

Assistant Nurse required. Salary £60 per annum, rising by £5 to £70. Apply with full particulars to Matron. (319)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from nurses (S.R.) for the post of **Staff Nurse** at the Llangefni Tuberculosis Hospital, Llangefni, Anglesey.

Salary commences at £105 per annum plus maintenance and uniform. An additional £5 per annum will be paid if in possession of the T.A. Certificate.

Applications, giving full particulars with copies of recent testimonials, should be addressed to the Matron. (209)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

WANTED: **Staff Night Nurses** (Certificated). Commencing wage 49s. 5d. per week, increasing to 62s. 5d. per week. A moderate charge is made for board, lodging and washing.

For form of application apply to the Matron. (184)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
GILSLAND MATERNITY HOME

APPLICATIONS are invited for the post of **Staff Midwife** at the above Maternity Home.

Applicants must be State-registered nurses holding the Central Midwives Board Certificate. Salary £115 per annum, together with board, residence and laundry.

Applications stating age, nationality, particulars of training, qualifications and experience, and accompanied by copies of two recent testimonials to be forwarded as soon as possible to the Matron., Gilsland Maternity Home, Gilsland, Cumberland. (191)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

ASSISTANT **Nurses** required with not less than two years nursing experience. Commencing salary £55 per annum with uniform material.

Apply to the Matron. (171)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses. Salary scale £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £77 16s. per annum, plus War Bonus.

Application forms and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk to the Council.

County Hall,
Kingston-upon-Thames.
3rd October, 1941. (262)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

TWO **Staff Nurses** required. S.R.N., S.C.M. Salary £95 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (245)

METROPOLITAN BOROUGH OF FULHAM

APPLICATIONS are invited from General Children's or Nursery trained nurses for the position of temporary **Junior Staff Nurse** at the Council's war-time Day Nursery (40 children). Salary, resident, £70 by £5—£90 plus emoluments valued at £70 per annum; non-resident, £140 by £5—£160.

Further particulars and an application form may be obtained from the undersigned. Applications endorsed "Junior Staff Nurse" must be received not later than 11th October.

WILFRED TOWNEND,
Town Hall, Town Clerk.
Fulham, S.W.6. (226)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT
(50 BEDS)
AFFILIATED TRAINING SCHOOL

STAFF **Nurse** required for Private Wards and Theatre. Revised scale of salaries under consideration.

Apply with full particulars to Matron. (219)

FERMANAGH COUNTY HOSPITAL

STAFF **Nurse** for general ward work. S.R.N. Salary £60 rising by £2 10s. to £70. Uniform supplied. Apply sending copies of testimonials before 9th October, to the Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (194)

KING EDWARD VII HOSPITAL, WINDSOR
(200 BEDS)

STAFF **Nurse** required immediately for above Hospital. Salary £90 per annum. Federated Superannuation Scheme in force.

Apply giving full particulars to Matron. (215)

CITY OF PLYMOUTH
ISOLATION HOSPITALS,
BEACON PARK ROAD, PLYMOUTH
AND LEE MILL, Near Ivybridge

STATE-Registered **Nurses** required for one year's training for R.F.N. Certificate. Salary £90 by £5 to £100.

Probationer Nurses required for two years' training for R.F.N. Certificate. Salary £50 by £5 to £55.

Application forms may be obtained from the Matron, City Isolation Hospital, Beacon Park Road, Plymouth. (320)

THE following vacancies exist at Shrodells Hospital, Watford:—

1. **Staff Nurse,** holding C.M.B. Certificate.
2. **Staff Nurses** for alternate day and night duty in the babies ward.
3. **Two Staff Nurses** for day duty in the surgical wards.

The salary for these appointments is £95 per annum, rising by £5 per annum to £100 if resident, or, if non-resident, £173 per annum, rising by £5 per annum to £178 per annum.

Forms of application may be obtained from the Master, Shrodells, Vicarage Road, Watford, and should by completed and returned to him as early as possible.

ELTON LONGMORE,
Clerk of the County Council.
Public Assistance Office,
Hertford. (251)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET

STAFF **Midwife** required for Maternity Ward. Salary £90 p.a. F.S.S. in force.

Apply giving full particulars to Matron. (239)

BRISTOL HOMOEOPATHIC HOSPITAL, BRISTOL 6
F.S.S.N.H.O. IN FORCE

STAFF **Nurse and Probationers** required. New scale of salaries in operation. Approved Training School. Uniform provided.

Apply the Matron. (238)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
(INCORPORATING QUEEN'S HOSPITAL, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL

STAFF **Nurses** with C.M.B. required immediately for maternity ward. Commencing salary at the rate of £95 per annum with usual emoluments. F.S.S.N.H.O. in force.

Apply to the Matron. (164)

SUSSEX MATERNITY AND WOMENS HOSPITAL, BRIGHTON

STAFF **Midwives,** S.R.N., required for district. Salary £90 per annum, plus £7 10s. uniform allowance. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron 16th September, 1941. (88)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (22)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (6)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)

STAFF **Nurses** required. Salary £90 p.a., together with board, residence, laundry and uniform. Ideal living quarters in modern Nurses' Home. Apply to the Matron. (83)

BROMPTON HOSPITAL, S.W.3

TRAINED **Nurses** wanted to take special course in Tuberculosis Nursing; also for holiday duties.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (25)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £90 per annum, with board, residence uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (18)

NORTH DEVON INFIRMARY, BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

STAFF **Nurse,** S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force Apply to MATRON. (42)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:

(a) Fully trained, commencing salary £85 per annum
(b) Partially trained, commencing salary £50 to £60 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (52)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY
(INCLUDING ANNEX—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's Colony for mental defectives:—

Assistant Charge Nurses. Commencing salary 51s. rising, subject to satisfactory service, by five annual increments to 59s. per week, plus War bonus. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association to be State-registered.

Nurses. Commencing salary 40s. rising, subject to satisfactory service, by five annual increments to 48s. per week, plus War bonus.

Hours of duty 54 per week, but nurses may be required to do overtime up to a maximum of 6 hours per week, for which remuneration at the rate of time-and-a-half will be paid.

Persons appointed will be charged 21s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent, enclosing stamped addressed envelope.

DUDLEY AUKLAND.
Clerk of the Council.
19th September, 1941. (158)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.
"Felixwell,"
St. Thomas, Exeter. (12)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

GENERAL trained **Staff Nurses** required for 12 months Fever training. Salary £95—£105, plus war bonus, together with usual residential allowances. Lectures by resident medical staff and Sister Tutor. Superannuation scheme in force.

Also **Nurses,** Fever trained and State-registered. Salary £85 to £95 plus war bonus.

Apply, giving full particulars to Matron. (44)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

STAFF **Nurse,** S.R.N., C.M.B., for Maternity Wards (12 beds). Salary £95—£100 with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (118)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(75 BEDS)

TWO fully trained **Staff Nurses** required. F.S.N. in force. Uniform provided. Salary £90 per annum.

Apply to Matron. (157)

WINSLEY SANATORIUM, NEAR BATH
(135 BEDS)

REQUIRED.—

1. **Staff Nurse,** State-registered. Commencing salary £80 per annum.
2. **Assistant Nurse.** Salary according to experience.
3. **Probationers.** Commencing salary £36 5s. per annum. Prepared for the Tuberculosis Association examination. Board residence and uniform. F.S.S. in force. Travelling allowance 50s. per annum.

Apply with particulars to the Matron. (96)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT

STAFF **Nurse,** S.R.N., S.C.M., required for Maternity Ward (9 beds). Salary £95 p.a. rising by annual increments of £5 to £115. Uniform provided. Federated Superannuation Scheme in force.

Apply to Matron. (210)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

STAFF **Nurses** required. Commencing salary £90 per annum. Superannuation Scheme in force.

Apply with names for reference to the Matron. (34)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the following posts:—

1. **Staff Nurse.** The salary scale is as follows: (a) General trained, £85 p.a. rising by £5 p.a. to £95 p.a. plus £10 p.a. uniform allowance plus emoluments valued for superannuation purposes at £60. (b) Not General trained, £80 p.a. rising by £5 p.a. to £95 p.a. plus £10 p.a. uniform allowance plus emoluments valued for superannuation purposes at £60.
2. **Nursing Assistant.** Experience in midwifery a recommendation but not essential. Commencing salary, £45—£60 p.a. according to qualifications. The usual residential emoluments are provided.

In addition there is a cost-of-living bonus which at the present time is 3s. 3d. per week.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Applications stating age, qualifications and detailed experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.
Town Hall,
Wakefield.
September, 1941. (108)

CASTLE HILL CONVALESCENT HOME AND AUXILIARY HOSPITAL, WYLAM-ON-TYNE
(ROYAL VICTORIA INFIRMARY, NEWCASTLE-UPON-TYNE)
(100 BEDS)

APPLICATIONS invited from State-registered **Nurses** for the above hospital. Salary £70 plus £5 17s. War Bonus per annum, and uniform. Matron's name for reference essential. Apply giving full particulars to the Matron at the above Home. (98)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

STAFF **Nurse** required, State-registered, 1 years' ophthalmic training. Lectures and certificate given. Salary at the rate of £90 per annum. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital.
22nd September, 1941. (138)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £90 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (21)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** with Part I of the C.M.B. Certificate required for the Maternity Section in the St. David's wing for private patients.

Salary £90 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital. (51)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

STAFF **Nurses.** There are immediate vacancies for staff nurses for general wards. Salary £85 with £5 annual increments to £95 per annum. Candidates must be registered nurses on the General Register.

Staff Nurses to take Midwifery training. Salary £65 per annum. Candidates must be registered nurses on the General Register.

Apply to Matron. (64)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required, S.R.N., S.C.M. for small maternity unit. Salary £90, plus superannuation. Apply with full particulars of training and experience to Matorn. (140)

VICTORIA HOSPITAL, BURNLEY

STAFF **Nurse** required with eye experience. Must be State-registered. F.S.S. in force. 46-hour week. Uniform provided. Salary £90 per annum. Apply giving matron's name for reference to the Matron. (144)

STAFFORDSHIRE COUNTY COUNCIL
SEDGLEY INSTITUTION,
NEAR DUDLEY

JUNIOR **Nurses,** without experience, resident, for Chronic Wards, salary £50 rising £5 annually to £60 per annum plus War Bonus, full board and uniform.

Assistant Nurses, with some experience, salary £65 rising £5 annually to £70 per annum, plus War Bonus, and residential emoluments.

Modern Nurses Home, good off duty.

Assistant Nurses, with some experience, non-resident, salary £117 per annum rising by £6 10s. annually to £130 per annum, plus War Bonus. No food, but uniform provided.

Apply Master, Sedgley Institution, Burton Road, Dudley.

H. L. UNDERWOOD,
Clerk of the County Council.
(71)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
111 BEDS PLUS 47 E.M.S. BEDS

REQUIRED: State-registered **Staff Nurse.** Salary commences £90 per annum. Federated Superannuation Scheme in force.

Also **Assistant Nurse,** at least two years hospital experience necessary. Ophthalmic certificate an advantage. Salary paid will be according to experience. Board, uniform and laundry found.

Apply, with full particulars to Matron.
(62)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15.
(19)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Staff Midwives.** Salary £110 p.a.—£115 p.a. Candidates must be State-registered and Certified Midwives.

The posts are designated under the Local Government Superannuation Act, 1937.

Successful candidates will be required to pass a medical examination.

For full particulars apply to the Matron.
(156)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
(100 BEDS & 28 EMERGENCY BEDS)
(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED:: **Theatre Staff Nurse,** S.R.N. Also **Ward Staff Nurses** for alternate day and night duty.

Salary £90 p.a. with use of uniform. Superannuation Scheme in force.

Apply with particulars of training and matron's name for reference to Matron.
(79)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM,
BOVEY TRACEY

STAFF **Nurses** required. (1) State-registered Staff Nurses, can take Tuberculosis Association Certificate if desired. Salary £85 rising to £95. £5 extra if in possession of Tuberculosis Association Certificate. Uniform provided. (2) Junior Staff Nurses, must have Tuberculosis Association Certificate. Salary £70 rising by £5 annually to £80. Uniform provided.

For full particulars apply to Matron.
(86)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
HALESOWEN
(120 BEDS)

STAFF **Nurse** required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate, £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron.
(36)

EPSOM AND EWELL COTTAGE HOSPITAL, SURREY

STAFF **Nurse** required. Salary £90 if State-registered, £75 not State-registered. Use of uniform.

Apply with matron's name for reference, to the Matron.
(124)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
(INCORPORATING QUEEN'S HOSPITAL, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL

STAFF **Nurses** required immediately. Commencing salary at the rate of £90 per annum, and usual emoluments. F.S.S.N.H.O. in force.

Apply to the Matron.
(163)

THE WEIR HOSPITAL,
WEIR ROAD, BALHAM, S.W.12

APPLICATIONS are invited for **Staff Nurses,** £90 per annum. **Assistant Staff Nurses and Assistant Nurses,** salary according to experience. Applicants will be required for alternate day and night duty. Apply stating age, experience and giving matron's name for reference. Also a pre-training course arranged for girls age 16-18 years intending to train as nurses.

For particulars apply to the Matron.
(165)

ROYAL HALIFAX INFIRMARY
(280 BEDS)

STAFF **Nurse** required for Surgical Ward. **Staff Nurse** (S.C.M.) required for Maternity Ward. Salary £90—£95 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron.
(63)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—
Epsom County Hospital,
Dorking Road, Epsom.
Surrey County Sanatorium, Milford, near Godalming.
Cumberland House, Whitford Gardens, Mitcham.
Redhill County Hospital,
Earlswood Common, Redhill.

Commencing salary £60 p.a. plus War Bonus, rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
3rd October, 1941.
(264)

COUNTY BOROUGH OF SUNDERLAND
HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM
(206 BEDS)

ASSISTANT **Nurses** (with two years Fever or Tuberculosis Training, without certificate) required for increase of staff now and later. 48 hour week in force. Uniform provided. 25s. per week holiday board money paid. Salary £75 p.a. For further particulars apply Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland.
(243)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddingdon)

REQUIRED FOR OUR COUNTRY BRANCH AND CITY ROAD

PROBATIONER NURSES. Two years' training. Salary £30—£35 per annum.

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. CLARK,
Matron.
(473/14)

THE Public Assistance Committee of the Nottingham City Council require the services of **Assistant Nurses** for the Chronic Medical Wards at their Vale Brook Lodge, Hucknall Road.

Candidates must be single women under the age of 35 years, and have had some experience in nursing.

Salary at the rate of £60 per annum, plus War Bonus, subject to deductions under the Council's Superannuation Scheme, rising to £65, together with residential allowances and uniform.

Applications to be made by letter to the Matron of the Vale Brook Lodge, Hucknall Road, Nottingham.
(175)

MIDDLESEX COUNTY COUNCIL
PITSFORD HOUSE AND LITTLE PITSFORD, PITSFORD, NEAR NORTHAMPTON
HOMES FOR WOMEN CHRONICS

THE following resident and non-resident unestablished, non-pensionable staff required. Salaries are plus cost of living bonus. Increment considered after one year's satisfactory service. Apply to Matron "D," of either home.

Assistant Nurses (one year's recognised training qualifies for £65 p.a. resident, 45s. p.w. non-resident), resident salary £60 p.a. with board, lodging, laundry and uniform, £58 10s. p.a.; non-resident wages, 42s. 6d. p.w. and two meals per working day; uniform and laundry thereof, £27 16s. p.a.

C. W. RADCLIFFE,
Clerk of the County Council.
(250)

THE Public Assistance Committee of the Nottingham City Council require the services of **Assistant Nurses** for the Mental Wards at their Vale Brook Lodge, Hucknall Road.

Candidates must be single women under the age of 35 years, and have had some experience in nursing.

Salary at the rate of £60 per annum, plus War Bonus, subject to deductions under the Council's Superannuation Scheme, rising to £65, together with residential allowances and uniform.

Applications to be made by letter to the Matron of the Vale Brook Lodge, Hucknall Road, Nottingham.
(174)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS

PROBATIONER **Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year, £45 5s.; second year, £50 10s.; third year, £55 15s. with full board and indoor uniform.

Apply for forms and particulars to the Matron.
(170)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

ASSISTANT **Nurses,** resident and non-resident required immediately. Present salary scale of the Corporation:

Resident: With two years' training or experience, £55 to £70 per annum; under two years' experience, £45 to £50 per annum; plus cost of living bonus, uniform and full residential emoluments.

Non-resident: With two years' training or experience, 42s. to 48s. per week; under two years' experience, 37s. 6d. to 39s. 6d. per week; plus cost of living bonus, uniform and meals when on duty.

Apply wtih full particulars to the Matron, St. James's Hospital, Leeds, 9.
(74)

COUNTY BOROUGH OF SOUTHPORT

WANTED, **Assistant Nurse** for the Christiana Hartley Maternity Hospital. Salary £70 6s. per annum, plus £7 0s. 3d. cost of living award. Full holidays and uniform allowance provided.

Applications, stating age and experience, to be sent to the Matron, Curzon Road, Southport.
(237)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STATE-REGISTERED **Staff Nurse** required. Commencing salary £90 per annum with uniform material. Superannuation scheme in force. Certificate granted after one year.

Apply to the Matron.
(172)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT,
ORPINGTON INSTITUTION,
ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £40 a year first year; £45 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS
Clerk of the County Council

County Hall,
Maidstone.
(40)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted. Commencing salary £50 to £60, according to experience.

Apply Matron.
(15)

THE COTTAGE HOSPITAL, WELLINGBOROUGH

ASSISTANT **Nurse** required with at least two years hospital experience. Salary £55, uniform provided.

Apply Matron.
(125)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform.

Apply Medical Superintendent.
(306)

HERRISON HOUSE, DORCHESTER
TRAINING SCHOOL FOR MENTAL NURSING
(Private Block of the Dorset Mental Hospital.)

PROBATIONER **Nurses** required. Commencing salary 46s. 6d. per week. Uniform free. A weekly charge of 23s. 3d. is made for board, lodging and laundry, equivalent to a cash wage of 23s. 3d. per week and all found. Salary rising on promotion to 80s. per week. Two whole days off duty every week and three weeks' annual holiday on full pay.

Quarters in new Nurses' Home with all modern comforts and conveniences. Special instruction by Sister Tutor for nursing examinations qualifying for higher posts. Service pensionable. Previous experience not necessary.

Apply at once to the Matron.
(318)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1

STUDENT **Nurses** required for 1942 for two years' course in Ophthalmic Nursing Lectures and certificate given. Commencing salary £30 per annum.

Apply to Matron.
(305)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years.
(7)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNISED TRAINING SCHOOL

RESIDENT Sister Tutor. There are vacancies for well educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron.
(228)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

PROBATIONERS are required for the Country Annexe of the above Hospital.

Candidates should be well educated. Age from 17½ to 30 years. Lectures and practical instructions are given by the Honorary Staff and Sister Tutor. Salary £30, £35, £40, £50, with uniform.

Applications should be made to the Matron. (202)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (206)

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4
CLASS Ia CASUALTY HOSPITAL ASOCIATED TRAINING SCHOOL

PROBATIONER **Nurses** required for increase of staff. Age 17-35. Salary £30, £35, £40, £50. 48-hour week in force. Resident Sister Tutor.

Also limited number of vacancies for girls of 16½–17 for six months pre-nursing course.

Lectures given to cover Syllabus of Preliminary State Examination. Non-resident if desired. Pocket money given. Apply Matron. (257)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (17)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
AFFILIATED TRAINING SCHOOL

STUDENT **Nurses** required to commence training in base hospital in the country. From 17 to 30 years of age. Salary £30 first year, £35 second year with uniform material. Apply to the Matron. (173)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees, before entering the wards. Salary during training £30, £35 and £40 per annum. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B.. Apply to the Matron for full particulars. (67)

HERTFORDSHIRE COUNTY COUNCIL CELL BARNES COLONY, ST. ALBANS

PROBATIONER **Nurses** wanted, to fill immediate vacancies. Girls over 18 years and of good education to take full training by Medical Staff and Sister Tutor in Mental Deficiency Nursing. Commencing salary £50 per annum, plus War Bonus and emoluments of board, lodging, laundry and uniform. Apply to the Matron, Cell Barnes Colony, St. Albans, Herts. (70)

LONDON COUNTY COUNCIL
MENTAL NURSING

PROBATIONER **Nurses** (women, aged 17 to 40) required at Caterham (L.C.C.) Hospital (for mental defectives), Caterham, Surrey. Three years' training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages £2 a week plus War Bonus 3s. Moderate charges for lodging, washing and meals (approximately £1 a week). Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital.

Married Women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Application form from Matron. (186)

HERRISON HOSPITAL, DORCHESTER
TRAINING SCHOOL FOR MENTAL NURSING

PROBATIONER **Nurses** required. Commencing salary 46s. 6d. p.w., uniform free. A weekly charge of 23s. 3d. is made for board, lodging and laundry; equivalent to a cash wage of 23s. 3d. p.w. and all found. Salary rising on promotion to 80s. p.w. Two whole days off duty every week and three weeks annual holiday on full pay. Quarters in new Nurses' Home with all modern comforts and conveniences. Special instruction by Sister Tutor for Nursing Examinations qualifying for higher posts. Service pensionable. Previous experience not necessary. Apply at once to the Matron. (81)

COUNTY BOROUGH OF BARROW-IN-FURNESS

STUDENT **Nurses** wanted for the Corporation Maternity Home. Salary at the rate of £40 per annum, rising, subject to satisfactory service, by two annual increments to £55 per annum, plus present cost of living bonus. Indoor uniform provided.

Applications, together with copies of testimonials, to be addressed to the Matron, Risedale Maternity Home, Abbey Road, Barrow-in-Furness. This is not a training school.

LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (116)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM
(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, General Hospital, BIRMINGHAM, 4 (473/9)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

THE Hospital provides a 4-year course of training (3 years for nurses on Supplementary Registers), and there are at present vacancies for **Probationers.**

After a course of eight weeks in the Preliminary Training School probationers take their ward training at the Sutton Branch Hospital which is a complete General Hospital standing in extensive grounds outside the city. Sleeping accommodation is provided outside Hull for probationers who work in the Special Departments and Clinics at the parent hospital.

Throughout their training probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air raid shelters.

Remuneration: First year, £30; second year, £35; third year, £40; fourth year (until State-registered), £50, (after State-registered), £70.

For further particulars apply to the Matron. (91)

ST. MARY'S HOSPITAL, LONDON, W.2

TRAINING school for nurses. Early vacancies for well-educated probationers. Eight weeks spent in Preliminary Training School. Probationers have a day off weekly.

Application should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the nursing profession. (49)

HORTON GENERAL HOSPITAL, BANBURY
(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL UNDER G.N.C.

APPLICATIONS are invited from well educated girls for **Probationer Nurses.** Three year course. Uniform provided. Modern Nurses Hostel.

Applications to Matron. (50)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

PROBATIONER **Nurses** required, age 18-30 years. Salary £30, £35, £40 with uniform.

Apply for full particulars to Matron. (33)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

PROBATIONERS required, age 18 to 39. Three years' training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (133)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

PROBATIONER required, 2 years ophthalmic training. Applicants must have reached the age of 17 years. Commencing salary £30 per annum. Lectures and certificate given. Apply to the Matron at the Hospital.

22nd September, 1941. (139)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE

VACANCIES exist for well-educated girls for training in the nursing of mental diseases. Candidates are prepared for all examinations of the General Nursing Council for England and Wales by a Sister Tutor.

The commencing salary is 42s. per week plus a war addition of, at present, 6s. per week. A deduction of 20s. 1d. is made in respect of board, lodging and laundry, and is subject to revision.

Vacancies also exist for temporary nurses at the same rates of pay.

Reasonable travelling expenses refunded after four months' satisfactory service.

Application should be made to the Matron. (75)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
PRELIMINARY TRAINING SCHOOL

PROBATIONER **Nurses** required. Salary £30, £35, £40.

Apply to the Matron. (73)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

WANTED **Probationer Nurses,** two years' fever training £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (29)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers. Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years.** Salary £30 and £35 per annum. **Apply Matron.** (11)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

PROBATIONERS required. Two years training in orthopaedic work. Candidates must be strong, and well educated Age from 16½ years. Uniform provided.

For particulars apply to Matron (47)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50; £53; £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force. Further particulars and application forms.

Apply Matron. (45)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated **Probationers.** Invaluable training given to nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter.

Apply to Matron. (68)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

PROBATIONER **Nurses** required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (39)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£25—£32 Uniform provided. Nurses coached throughout their training by resident Sister Tutors

For particulars apply to the Matron. (5)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (20)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)

PROBATIONER **Nurses** required. Approved Training School for Nurses. Commencing salary £30 p.a. with board, residence, laundry and uniform. Ideal living quarters in modern Nurses' Home. Apply to the Matron. (84)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

STUDENT **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (39)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (24)

CROYDON BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

PROBATIONER **Nurses** are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination. Salary £40—£45—£50 p.a. with board residence and uniform valued at £80 p.a. 48-hour week is in operation.

For full particulars apply to the Matron. (155)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

THE Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go to Hospitals in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence a general training.

Certificates granted for two years work.

Candidates must have good health and be well educated.

Salary first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (48)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £70 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (65)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (13)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training Schoo for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being mad to Matron. (43)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff

For particulars apply to the Lady Superintendent of Nurses. (3)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton (16)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

REQUIRED: **Probationer Nurses,** age 18-30 Must be strong and well educated. Salary £30, £35, £40, with uniform, board, residence and laundry.

Superannuation Scheme applicable after first year.

State-registered Fever or Children's nurses are accepted for two year's training. (148)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
STUDENT NURSES

STUDENT **Nurses** are required to train in general nursing for a period of three years at the County Hospital at Farnborough, near Bromley.

Candidates, who should be of good general education, will be prepared for the preliminary and final State examinations of the General Nursing Council and when successful will be eligible for appointments as staff nurses.

Successful applicants who will be required to pass a medical exmination, are appointed for a probationary period of three months in the first instance, after which time, if they prove suitable and are desirous of continuing with their training, will be required to enter into a written agreement for the period of their training and the appointments will be confirmed.

Salary £40, £45, and £50 a year for the first, second and third years respectively, with full board, residence, laundry and uniform.

Confirmed appointments are superannuable and appropriate deductions are then made from the salary.

Further details and forms of application may be had on application to the Matron at the Hospital, to whom completed application forms should be returned.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone. (46)

NURSES WANTED
20 words 4/- and 1/- for every additional 5 or part of 5 words

CHARGE **Nurses** required for Mental Defective Institution. Salary £85—£5—£95 per annum, plus War Bonus with usual emoluments. Apply Acting Superintendent, Coleshill Hall, Coleshill, near Birmingham. (123)

DERBY : Fully trained **Nurses** required for private and District Staff, also Surgical and Maternity Homes. Salary with experience commencing £85; straight from Hospital, £75, uniform provided. F.S.S. adopted. — Apply Matron, Royal Nursing Institution. (473/5)

DISTRICT **Nurse Midwife.** North-West Dorset. Inclusive salary £150—£170 p.a. plus 10 per cent. bonus. Rooms available. Possibility of cottage. Motorist and cyclist. County Nursing Superintendent, 5, High West Street, Dorchester. (234)

DISTRICT **Nurse Midwife,** cyclist, required for Queen's double district, temporary post. Apply County Superintendent, County Health Office, Aylesbury. (282)

FULLY trained **S.R. Nurse** required for small Medical Surgical Home. Day duty. Salary commencing £90 p.a. Apply 23, The Drive, Hove. (217)

HARPENDEN'S New Auxiliary Hospital requires **Night Sister,** two State-registered **Nurses** and one **Midwife.** Salaries on revised scale with uniform allowance. Very comfortable Nurses' Home. Apply with recent testimonials to Secretary, 40, Luton Road, Harpenden. (129)

MIDDLESEX County Council requires **Assistant Nurse** (non-resident). Day and night duty as required. Wages £2 2s. 6d. p.w. by 2s. 6d. annually to 50s. p.w. with two meals per working day, uniform and laundry of same valued at £27 16s. p.a. (Nurses who have had one or more year's training in a recognised school commence at £2 5s. p.w.). Also temporary cost of living bonus. Pensionable and established staff, subject to medical examination. Application forms obtainable by sending stamped, addressed, foolscap envelope to Master "D." Redhill Institution Edgware. (248)

NURSING **in Industry.** Applications are invited for appointments to the Nursing Staff of a factory in Acton. State Registration essential. Interviews will be arranged to suit, either in London, Coventry or Liverpool. Apply Box No. 196, "The Nursing Times," St. Martin's Street, London. W.C.2. (196)

NURSING **Trainees** for a two year Course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, £60—£7 10s. —£75 p.a. when trained. Four week's holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (267)

PROBATIONER **Nurses** required Salary £45—£50, plus War Bonus Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron Standish House, Stonehouse, Glos. (27)

PROBATIONER **Nurses** required for Isolation Hospitals in Leicestershire. Salary £40—£50 p.a. Apply with reference to J. Baylis, 17, Friar Lane, Leicester. (126)

QUEEN'S **Nurse** for Wantage. Midwifery, general nursing and Health Visiting. Cyclist. Motorist or willing learn. Share modern house with another nurse for which £20 deducted from salary. Salary £232—£262 according to Queen's service. Federated Scheme. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (274)

QUEEN'S **Nurses** for increased Emergency Staff. Cyclists. Motorists or willing to learn. Salary £105—£135 according to Queen's service. Uniform £10. £87 board and laundry from which 26s. a week is deducted while on district. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (275)

QUEEN'S **Nurse Midwife,** rural area near Dorchester. £200 by £5 annually to £240, according to experience, less reasonable deduction as rent of cottage, plus 10 per cent. War Bonus. County Nursing Superintendent, 5, High West Street, Dorchester, Dorset. (235)

QUEEN'S or **Two S.R. Nurses** to qualify for Queen's Roll. Cyclists. Application from non-Queen's S.R. nurses considered. New scale salary. Apply Superintendent, Queen's Nurses' Home Darlington. (100)

QUEEN'S NURSES WANTED

Hackney. Assistant superintendent required November. (Staff of 20 under superintendent.) Experienced, interested in training candidates and in midwifery H.V.'s Certificate preferred. Cyclist.

Guildford, Surrey. Second Assistant Superintendent required for general nursing side (staff of 17 under Superintendent). Second part midwifery training school. Cyclist. Salary to experience. Home.

Slough, Buckinghamshire. Assistant Superintendent required. Interested in training midwives. Sixteen on staff under Superintendent. Second part midwifery training school. Maternity Home, 10 beds. Cyclist. Salary to experience.

Derbyshire County Nursing Association. Assistant Superintendent and Senior Emergency Nurse required. Cyclist and motorist. Inclusive salary according to experience.

Durham C.N.A. Assistant Superintendent and Senior Emergency Nurse. Cyclist and motorist. Inclusive salary £250 plus War Bonus.

Nottinghamshire. Senior Emergency Nurse and Assistant Superintendent. H.V.'s Certificate preferred. F.S.S. Motorist and cyclist. Allowance for own car. Own living arrangements. Salary £260 p.a.

Ashford, Middlesex. Two employed, third now required. General nursing. Cyclist. Inclusive salary, rooms.

Bradfield and Loxley, West Riding. One of two required. General and midwifery. Furnished house provided. Scale salary. Share car.

Charlton and Blackheath, London. Three employed, one required, junior. General nursing. Cyclist. Scale salary, Home.

Cradley, Worcestershire. Two employed, one required. General nursing and midwifery. Cyclist and motorist. Inclusive salary. Share furnished house.

Derbyshire. (1) **Single District.** General nursing. Cyclist. Scale salary. (2) **Emergency Nurse.** General and midwifery. Cyclist and motorist. Inclusive salary £200 p.a. (3) **Near Mansfield. Two required** to share Home with third. General and midwifery. Auto-cycles provided. Scale salary.

Epworth, Lincolnshire (Lindsey). Single district. General nursing and midwifery undertaken. Car and upkeep provided. Inclusive salary, own living arrangements.

Hill and Four Oaks, Warwickshire. Two employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, rooms (live separately).

Hoddesdon, Hertfordshire. Three employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Lamorbey, Kent. Single district. General nursing only. Cyclist and auto-cyclist. Inclusive salary, own living arrangements.

Ombersley, Worcestershire. Single district, rural area. Combined duties. Motorist. Inclusive salary, rooms.

Oswestry, Shropshire. Four employed, two required. General nursing and midwifery. Cyclist. Inclusive salary.

Portslade, East Sussex. Seven employed under Superintendent, whole time Health Visitor required. Cyclist. Inclusive salary. Home.

Rugby, Warwickshire. Four employed, one required for Hillmorton area. General work only. Cyclist. Scale salary, unfurnished flat available for nurse's own use.

Shirley, Warwickshire. Four employed, one required. General nursing and midwifery. Cyclist. Scale salary. Home.

Ventnor, Isle of Wight. One Queen's nurse employed. Combined duties. Motorist preferred. Inclusive salary, own arrangements.

Warwick. Four employed, one required. General nursing and midwifery. Cyclist. Scale salary. Home.

Welwyn Garden City, Hertfordshire. Five employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Wigan, Lancashire. Seven employed, two required. General nursing only. Scale salary. F.S.S. Home.

Winchester, Hampshire. Double district, two required. General nursing with midwifery in outlying area. Car provided. Inclusive salary, share furnished rooms.

Woodhall Spa, Lincolnshire (Lindsey). Single district. General nursing and midwifery. Motorist. Inclusive salary, rooms.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (232)

QUEEN'S NURSES WANTED FOR SCOTTISH BRANCH

QUEEN'S Nurse wanted for **East Gamrie, Banffshire.** Combined duties undertaken; house suitable for nurse with relative provided; cycling area. Salary according to Scale.

Queen's nurse wanted for **Hamilton, Lanarkshire.** General nursing only undertaken. Staff of four. Salary according to Scale.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (189)

REQUIRED, experienced **District Nurse.** General work only. Ten on staff. Salary £85 and uniform if S.R. Apply by letter, with particulars of experience and name for reference, Matron, District Nurses Home, 93, Horton Lane, Bradford, Yorks. (215)

REQUIRED in October, conscientious S.C.M. for Maternity Home. Age about 35. Day off fortnightly. Own bedroom. Salary £85. S.R.N. £90. Matron, Stonegate Nursing Home, Leicester. (117)

SISTER for Strichen Tuberculosis Hospital, Aberdeenshire; must be registered in general part of State Register and have had training and experience in tuberculosis. Salary scale £95—£105—£115 plus War Bonus with board, lodgings and uniform allowance. Apply, with copies of three recent testimonials, to Medical Officer of Health, 4, Albyn Place, Aberdeen, not later than 10th October. (177)

SISTER wanted, S.R.N. for private hospital in the country for chronic sick. Salary £115. Apply to the Matron, Whiteley Village Hospital, Walton-on-Thames. (311)

SISTER, S.R. for Theatre and ward, small hospital. Salary £100 p.a. and uniform if suitable. Apply Matron, Hahemann Hospital, Liverpool, 1. (147)

SISTER required for Engineering works Surgery (in the Midlands). Only applicants who have held a Sister's post previously need apply. Experience of Works Surgery an advantage but not essential. Write stating age and salary required to Box No. 301, "The Nursing Times," St. Martin's Street, London, W.C.2. Testimonials to be forwarded with applications. (301)

STAFF **Nurse** required. Must be S.R. with C.M.B. Certificate. S.S. in force. Salary £80 plus 10 per cent War Bonus. Uniform provided. Apply with references to Matron, Maternity Hospital, Dumfermline, Fife, Scotland. (223)

STATE-REGISTERED **Nurse** wanted for Industrial Concern in town in South-West. Apply in writing and if free for interview expenses paid.—Box 2114, "The Nursing Times," St. Martin's Street, London, W.C.2. (93)

STAFF **Nurse** (R.F.N.) required. Salary £90. Superannuated post. Holiday ration allowance. Apply with reference to Matron, Isolation Hospital, Melton Mowbray, Leicestershire. (296)

STAFF **Nurse** required. Small hospital Theatre experience preferable. Salary £90 to £95, uniform provided. F.S.S.—Apply Matron, Forest Hospital, Buckhurst Hill, Essex. (26)

STAFF **Nurses** required, General trained, State-registered; salary according to experience. Apply with references to Matron, Western General Hospital, Edinburgh. (134)

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Telephone and Telegraph: WINTERBOURNE 18

This beautiful mansion in three hundred acres of delightful grounds and farm land, built specially for the treatment of **NERVOUS AND MENTAL AILMENTS, ALCOHOLISM AND DRUG ADDICTION.**

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STAFF **Nurse** required. Must be able to deputise for Sister. Salary £85 rising. Uniform provided. F.S.S.N. & H.O. in force. Apply, giving full particulars to Matron, Buxton Clinic, Limited, Buxton, Derbyshire. (284)

THERE are vacancies for qualified Midwives at the Emergency Maternity Hospitals controlled by the Wilts County Council. Salaries: S.R.N. and S.C.M., £115 p.a. or S.C.M. only, £100; together with board, lodging and laundry. Applications to be sent to the Medical Superintendent, Berryfield House, Bradford-on-Avon. (280)

WANTED: **State-registered** and **Assistant Nurses.** Alternate day and night duty. Apply Groombridge Nursing Home, Chaucer Road, Worthing, Sussex. (37)

WANTED, **S.R.N.** or experienced **Assistant Nurse** for night duty in small Medical and Maternity Home. Apply Matron, Falmouth Nursing Home, Cornwall. (166)

WOMEN **Attendants** required by Middlesex County Council for Home for Old Ladies. Salary resident, £60 p.a. with board, lodging, laundry and uniform, valued at £58 10s. p.a. Non-resident, 42s. 6d. p.w. and two meals per working day, uniform and laundry thereof valued at £27 16s. p.a. Plus cost of living bonus. Possibility of increment after one year's satisfactory service. Unestablished, non-pensionable staff. Apply to Matron "D," Grim's Dyke, Harrow Weald. (249)

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KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the appointment of **Male Mental Nurse** (non-resident) on the staff of the County Hospital, Farnborough. Candidates should have had hospital experience. Salary £135 a year, rising subject to satisfactory service by annual increments of £5 to a maximum of £155 a year to which is added £10 a year for the possession of the Medico Psychological Certificate and for the Mental Nursing Final Certificate of the Joint Nursing Council.

The post is superannuable and the successful candidate will be required to pass a medical examination.

Application forms, together with further particulars of the appointment, can be obtained from the Medical Superintendent of the Hospital and when completed should be returned to the Medical Superintendent.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
29th September, 1941. (309)

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REST **Homes for Practising Nurses and Probationers.** Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (78)

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(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

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Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (24)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.

Apply Matron. (1)

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(for Trained Nurses)
ROYAL NORTHERN HOSPITAL, LONDON, N.7

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For prospectus, salary payable with service, and vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (35)

CITY OF BIRMINGHAM
CITY MATERNITY HOME
(SORRENTO), WAKE GREEN ROAD, MOSELEY, BIRMINGHAM, 13

PUPIL **Midwives** required. Training School for Central Midwives Board Certificate A and Obstetric Analgesia Certificate. Only fully trained State-registered nurses accepted as pupil midwives.

(1) Training course with service, nine months (six months training, three months service). Salary at the rate of £65 per annum, Board, lodging, uniform and laundry provided. Special training given in the care of the premature infant in this course. Also facilities for obtaining the Obstetric Analgesia Certificate. These candidates will be given training for Part II of the Central Midwives Board Certificate, at the Heathfield Road Maternity Home, after passing the examination for Part I. Preference given to these candidates.

(2) Training course, six months. Salary at the rate of £65 per annum. Board, lodging, uniform and laundry provided. Limited number of vacancies. (163)

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PUPILS **TRAINED UNDER C.M.B. NEW RULES FOR PART II.**

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Particulars obtainable from the Lady Superintendent. (473/6)

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TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital. Salary at the rate of £30 per annum, paid during training, or £45 if willing to give three months service after completion of training. (28)

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(56 BEDS)

APPROVED FOR CERTIFICATE A

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Apply by letter to Hon. Secretary. (31)

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(EVACUATED TO GAINSBOROUGH)
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Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (59)

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Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES' HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

DURING 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (32)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

MIDWIFERY **Pupils** (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (198)

COUNTY BOROUGH OF HALIFAX
HALIFAX GENERAL HOSPITAL

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GENERAL LYING-IN-HOSPITAL
Emergency Address
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(Midwifery Training School)

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON E.5
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CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

EXPERIENCED **Housemaid** also **Ward Maid** required, both to live in.

Apply to the Matron. (229)

HERTFORD COUNTY HOSPITAL, HERTFORD

ASSISTANT **Cook** required. Experience in cooking for numbers an advantage. Salary to be arranged according to previous experience. Uniform provided.

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COOK required. Must be experienced and well trained and capable of catering for a daily number of 450.

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EXPERIENCED **Cook** required for Hospital in Herts; well equipped kitchen. Gas cookers. Salary by arrangement. Uniform provided. Apply with full particulars to Box No. 182, "The Nursing Times," St. Martin's Street, London, W.C.2. (182)

RESIDENT **Matron's Maid** (about 30 years) preferably experienced, required by Middlesex County Council. Salary £50 to £60 p.a. according to experience. Cost of living bonus extra. Residential emoluments. Established and pensionable, subject to medical examination. Application forms obtainable by sending stamped, addressed, foolscap envelope to Matron "D," Redhill County Hospital, Edgware, Middlesex. (132)

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MATRON'S **Maid** required. Salary £50 rising £5 annually to £60. Uniform provided.

Apply with references to Matron. (69)

NON-RESIDENT **Housemaid** required for Watford Maternity Home, 25s. weekly, cost of living bonus according to age. Meals when on duty. Uniform provided. Apply Matron, Maternity Home, King's Street, Watford. (313)

RESIDENT **Maids, Matron's, Dining Room, Kitchen and Housemaids** required by Middlesex County Council. Must be experienced. Salary according to training and experience from £30 to £50 p.a. plus cost of living bonus. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable by sending stamped addressed, foolscap envelope to the Matron "D," Central Middlesex County Hospital, Willesden, N.W.10. (312)

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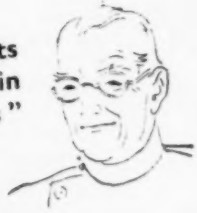

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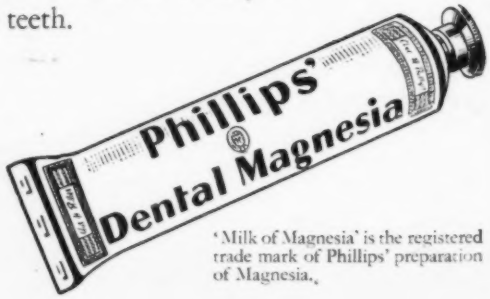

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